BACHELOR OF ARTS IN PSYCHOLOGY ANNUAL ASSESSMENT PLAN & FINDINGS
2015-2016 ACADEMIC YEAR

	PLO 1 Analyze human behavior and mental processes.	PLO 2 Analyze theories of continuing education in psychology and related fields.	PLO 3 Evaluate theories of personality development.	PLO 4 Evaluate psychology research methods.	PLO 5 Demonstrate communication behaviors consistent with the study and practice of psychology.	PLO 6 Acquire and use skills and concepts that are fundamental to the ethical application of psychology.
PSY 202: Adult Development and Life Assessment		I				
PSY 101: Introduction to Psychology	I					
PSY 104: Child and Adolescent Development	I		I			
PSY 301: Social Psychology	R		R		I	I
PSY 330: Theories of Personality	R					
PSY 350: Physiological Psychology		R				
PSY 331: Psychology of Learning		R				
PSY 302: Industrial/Organizational Psychology	M	R			R	R
PSY 325: Statistics for the Behavioral and Social Sciences			R	I		R

PSY 326: Research Methods			R	R		R
PSY 303: Abnormal Psychology	M		M			M
PSY 496: Applied Project	M	M	M	M	M	M

I (Introduced), **R** (Reinforced), or **M** (Mastered).

	ANNUAL ASSESSMENT PLAN FINDINGS				
PLO 1 - Analyze health and human services delivery from political, socioeconomic, and psychosocial perspectives.					
MEASURE	**ACCEPTABLE TARGET**	**TOTAL NUMBER OF STUDENT RECORDS MEETING ACCEPTABLE TARGET**	**TOTAL NUMBER OF STUDENT RECORDS OBSERVED**	**ASSESSMENT RESULTS:** **PERCENTAGE OF STUDENT RECORDS MEETING ACCEPTABLE TARGET**	**ASSESSMENT RESULTS:** **1. EXCEEDS THE ACCEPTABLE TARGET** **2. MEETS THE ACCEPTABLE TARGET** **3. DOES NOT MEET THE ACCEPTABLE TARGET** **4. INSUFFICIENT DATA**
Indirect Measure 1: PSY303 Week 1 Discussion 2	70% or more of BA Psychology students must score a 70% or above on this measure.	N/A	N/A	N/A	INSUFFICIENT DATA

Measure	Acceptable Target	Total Number of Student Records Meeting Acceptable Target	Total Number of Student Records Observed	Assessment Results: Percentage	Assessment Results
Direct Measure 1: PSY302 Research Paper	70% or more BA Psychology records must be at the "Proficient" or "Distinguished" level on the evaluation of the content criteria mapped to this PLO.	1054	1353	77.90%	EXCEEDS THE ACCEPTABLE TARGET
Direct Measure 2: PSY 303 Final Paper	70% or more BA Psychology records must be at the "Proficient" or "Distinguished" level on the evaluation of the content criteria mapped to this PLO.	2226	2813	79.13%	EXCEEDS THE ACCEPTABLE TARGET
Direct Measure 3: PSY496 Applied Project	70% or more BA Psychology records must be at the "Proficient" or "Distinguished" level on the evaluation of the content criteria mapped to this PLO.	458	595	76.97%	EXCEEDS THE ACCEPTABLE TARGET

PLO 2 - Evaluate social and human delivery systems at the individual, family, group, organization, and community levels.

