

## MASTER OF ARTS IN ORGANIZATIONAL MANAGEMENT: ANNUAL ASSESSMENT PLAN & FINDINGS 2015-2016 ACADEMIC YEAR

2015– 2016 CURRICULUM						
	PLO 1	PLO 2	PLO 3	PLO 4	PLO 5	PLO 6
	Evaluate the role of management practice in organizations and the managerial processes to effectively implement an organizational communication plan.	Analyze common behavioral factors that are present in organizations.	Analyze the factors that shape the legal environment of an organization.	Develop processes and policies to manage human capital in organizations.	Evaluate the importance of ethics and corporate social responsibility.	Develop a framework of analysis for strategic planning
BUS 600: Management Communications with Technology Tools	ı	I	I			
MGT 601: The Functions of Modern Management	R	R		ı	I	ı
BUS 610: Organizational Behavior		R				
BUS 670: Legal Environment			М		R	
OMM 615: Strategies: Marketing/Advertising/Public Relations				R		R
OMM 618: Human Resources Management		R		R		
OMM 622: Financial Decision Making				R		R
OMM 640: Business Ethics and Social Responsibility					М	
OMM 612: Managing and Social Change		R		R		

## Office of Learning Assessment and Program Review



BUS 644: Operations Management	R			R
OMM 692: Organizational Management Strategy	М	M	M	M

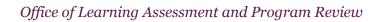
I (INTRODUCED) R (REINFORCED) M (MASTERED)



## **ANNUAL ASSESSMENT PLAN FINDINGS**

PLO 1 - Evaluate the role of management practice in organizations and the managerial processes to effectively implement an organizational communication plan.

MEASURE	ACCEPTABLE TARGET	TOTAL NUMBER OF STUDENT RECORDS MEETING ACCEPTABLE TARGET	TOTAL NUMBER OF STUDENT RECORDS OBSERVED	ASSESSMENT RESULTS:  PERCENTAGE OF STUDENT RECORDS MEETING ACCEPTABLE TARGET	ASSESSMENT RESULTS:  1. EXCEEDS THE ACCEPTABLE TARGET  2. MEETS THE ACCEPTABLE TARGET  3. DOES NOT MEET THE ACCEPTABLE TARGET  4. INSUFFICIENT DATA
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Direct Measure 1: CPC Comprehensive Exam – Management Section	MA Organizational Management students, on average, must score at or above the average in the Peregrine Academic Services (PAS) Online Campus and Traditional Campus Aggregate Pools related to the Management section of the CPC comprehensive exam when compared to other competitive programs.	N/A	714	On average MA Organizational Management students scored above the average of the Peregrine Academic Services Online Aggregate Pool, and above the average of the Traditional Aggregate Pool on the Business Ethics section of the Common Professional Component comprehensive exam.	2. MEETS THE ACCEPTABLE TARGET
Direct Measure 2: CPC Comprehensive Exam-Score	90% of MA Organizational Management students must score 400 or higher on the CPC comprehensive exam.	558	625	558 out of 625 (89.28%) Masters of Arts in Organizational Management students from July 1, 2015 to June 30, 2016 scored 400 or higher on the CPC comprehensive exam (Mean = 582.02 Standard	3. DOES NOT MEET THE ACCEPTABLE TARGET





				Deviation = 148.88).	
Direct Measure 3: BUS 600 Research Paper	70% of Master of Organizational Management records must receive a basic, proficient, or distinguished evaluation on relevant content criteria mapped to PLO 1.	7558	8009	7558 out of 8009 (94.37%) of records evaluated indicate basic, proficient, or distinguished performance on this key assignment's content criteria mapped to this PLO at the introductory level.	1. EXCEEDS THE ACCEPTABLE TARGET
Direct Measure 4: MGT 601 Final Paper	80% of MA Organizational Management students must score 70% or higher on the Final Paper and evaluate the role of management practice in organizations and the managerial processes to effectively implement an organizational communication plan.	N/A	N/A	Not enough data for MGT 601 for this PLO, fewer than 10 results.	4. INSUFFICIENT DATA
Indirect Measure 1: End of Program Survey I understand the learning objectives of my courses	70% or more of students exiting the program will express satisfaction on the End of Program Survey by indicating either "Agree" or "Strongly Agree." The item used will be:  • I understand the learning objectives of my courses.	455	489	93.05% of Master of Arts in Organizational Management students upon completion of the program during the 2015-16 assessment cycle indicated that they	1. EXCEEDS THE ACCEPTABLE TARGET





