

BACHELOR OF ARTS HEALTH CARE ADMINISTRATION ANNUAL ASSESSMENT PLAN & FINDINGS								
2015-2016 ACADEMIC YEAR								
	<b>PLO 1</b> Analyze the legal and ethical issues	<b>PLO 2</b> Explore cultural and social- demographic	<i>PLO 3</i> Examine the provision of healthcare	<b>PLO 4</b> Analyze the major financing	<b>PLO 5</b> Analyze the major forces driving	<b>PLO 6</b> Assess the major issues confronting	<b>PLO 7</b> Apply the theoretical dimensions of	
	of healthcare systems.	variables influencing the delivery of healthcare services.	services within a regulatory environment.	systems of the U.S. healthcare services.	change in the healthcare system.	community and public health services.	leadership within the health care environment.	
HCA305: The U.S. Health Care System	I	I	I	I	I	I		
SOC313: Social Implications of Medical Issues		R	R		R	R		
HCA340: Managing in Health and Human Services	R	R		R			I	
HCA322: Health Care Ethics and Medical Law	R	R	R					
ACC281: Accounting Concepts for Health Care Professionals	R		R		R	R	R	
HCA311: Health Care Financing and Information Systems	R		R		R	R	R	
BUS303: Human Resources Management			R		R			
HCA375: Continuous Quality Monitoring and Accreditation	R		R		R		R	
HCA421: Health Care Planning and Evaluation		R	R	R	R		R	
HCA430: Special Populations	R	м	R	R		R		
HCA415: Community and Public Health	R	R	R	R	R	м	R	
HCA459: Senior Project	М	м	М	М	м	м	м	



I (Introduced), R (Reinforced), or M (Mastered).

DIO 1 Analyza the la	ANNUAL ASSESSMENT PLAN FINDINGS PLO 1 - Analyze the legal and ethical issues of healthcare systems.						
MEASURE	ACCEPTABLE TARGET	TOTAL NUMBER OF STUDENT RECORDS MEETING ACCEPTABLE TARGET	TOTAL NUMBER OF STUDENT RECORDS OBSERVED	ASSESSMENT RESULTS: PERCENTAGE OF STUDENT RECORDS MEETING ACCEPTABLE TARGET	ASSESSMENT RESULTS: 1. EXCEEDS THE ACCEPTABLE TARGET 2. MEETS THE ACCEPTABLE TARGET 3. DOES NOT MEET THE ACCEPTABLE TARGET 4. INSUFFICIENT DATA		
Direct Measure 1: HCA305 Final Research Paper	70% or more BA Health Care Administration records must be at the "Proficient" or "Distinguished" level on the evaluation of the content criteria mapped to this PLO.	40	44	90.91%	EXCEEDS THE ACCEPTABLE TARGET		

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Direct Measure 2: HCA322 Week 4 Assignment	70% or more of HCA 322 students must score a 70% or above on the HCA 322 Week Four Assignment.	964	1310	73.59%	EXCEEDS THE ACCEPTABLE TARGET
Indirect Measure 1: HCA340 Week 5 Discussion 2	70% or more of BA Health Care Administration students must score a 70% or above on this measure.	689	848	81.25%	EXCEEDS THE ACCEPTABLE TARGET
Direct Measure 3: HCA459 Senior Project	70% or more BA Health Care Administration records must be at the "Proficient" or "Distinguished" level on the evaluation of the content criteria mapped to this PLO.	229	251	91.24%	EXCEEDS THE ACCEPTABLE TARGET
PLO 2 - Explore cultura	al and social-demographic variables influenc	ing the delivery o	f healthcare serv	ices.	
MEASURE	ACCEPTABLE TARGET	TOTAL NUMBER OF STUDENT RECORDS MEETING ACCEPTABLE TARGET	TOTAL NUMBER OF STUDENT RECORDS OBSERVED	ASSESSMENT RESULTS: PERCENTAGE OF STUDENT RECORDS MEETING ACCEPTABLE TARGET	ASSESSMENT RESULTS: 1. EXCEEDS THE ACCEPTABLE TARGET 2. MEETS THE ACCEPTABLE TARGET 3. DOES NOT MEET THE ACCEPTABLE TARGET