MEASURE	ACCEPTABLE TARGET	TOTAL NUMBER OF STUDENT RECORDS MEETING ACCEPTABLE TARGET	TOTAL NUMBER OF STUDENT RECORDS OBSERVED	ASSESSMENT RESULTS: PERCENTAGE OF STUDENT RECORDS MEETING ACCEPTABLE TARGET	ASSESSMENT RESULTS: 1. EXCEEDS THE ACCEPTABLE TARGET 2. MEETS THE ACCEPTABLE TARGET

MEASURE	ACCEPTABLE TARGET	TOTAL NUMBER OF STUDENT RECORDS MEETING ACCEPTABLE TARGET	TOTAL NUMBER OF STUDENT RECORDS OBSERVED	ASSESSMENT RESULTS: PERCENTAGE OF STUDENT RECORDS MEETING ACCEPTABLE TARGET	ASSESSMENT RESULTS: 3. DOES NOT MEET THE ACCEPTABLE TARGET 4. INSUFFICIENT DATA
Direct Measure 1: PSY101 Final Paper	70% or more BA Psychology records must be at the "Proficient" or "Distinguished" level on the evaluation of the content criteria mapped to this PLO.	266	337	78.93%	EXCEEDS THE ACCEPTABLE TARGET
Direct Measure 2: PSY496 Applied Project	70% or more BA Psychology records must be at the "Proficient" or "Distinguished" level on the evaluation of the content criteria mapped to this PLO.	458	595	76.97%	EXCEEDS THE ACCEPTABLE TARGET

PLO 3 - Analyze social problems within the context of health care environments.

MEASURE	ACCEPTABLE TARGET	TOTAL NUMBER OF STUDENT RECORDS MEETING ACCEPTABLE TARGET	TOTAL NUMBER OF STUDENT RECORDS OBSERVED	ASSESSMENT RESULTS: PERCENTAGE OF STUDENT RECORDS MEETING ACCEPTABLE TARGET	ASSESSMENT RESULTS: 1. EXCEEDS THE ACCEPTABLE TARGET 2. MEETS THE ACCEPTABLE TARGET

MEASURE	ACCEPTABLE TARGET				3. DOES NOT MEET THE ACCEPTABLE TARGET 4. INSUFFICIENT DATA
Indirect Measure 1: PSY330 Week 4 Discussion 2	70% or more of BA Psychology students must score a 70% or above on this measure.	251	269	93.31%	EXCEEDS THE ACCEPTABLE TARGET
Direct Measure 1: PSY104 Child Adolescent Development Final Paper	70% or more BA Psychology records must be at the "Proficient" or "Distinguished" level on the evaluation of the content criteria mapped to this PLO.	1176	1400	84.0%	EXCEEDS THE ACCEPTABLE TARGET
Direct Measure 2: PSY303 Abnormal Psychology Final Paper	70% or more BA Psychology records must be at the "Proficient" or "Distinguished" level on the evaluation of the content criteria mapped to this PLO.	2226	2813	79.13%	EXCEEDS THE ACCEPTABLE TARGET
PLO 4 - Evaluate ethical issues and challenges inherent in the provision of health and human services, and service provision.					
MEASURE	ACCEPTABLE TARGET	TOTAL NUMBER OF STUDENT RECORDS MEETING	TOTAL NUMBER OF STUDENT	ASSESSMENT RESULTS:	1. EXCEEDS THE ACCEPTABLE TARGET

		ACCEPTABLE TARGET	RECORDS OBSERVED	PERCENTAGE OF STUDENT RECORDS MEETING ACCEPTABLE TARGET	2. MEETS THE ACCEPTABLE TARGET 3. DOES NOT MEET THE ACCEPTABLE TARGET 4. INSUFFICIENT DATA
Indirect Measure 1: PSY326 Week 4 Discussion 1	70% or more of BA Psychology students must score a 70% or above on this measure.	251	269	93.31%	EXCEEDS THE ACCEPTABLE TARGET
Direct Measure 1: PSY325 Final Paper	70% or more BA Psychology records must be at the "Proficient" or "Distinguished" level on the evaluation of the content criteria mapped to this PLO.	3075	3802	80.88%	EXCEEDS THE ACCEPTABLE TARGET
Direct Measure 2: PSY326 Final Paper	70% or more of BA Psychology students must score a 70% or above on this measure.	46	53	86.79%	EXCEEDS THE ACCEPTABLE TARGET
PLO 5 - Analyze human behaviors within the health and human services context.					
MEASURE	ACCEPTABLE TARGET				