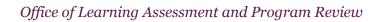
Indirect Measure 2: End of Program Survey The curriculum was relevant to my professional needs	70% or more of students exiting the program will express satisfaction on the End of Program Survey by indicating either "Agree" or "Strongly Agree." The item used will be:  • The curriculum was relevant to my professional needs.	437	489	agreed or strongly agreed that they understand the learning objective of my courses.  89.36% of Master of Arts in Organizational Management students upon completion of the program during the 2015-16 assessment cycle indicated that they agreed or strongly agreed that that the curriculum was relevant to their professional needs.	1. EXCEEDS THE ACCEPTABLE TARGET
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PLO 2 - Analyze comm	on behavioral factors that are present in or	ganizations.			
MEASURE	ACCEPTABLE TARGET	TOTAL NUMBER OF STUDENT RECORDS MEETING ACCEPTABLE TARGET	TOTAL NUMBER OF STUDENT RECORDS OBSERVED	ASSESSMENT RESULTS:  PERCENTAGE OF STUDENT RECORDS MEETING ACCEPTABLE TARGET	ASSESSMENT RESULTS:  1. EXCEEDS THE ACCEPTABLE TARGET  2. MEETS THE ACCEPTABLE TARGET  3. DOES NOT MEET THE ACCEPTABLE TARGET  4. INSUFFICIENT DATA
Direct Measure 1: CPC Comprehensive Exam – Business Ethics Section	MA Organizational Management students, on average, must score at or above the average in the Peregrine Academic Services (PAS) Online Campus and Traditional Campus Aggregate Pools related to the Business Ethics section of the CPC comprehensive exam when compared to other competitive programs.	N/A	624	On average MA Organizational Management students scored above the average of the Peregrine Academic Services Online Aggregate Pool, and above the average of the Traditional Aggregate Pool on	2. MEETS THE ACCEPTABLE TARGET

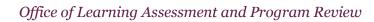


				the Business Ethics section of the Common Professional Component comprehensive exam.	
Direct Measure 2: CPC Comprehensive Exam – Business Leadership Section	MA Organizational Management students, on average, must score at or above the average in the Peregrine Academic Services (PAS) Online Campus and Traditional Campus Aggregate Pools related to the Business Leadership section of the CPC comprehensive exam when compared to other competitive programs.	N/A	714	On average MA Organizational Management students scored below the average of the Peregrine Academic Services Online Aggregate Pool, and below the average of the Traditional Aggregate Pool on the Business Leadership section of the Common Professional Component comprehensive exam.	3. DOES NOT MEET THE ACCEPTABLE TARGET
Direct Measure 3: CPC Comprehensive Exam – Management Section	MA Organizational Management students, on average, must score at or above the average in the Peregrine Academic Services (PAS) Online Campus and Traditional Campus Aggregate Pools related to the Business	N/A	714	On average MA Organizational Management students scored above the average	2. MEETS THE ACCEPTABLE TARGET



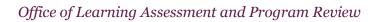


	Leadership section of the CPC comprehensive exam when compared to other competitive programs.			of the Peregrine Academic Services Online Aggregate Pool, and above the average of the Traditional Aggregate Pool on the Business Leadership section of the Common Professional Component comprehensive exam.	
Direct Measure 4: CPC Comprehensive Exam-Score	90% of MA Organizational Management students must score 400 or higher on the CPC comprehensive exam.	558	625	558 out of 625 (89.28%) Masters of Arts in Organizational Management students from July 1, 2015 to June 30, 2016 scored 400 or higher on the CPC comprehensive exam (Mean = 582.02 Standard Deviation = 148.88).	3. DOES NOT MEET THE ACCEPTABLE TARGET
Direct Measure 5: BUS 610 Final Paper	70% of Master of Organizational  Management records must receive a basic,	4781	5106	4781 out of 5106 (93.63 %) of records evaluated	1. EXCEEDS THE ACCEPTABLE TARGET





	proficient, or distinguished evaluation on relevant content criteria mapped to PLO 2.			indicate basic, proficient or distinguished performance on this key assignment's content criteria mapped to this PLO at the reinforced level.	
Direct Measure 6: OMM 618 Final Paper	80% of MA Organizational Management students must score 70% or higher on the HR Plan and analyze common behavioral factors that are present in organizations.	2873	3052	2873 out of 3052 (94.13 %) of records evaluated indicate basic, proficient or distinguished performance on this key assignment's content criteria mapped to this PLO at the reinforced level.	1. EXCEEDS THE ACCEPTABLE TARGET
Indirect Measure 1: End of Program Survey I understand the learning objectives of my courses	70% or more of students exiting the program will express satisfaction on the End of Program Survey by indicating either "Agree" or "Strongly Agree." The item used will be:  • I understand the learning objectives of my courses.	455	489	93.05% of Master of Arts in Organizational Management students upon completion of the program during the 2015-16	1. EXCEEDS THE ACCEPTABLE TARGET