					4. INSUFFICIENT DATA
Indirect Measure 1: HCA340 Week 5 Discussion	70% or more of BA Health Care Administration students must score a 70% or above on this measure.	715	848	84.32%	EXCEEDS THE ACCEPTABLE TARGET
Direct Measure 1: HCA459 Senior Project	70% or more BA Health Care Administration records must be at the "Proficient" or "Distinguished" level on the evaluation of the content criteria mapped to this PLO.	1902	2381	79.88%	EXCEEDS THE ACCEPTABLE TARGET
PLO 3 - Examine the p	rovision of healthcare services within a regu	latory environme	nt.		
MEASURE	ACCEPTABLE TARGET	TOTAL NUMBER OF STUDENT RECORDS MEETING ACCEPTABLE TARGET	TOTAL NUMBER OF STUDENT RECORDS OBSERVED	ASSESSMENT RESULTS: PERCENTAGE OF STUDENT RECORDS MEETING ACCEPTABLE TARGET	ASSESSMENT RESULTS: 1. EXCEEDS THE ACCEPTABLE TARGET 2. MEETS THE ACCEPTABLE TARGET 3. DOES NOT MEET THE ACCEPTABLE TARGET



					4. INSUFFICIENT DATA
Direct Measure 1: HCA305 Final Paper	70% or more BA Health Care Administration records must be at the "Proficient" or "Distinguished" level on the evaluation of the content criteria mapped to this PLO.	40	44	90.91%	EXCEEDS THE ACCEPTABLE TARGET
Indirect Measure 1: HCA375 Week 5 Discussion 2	70% or more of BA Health Care Administration students must score a 70% or above on this measure.	670	684	97.95%	EXCEEDS THE ACCEPTABLE TARGET
Direct Measure 2: HCA375 Final Paper	70% or more of BA Health Care Administration students must score a 70% or above on this measure.	44	91	48.35%	DOES NOT MEET THE ACCEPTABLE TARGET
Direct Measure 3: HCA459 Senior Project	70% or more BA Health Care Administration records must be at the "Proficient" or "Distinguished" level on the evaluation of the content criteria mapped to this PLO.	1902	2381	79.88%	EXCEEDS THE ACCEPTABLE TARGET
PLO 4 - Analyze the ma	ajor financing systems of the U.S. healthcard	e services.			
MEASURE	ACCEPTABLE TARGET	TOTAL NUMBER OF STUDENT RECORDS MEETING	TOTAL NUMBER OF STUDENT RECORDS OBSERVED	ASSESSMENT RESULTS: PERCENTAGE OF STUDENT RECORDS	1. EXCEEDS THE ACCEPTABLE TARGET 2. MEETS THE ACCEPTABLE TARGET



		ACCEPTABLE TARGET		MEETING ACCEPTABLE TARGET	3. DOES NOT MEET THE ACCEPTABLE TARGET 4. INSUFFICIENT DATA
Indirect Measure 1: HCA305 Week 5 Discussion	70% or more of BA Health Care Administration students must score a 70% or above on this measure.	47	50	94.0%	EXCEEDS THE ACCEPTABLE TARGET
Direct Measure 1: HCA305 Final Paper	70% or more of HCA 305 students must score a 70% or above on the HCA 305 Final Paper.	N/A	N/A	N/A	INSUFFICIENT DATA
Direct Measure 2: HCA311 Final Paper	70% or more BA Health Care Administration records must be at the "Proficient" or "Distinguished" level on the evaluation of the content criteria mapped to this PLO.	393	527	74.57%	EXCEEDS THE ACCEPTABLE TARGET
Direct Measure 3: HCA459 Senior Project	70% or more of BA Health Care Administration students must score a 70% or above on this measure.	229	251	91.24%	EXCEEDS THE ACCEPTABLE TARGET
PLO 5 - Analyze the m	ajor forces driving change in the healthcare s	system.			



MEASURE	ACCEPTABLE TARGET	TOTAL NUMBER OF STUDENT RECORDS MEETING ACCEPTABLE TARGET	TOTAL NUMBER OF STUDENT RECORDS OBSERVED	ASSESSMENT RESULTS: PERCENTAGE OF STUDENT RECORDS MEETING ACCEPTABLE TARGET	ASSESSMENT RESULTS: 1. EXCEEDS THE ACCEPTABLE TARGET 2. MEETS THE ACCEPTABLE TARGET 3. DOES NOT MEET THE ACCEPTABLE TARGET 4. INSUFFICIENT DATA
Indirect Measure 1: HCA305 Week 3 Discussion	70% or more of BA Health Care Administration students must score a 70% or above on this measure.	44	54	94.0%	EXCEEDS THE ACCEPTABLE TARGET
Direct Measure 1: HCA421 Week 3 Assignment	70% or more BA Health Care Administration records must be at the "Proficient" or "Distinguished" level on the evaluation of the content criteria mapped to this PLO.	365	548	66.61%	DOES NOT MEET THE ACCEPTABLE TARGET
Direct Measure 2: HCA459 Senior Project	70% or more BA Health Care Administration records must be at the "Proficient" or	1272	1783	76.95%	EXCEEDS THE ACCEPTABLE TARGET



