# **Bachelor of Arts in Organizational Management**

**Program Type: Online** 

#### Did You Know?

- All CCAF AAS degrees are accepted in transfer by the University of Arizona Global Campus.
- You only need a maximum of 60 additional credits from the University of Arizona Global Campus to complete your Bachelor of Arts in Organizational Management.

### **Degree Focus:**

The Organizational Management program is designed for students who have work experience and desire to improve their understanding of how organizations function and develop effective skills in management and leadership. The curriculum places emphasis on the human side of managing organizations, allowing for skill development in communication, group behavior, decision making, human resource management, and ethics. Focused attention is given to defining and understanding strategic planning, financial management, law, and marketing areas in which an organizational leader must be knowledgeable to be effective.

#### **Program Outcomes:**

Organizational Management major graduates will be able to:

- Examine one's personal leadership style and determine its appropriateness to various organizational situations;
- Formulate management-level decisions within the organizational framework;
- Formulate strategies for effective team development;
- Analyze alternative solutions for complex business problems;
- Compare and contrast individual characteristics that influence work behaviors and organizational effectiveness; and
- Analyze the impact of social problems on the workplace at the individual, group, organizational, and societal levels.

For more information on admissions and graduation requirements, please visit www.UAGC.edu.

For information about on-time completion rates, the median loan debt of students who completed this program, and other important information, please visit <a href="https://www.UAGC.edu/online-degrees/program-disclosures">https://www.UAGC.edu/online-degrees/program-disclosures</a>.



# Bachelor of Arts in Organizational Management Program Requirements

Degree Requirement	Required Semester Credits	CCAF Transfer Credits	Course Credits to take at Institution
Core Requirements	39	0	39
BUS 119 Principles of Personal & Organizational Leadership	3	0	3
BUS 250 Corporate and Social Responsibility^	3	0	3
MGT 330 Management for Organizations	3	0	3
ACC 208 Accounting for Managers	3	0	3
MGT 380 Leadership for Organizations	3	0	3
BUS 330 Principles of Marketing	3	0	3
BUS 318 Organizational Behavior	3	0	3
BUS 340 Business Communication ^	3	0	3
MGT 435 Organizational Change	3	0	3
BUS 303 Human Resource Management	3	0	3
BUS 311 Business Law	3	0	3
BUS 370 Organizational Development	3	0	3
MGT 450 Strategic Planning for Organizations	3	0	3
General Education	37	16	21
Foundations & Skills for Lifelong Learning^^	3	0	3
Ethical Reasoning Core Competency*^	Met through major	0	0
Critical Thinking Core Competency*	3	0	3
Written Communication I Core Competency*	3	3	0
Written Communication II Core Competency*	3	0	3

## Bachelor of Arts in Organizational Management Program Requirements

Oral & Interpersonal Communication Core			
Competency*^	Met through major	0	0
Information Literacy Core Competency*	3	0	3
Quantitative Reasoning Core Competency*	3	3	0
Aesthetic Awareness & Reasoning	3	3	0
Intercultural & Global Awareness	3	0	3
Civic Responsibility	3	0	3
Scientific Reasoning	4	4	0
Digital Literacy	3	3	0
General Education Capstone^^	3	0	3
Electives	44	44	0
Total Credits Required Bachelor of Arts in Organizational Management Degree	120	60	60

### **Disclosures:**

- ^- Courses are satisfied through courses taken as part of the major
- ^^- Non-transferable course that must be taken at Ashford University
- \*- Core Competencies must be earned with a C- grade or better
- The actual General Education requirements listed as met in the CCAF Transfer Credits column on this sample plan will vary per individual official transfer evaluation. This sample does not guarantee certain General Education requirements will be met and is to be used as a sample guide to demonstrate how you will not have to take more than 60 credits to complete this program.