				assessment cycle indicated that they agreed or strongly agreed that they understand the learning objective of my courses.	
Indirect Measure 2: End of Program Survey The curriculum was relevant to my professional needs	70% or more of students exiting the program will express satisfaction on the End of Program Survey by indicating either "Agree" or "Strongly Agree." The item used will be:  • The curriculum was relevant to my professional needs.	437	489	89.36% of Master of Arts in Organizational Management students upon completion of the program during the 2015-16 assessment cycle indicated that they agreed or strongly agreed that that the curriculum was relevant to their professional needs.	1. EXCEEDS THE ACCEPTABLE TARGET



PLO 3 - Analyze the fa	ctors that shape the legal environment of ar	n organization.			
MEASURE	ACCEPTABLE TARGET	TOTAL NUMBER OF STUDENT RECORDS MEETING ACCEPTABLE TARGET	TOTAL NUMBER OF STUDENT RECORDS OBSERVED	ASSESSMENT RESULTS:  PERCENTAGE OF STUDENT RECORDS MEETING ACCEPTABLE TARGET	ASSESSMENT RESULTS:  1. EXCEEDS THE ACCEPTABLE TARGET  2. MEETS THE ACCEPTABLE TARGET  3. DOES NOT MEET THE ACCEPTABLE TARGET  4. INSUFFICIENT DATA
Direct Measure 1: CPC Comprehensive Exam – Legal Environment of Business Section	MA Organizational Management students, on average, must score at or above the average in the Peregrine Academic Services (PAS) Online Campus and Traditional Campus Aggregate Pools related to the Legal Environment of Business section of the CPC comprehensive exam when compared to other competitive programs.	N/A	624	On average MA Organizational Management students scored above the average of the Peregrine Academic Services Online Aggregate Pool, and above the average of the	2. MEETS THE ACCEPTABLE TARGET



				Traditional Aggregate Pool on the Legal Environment of Business section of the Common Professional Component comprehensive exam.	
Direct Measure 2: CPC Comprehensive Exam-Score	90% of MA Organizational Management students must score 400 or higher on the CPC comprehensive exam.	558	625	558 out of 625 (89.28%) Masters of Arts in Organizational Management students from July 1, 2015 to June 30, 2016 scored 400 or higher on the CPC comprehensive exam (Mean = 582.02 Standard Deviation = 148.88).	3. DOES NOT MEET THE ACCEPTABLE TARGET
Direct Measure 3: BUS 670 Final Paper	70% of Master of Organizational Management records must receive a basic, proficient, or distinguished evaluation on relevant content criteria mapped to PLO 3.	3751	4047	3751 out of 4047 (91.80 %) of records evaluated indicate basic, proficient, or distinguished	1. EXCEEDS THE ACCEPTABLE TARGET



				performance on this key assignment's content criteria mapped to this PLO at the reinforced level.	
Indirect Measure 1: End of Program Survey I understand the learning objectives of my courses	70% or more of students exiting the program will express satisfaction on the End of Program Survey by indicating either "Agree" or "Strongly Agree." The item used will be:  • I understand the learning objectives of my courses.	455	489	93.05% of Master of Arts in Organizational Management students upon completion of the program during the 2015-16 assessment cycle indicated that they agreed or strongly agreed that they understand the learning objective of my courses.	1. EXCEEDS THE ACCEPTABLE TARGET
Indirect Measure 2: End of Program Survey The curriculum was relevant to my professional needs	70% or more of students exiting the program will express satisfaction on the End of Program Survey by indicating either "Agree" or "Strongly Agree." The item used will be:  • The curriculum was relevant to my professional needs.	437	489	89.36% of Master of Arts in Organizational Management students upon completion of the program during the 2015-16 assessment cycle	1. EXCEEDS THE ACCEPTABLE TARGET