	"Distinguished" level on the evaluation of the content criteria mapped to this PLO.				
PLO 6 - Assess the maj	or issues confronting community and public ACCEPTABLE TARGET	TOTAL NUMBER OF STUDENT RECORDS MEETING ACCEPTABLE TARGET	TOTAL NUMBER OF STUDENT RECORDS OBSERVED	ASSESSMENT RESULTS: PERCENTAGE OF STUDENT RECORDS MEETING ACCEPTABLE TARGET	<ol> <li>EXCEEDS THE ACCEPTABLE TARGET</li> <li>MEETS THE ACCEPTABLE TARGET</li> <li>DOES NOT MEET THE ACCEPTABLE TARGET</li> <li>INSUFFICIENT DATA</li> </ol>
Direct Measure 1: HCA415 Final Paper	70% or more of BA Health Care Administration students must score a 70% or above on this measure.	31	67	82.09%	EXCEEDS THE ACCEPTABLE TARGET
Direct Measure 2: HCA459 Senior Project	70% or more BA Health Care Administration records must be at the "Proficient" or "Distinguished" level on the evaluation of the content criteria mapped to this PLO.	1902	2381	79.88%	EXCEEDS THE ACCEPTABLE TARGET



Direct Measure 3: SOC313 Final Paper	70% or more of BA Health Care Administration students must score a 70% or above on this measure.	14	20	70.0%	EXCEEDS THE ACCEPTABLE TARGET
PLO 7 - Apply the theo	pretical dimensions of leadership within the	health care enviro	onment.		
MEASURE	ACCEPTABLE TARGET	TOTAL NUMBER OF STUDENT RECORDS MEETING ACCEPTABLE TARGET	TOTAL NUMBER OF STUDENT RECORDS OBSERVED	ASSESSMENT RESULTS: PERCENTAGE OF STUDENT RECORDS MEETING ACCEPTABLE TARGET	ASSESSMENT RESULTS: 1. EXCEEDS THE ACCEPTABLE TARGET 2. MEETS THE ACCEPTABLE TARGET 3. DOES NOT MEET THE ACCEPTABLE TARGET 4. INSUFFICIENT DATA
Indirect Measure 1: HCA340 Week 1 Discussion	70% or more of BA Health Care Administration students must score a 70% or above on this measure.	800	925	86.49%	EXCEEDS THE ACCEPTABLE TARGET



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Direct Measure 1: HCA340 Final Paper	70% or more of BA Health Care Administration students must score a 70% or above on this measure.	42	55	76.36	EXCEEDS THE ACCEPTABLE TARGET
Direct Measure 2: HCA421 Final Paper	70% or more BA Health Care Administration records must be at the "Proficient" or "Distinguished" level on the evaluation of the content criteria mapped to this PLO.	354	543	65.19%	DOES NOT MEET THE ACCEPTABLE TARGET
Direct Measure 3: HCA459 Senior Project	70% or more BA Health Care Administration records must be at the "Proficient" or "Distinguished" level on the evaluation of the content criteria mapped to this PLO.	1372	1783	76.95%	EXCEEDS THE ACCEPTABLE TARGET
OVERALL RECOMMENDATIONS					
Overall, it is recommended that College of Health, Human Services, and Science Faculty review the assessment plans (including measures used, alignment mapping, and targets set) and Curriculum Map in preparation for the 2016-2017 assessment cycle. This will allow them to determine the appropriateness of the assignments and mapping for each PLO.					

ANNUAL ASSESSMENT PLAN ACTION ITEM STATUS REPORT						
OUTCOME	MEASURE	KEY/RESPONSIBLE PERSONNEL	STATUS	ANTICIPATED DATE OF COMPLETION		
Action 01	Data obtained from learning outcomes dashboard	BAHCA Program Chair and Core Faculty	In Progress	Q4 2017		
Action details:	HCA375 is not mapped for PLO3 in Waypoint. Indirect data assessment indicated that most students did not meet acceptable or ideal targets for this measure. New Waypoint association for PLO3. Est. Q4, 2017 after Canvas conversion project and at least 30 student completions/data for HCA375 CLO #4/PLO #3, WK 3 Discussion 2 Governmental Mandates and Cost. *Only other option is the Final Exam.					

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