		TOTAL NUMBER OF STUDENT RECORDS MEETING ACCEPTABLE TARGET	TOTAL NUMBER OF STUDENT RECORDS OBSERVED	ASSESSMENT RESULTS: PERCENTAGE OF STUDENT RECORDS MEETING ACCEPTABLE TARGET	ASSESSMENT RESULTS: 1. EXCEEDS THE ACCEPTABLE TARGET 2. MEETS THE ACCEPTABLE TARGET 3. DOES NOT MEET THE ACCEPTABLE TARGET 4. INSUFFICIENT DATA
Direct Measure 1: PSY302 Week Four Assignment	70% or more BA Psychology records must be at the "Proficient" or "Distinguished" level on the evaluation of the content criteria mapped to this PLO.	1664	2051	81.13%	EXCEEDS THE ACCEPTABLE TARGET
Direct Measure 2: PSY496 Applied Project	70% or more BA Psychology records must be at the "Proficient" or "Distinguished" level on the evaluation of the content criteria mapped to this PLO.	458	595	76.97%	EXCEEDS THE ACCEPTABLE TARGET
PLO 6 - Evaluate health and human services issues, challenges, and interventions.					

MEASURE	ACCEPTABLE TARGET	TOTAL NUMBER OF STUDENT RECORDS MEETING ACCEPTABLE TARGET	TOTAL NUMBER OF STUDENT RECORDS OBSERVED	ASSESSMENT RESULTS: PERCENTAGE OF STUDENT RECORDS MEETING ACCEPTABLE TARGET	ASSESSMENT RESULTS: 1. EXCEEDS THE ACCEPTABLE TARGET 2. MEETS THE ACCEPTABLE TARGET 3. DOES NOT MEET THE ACCEPTABLE TARGET 4. INSUFFICIENT DATA
Direct Measure 1: PSY303 Week Three Assignment	70% or more BA Psychology records must be at the "Proficient" or "Distinguished" level on the evaluation of the content criteria mapped to this PLO.	335	405	82.72%	EXCEEDS THE ACCEPTABLE TARGET
Direct Measure 2: PSY496 Applied Project	70% or more BA Psychology records must be at the "Proficient" or "Distinguished" level on the evaluation of the content criteria mapped to this PLO.	104	137	75.91%	EXCEEDS THE ACCEPTABLE TARGET

OVERALL RECOMMENDATIONS

70% or more BA Psychology records must be at the "Proficient" or "Distinguished" level on the evaluation of the content criteria mapped to this PLO.

ANNUAL ASSESSMENT PLAN ACTION ITEM STATUS REPORT				
OUTCOME	**MEASURE**	**KEY/RESPONSIBLE PERSONNEL**	**STATUS**	**ANTICIPATED DATE OF COMPLETION**
Action 1	*Accurate assessment analyses of courses and assignments.*	*Program Chair*	*Completed*	*June 2017*
Action Details	*Confirm all courses are mapped correctly.*			
OUTCOME	**MEASURE**	**KEY/RESPONSIBLE PERSONNEL**	**STATUS**	**ANTICIPATED DATE OF COMPLETION**
Action 2	*Increased accuracy on measurements*	*Program Chair and lead faculty*	*Completed*	*June 2017*
Action Details	*Review alignment of PLO by all leads in all courses.*			
OUTCOME	**MEASURE**	**KEY/RESPONSIBLE PERSONNEL**	**STATUS**	**ANTICIPATED DATE OF COMPLETION**
Action 3	*Increased support for PLO 5*	*Program Chair and lead faculty*	*In Progress*	*Dec 2017*
Action Details	*Consider addition of a CLO in each course that reflects the career development assignments that can be aligned with new PLO 5.*			