PLO 4 - Develop proce	sses and policies to manage human capital	in organizations.		indicated that they agreed or strongly agreed that that the curriculum was relevant to their professional needs.	
MEASURE	ACCEPTABLE TARGET	TOTAL NUMBER OF STUDENT RECORDS MEETING ACCEPTABLE TARGET	TOTAL NUMBER OF STUDENT RECORDS OBSERVED	ASSESSMENT RESULTS:  PERCENTAGE OF STUDENT RECORDS MEETING ACCEPTABLE TARGET	1. EXCEEDS THE ACCEPTABLE TARGET  2. MEETS THE ACCEPTABLE TARGET  3. DOES NOT MEET THE ACCEPTABLE TARGET  4. INSUFFICIENT DATA
Direct Measure 1: CPC Comprehensive Exam – Business Leadership Section	MA Organizational Management students, on average, must score at or above the average in the Peregrine Academic Services (PAS) Online Campus and Traditional Campus Aggregate Pools related to the Business Leadership section of the CPC comprehensive exam when compared to other competitive programs.	N/A	624	On average Masters of Arts in Organizational Management students scored above the average of the Peregrine Academic Services Online Aggregate	2. MEETS THE ACCEPTABLE TARGET



				Pool, and above the average of the Traditional Aggregate Pool on the Business Leadership section of the Common Professional Component comprehensive exam.	
Direct Measure 2: CPC Comprehensive Exam – Global Dimensions of Business Section	MA Organizational Management students, on average, must score at or above the average in the Peregrine Academic Services (PAS) Online Campus and Traditional Campus Aggregate Pools related to the Global Dimensions of Business section of the CPC comprehensive exam when compared to other competitive programs.	N/A	714	On average MA Organizational Management students scored above the average of the Peregrine Academic Services Online Aggregate Pool, and above the average of the Traditional Aggregate Pool on the Global Dimensions of Business section of the Common Professional Component comprehensive exam.	2. MEETS THE ACCEPTABLE TARGET

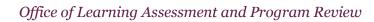


Direct Measure 3: CPC Comprehensive Exam – Management Section	MA Organizational Management students, on average, must score at or above the average in the Peregrine Academic Services (PAS) Online Campus and Traditional Campus Aggregate Pools related to the Management section of the CPC comprehensive exam when compared to other competitive programs.	N/A	714	On average MA Organizational Management students scored above the average of the Peregrine Academic Services Online Aggregate Pool, and above the average of the Traditional Aggregate Pool on the Management section of the Common Professional Component comprehensive exam.	2. MEETS THE ACCEPTABLE TARGET
Direct Measure 4: CPC Comprehensive Exam-Score	90% of MA Organizational Management students must score 400 or higher on the CPC comprehensive exam.	558	625	558 out of 625 (89.28%) Masters of Arts in Organizational Management students from July 1, 2015 to June 30, 2016 scored 400 or higher on the CPC comprehensive exam (Mean =	3. DOES NOT MEET THE ACCEPTABLE TARGET





				582.02 Standard Deviation = 148.88).	
Direct Measure 5: OMM618 Final Paper	70% of Master of Organizational Management records must receive a basic, proficient, or distinguished evaluation on relevant content criteria mapped to PLO 4.	3605	3815	3605 out of 3815 (94.50 %) of records evaluated indicate basic, proficient or distinguished performance on this key assignment's content criteria mapped to this PLO at the Mastered level.	1. EXCEEDS THE ACCEPTABLE TARGET
Indirect Measure 1: End of Program Survey I understand the learning objectives of my courses	70% or more of students exiting the program will express satisfaction on the End of Program Survey by indicating either "Agree" or "Strongly Agree." The item used will be:  • I understand the learning objectives of my courses.	455	489	93.05% of Master of Arts in Organizational Management students upon completion of the program during the 2015-16 assessment cycle indicated that they agreed or strongly agreed that they understand the learning objective of my courses.	1. EXCEEDS THE ACCEPTABLE TARGET





Indirect Measure 2:	70% or more of students exiting the program	437	489	89.36% of Master	1. EXCEEDS THE
End of Program Survey	will express satisfaction on the End of			of Arts in	ACCEPTABLE TARGET
The curriculum was	Program Survey by indicating either "Agree"			Organizational	
relevant to my	or "Strongly Agree." The item used will be:			Management	
professional needs	The curriculum was relevant to my			students upon	
	professional needs.			completion of the	
				program during	
				the 2015-16	
				assessment cycle	
				indicated that they	
				agreed or strongly	
				agreed that that	
				the curriculum was	
				relevant to their	
				professional	
				needs.	



PLO 5 - Evaluate the im	portance of ethics and corporate social res	sponsibility.			
MEASURE	ACCEPTABLE TARGET	TOTAL NUMBER OF STUDENT RECORDS MEETING ACCEPTABLE TARGET	TOTAL NUMBER OF STUDENT RECORDS OBSERVED	ASSESSMENT RESULTS:  PERCENTAGE OF STUDENT RECORDS MEETING ACCEPTABLE TARGET	ASSESSMENT RESULTS:  1. EXCEEDS THE ACCEPTABLE TARGET  2. MEETS THE ACCEPTABLE TARGET  3. DOES NOT MEET THE ACCEPTABLE TARGET  4. INSUFFICIENT DATA



Direct Measure 1: CPC Comprehensive Exam - Business Ethics Section	MA Organizational Management students, on average, must score at or above the average in the Peregrine Academic Services (PAS) Online Campus and Traditional Campus Aggregate Pools related to the Business Ethics section of the CPC comprehensive exam when compared to other competitive programs.	N/A	624	On average MA Organizational Management students scored above the average of the Peregrine Academic Services Online Aggregate Pool, and above the average of the Traditional Aggregate Pool on the Business Ethics section of the Common Professional Component comprehensive exam.	2. MEETS THE ACCEPTABLE TARGET
Direct Measure 2: CPC Comprehensive Exam – Global Dimensions of Business Section	MA Organizational Management students, on average, must score at or above the average in the Peregrine Academic Services (PAS) Online Campus and Traditional Campus Aggregate Pools related to the Global Dimensions of Business section of the CPC comprehensive exam when compared to other competitive programs.	N/A	714	On average MA Organizational Management students scored above the average of the Peregrine Academic Services Online Aggregate Pool, and above the average of the Traditional Aggregate Pool on	2. MEETS THE ACCEPTABLE TARGET



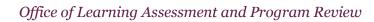
				the Global Dimensions of Business section of the Common Professional Component comprehensive exam.	
Direct Measure 3: CPC Comprehensive Exam-Score	90% of MA Organizational Management students must score 400 or higher on the CPC comprehensive exam.	558	625	558 out of 625 (89.28%) Masters of Arts in Organizational Management students from July 1, 2015 to June 30, 2016 scored 400 or higher on the CPC comprehensive exam (Mean = 582.02 Standard Deviation = 148.88).	3. DOES NOT MEET THE ACCEPTABLE TARGET
Direct Measure 4: OMM640 Final Project	70% of Master of Organizational Management records must receive a basic, proficient, or distinguished evaluation on relevant content criteria mapped to PLO 5.	1410	1484	1410 out of 1484 (95.01 %) of records evaluated indicate basic, proficient or distinguished performance on this key	1. EXCEEDS THE ACCEPTABLE TARGET



				assignment's content criteria mapped to this PLO at the Mastered level.	
Indirect Measure 1: End of Program Survey I understand the learning objectives of my courses	70% or more of students exiting the program will express satisfaction on the End of Program Survey by indicating either "Agree" or "Strongly Agree." The item used will be:  • I understand the learning objectives of my courses.	455	489	93.05% of Master of Arts in Organizational Management students upon completion of the program during the 2015-16 assessment cycle indicated that they agreed or strongly agreed that they understand the learning objective of my courses.	1. EXCEEDS THE ACCEPTABLE TARGET
Indirect Measure 2: End of Program Survey The curriculum was relevant to my professional needs	70% or more of students exiting the program will express satisfaction on the End of Program Survey by indicating either "Agree" or "Strongly Agree." The item used will be:  • The curriculum was relevant to my professional needs.	437	489	89.36% of Master of Arts in Organizational Management students upon completion of the program during the 2015-16 assessment cycle indicated that they agreed or strongly	1. EXCEEDS THE ACCEPTABLE TARGET



PLO 6 - Develop a fran	nework of analysis for strategic planning.			agreed that that the curriculum was relevant to their professional needs.	
MEASURE	ACCEPTABLE TARGET	TOTAL NUMBER OF STUDENT RECORDS MEETING ACCEPTABLE TARGET	TOTAL NUMBER OF STUDENT RECORDS OBSERVED	ASSESSMENT RESULTS:  PERCENTAGE OF STUDENT RECORDS MEETING ACCEPTABLE TARGET	ASSESSMENT RESULTS:  1. EXCEEDS THE ACCEPTABLE TARGET  2. MEETS THE ACCEPTABLE TARGET  3. DOES NOT MEET THE ACCEPTABLE TARGET  4. INSUFFICIENT DATA
Direct Measure 1: CPC Comprehensive Exam - Business Integration and Strategic Management Section	MA Organizational Management students, on average, must score at or above the average in the Peregrine Academic Services (PAS) Online Campus and Traditional Campus Aggregate Pools related to the Business Leadership section of the CPC comprehensive	N/A	624	MA Organizational Management students, on average, must score at or above the average in the Peregrine	2. MEETS THE ACCEPTABLE TARGET

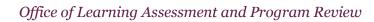




	exam when compared to other competitive programs.			Academic Services (PAS) Online Campus and Traditional Campus Aggregate Pools related to the Business Integration and Strategic Management section of the CPC comprehensive exam when compared to other competitive	
Direct Measure 2: CPC Comprehensive Exam-Score	90% of MA Organizational Management students must score 400 or higher on the CPC comprehensive exam.	558	625	programs.  558 out of 625 (89.28%) Masters of Arts in Organizational Management students from July 1, 2015 to June 30, 2016 scored 400 or higher on the CPC comprehensive exam (Mean = 582.02 Standard Deviation = 148.88).	3. DOES NOT MEET THE ACCEPTABLE TARGET



Direct Measure 3: OMM615 Final Paper	70% of Master of Organizational Management records must receive a basic, proficient, or distinguished evaluation on relevant content criteria mapped to PLO 6.	5260	5534	5260 out of 5534 (95.05%) of records evaluated indicate basic, proficient, or distinguished performance on this key assignment's content criteria mapped to this PLO at the reinforced level.	1. EXCEEDS THE ACCEPTABLE TARGET
Indirect Measure 1: End of Program Survey I understand the learning objectives of my courses	70% or more of students exiting the program will express satisfaction on the End of Program Survey by indicating either "Agree" or "Strongly Agree." The item used will be:  • I understand the learning objectives of my courses.	455	489	93.05% of Master of Arts in Organizational Management students upon completion of the program during the 2015-16 assessment cycle indicated that they agreed or strongly agreed that they understand the learning objective of my courses.	1. EXCEEDS THE ACCEPTABLE TARGET
Indirect Measure 2: End of Program Survey The curriculum was	70% or more of students exiting the program will express satisfaction on the End of Program Survey by indicating either "Agree"	437	489	89.36% of Master of Arts in Organizational	1. EXCEEDS THE ACCEPTABLE TARGET





relevant to my	or "Strongly Agree." The item used will be:		Management	
professional needs	The curriculum was relevant to my		students upon	
	professional needs.		completion of the	
			program during	
			the 2015-16	
			assessment cycle	
			indicated that they	
			agreed or strongly	
			agreed that that	
			the curriculum was	
			relevant to their	
			professional	
			needs.	



## **OVERALL RECOMMENDATIONS**

The Program Continuous Improvement Plan for this assessment cycle should focus on improving student achievement of PLO 1. Based on the learning outcomes data, the Assessment Analyst of the program recommends the following action(s):

6664 out of 8009 (83.21 %) of records evaluated indicate proficient or distinguished performance on the final paper –Research content criteria mapped to this PLO at the introductory level. While this is within the acceptable target which indicates 80% of MA Organizational Management students must score 70% or higher on the Research Paper and evaluate the role of management practice in organizations and the managerial processes to effectively implement an organizational communication plan; the concern is that we still have retention issues in second and third course of the sequence. Consequently, we are revamping the BUS 600 to include orientation modules so one of the modules will address the academic research component in more depth.

558 out of 625 (89.28%) Masters of Arts in Organizational Management students from July 1, 2015 to June 30, 2016 scored 400 or higher on the CPC comprehensive exam (Mean = 582.02 Standard Deviation = 148.88). Acceptable target of 90% has not been met by less than 1%. Further focus on the assignments in the critical courses and retention should address this minor deficiency.

The PLO changes are not reflected everywhere on the assessment website for 15-16 as they occurred mid-year, but will for the 16-17 year.

ANNUAL ASSESSMENT PLAN ACTION ITEM STATUS REPORT					
ОИТСОМЕ	MEASURE	KEY/RESPONSIBLE PERSONNEL	STATUS	ANTICIPATED DATE OF COMPLETION	
	Updated/Revised	MAOM Program Chair,			
PLO1-6	Curriculum Map and/or	and Assessment	Complete	May 2016	
	Assessment Plan.	Analyst			
Action Details	Review Mapping and Targets in the MAOM Assessment Plan.				