

BACHELOR OF ART IN PUBLIC ADMINISTRATION ANNUAL ASSESSMENT PLAN & FINDINGS 2021-2022 ACADEMIC YEAR

2021 – 2022 CURRICULUM MAP

	PLO 1 Organize theoretical knowledge for understanding, developing, and implementing public policy and administration.	PLO 2 Integrate academic theory and practical applications.	PLO 3 Apply management theory to the practice of public administration.	PLO 4 Identify relevant political and legal factors in the policy process and analyze their roles critically.	PLO 5 Judge the ethical components of public responsibility.
<i>PPA 310: Public Organizational Theory & Behavior</i>	I	I	I	I	I
<i>PPA 220: Public Service Leadership</i>	R	R	R	R	R
<i>POL 303: The American Constitution</i>				R	
<i>POL 310: Environmental Policies</i>	R	R	R	R	R
<i>PPA 301: Principles of Public Administration</i>	R	R	R	R	
<i>PPA 303: Finance for Public Administrators</i>	R	R	R	R	
<i>PPA 305: Budgeting for Public Administrators</i>		M	R		
<i>PPA 307: Intergovernmental Relations & Issues</i>	R	R		R	R
<i>PPA 401: Urban Management</i>	R	R		R	
<i>PPA 403: Administrative Law</i>	R	M		M	R
<i>PPA 405: Personnel Management</i>	R	R	R	M	M
<i>PPA 497: Public Policy Formation</i>	M	M	M	M	M

I (Introduced), R (Reinforced), or M (Mastered).

ANNUAL ASSESSMENT PLAN FINDINGS					
PLO 1 - Organize theoretical knowledge for understanding, developing, and implementing public policy and administration.					
MEASURE	ACCEPTABLE TARGET	TOTAL NUMBER OF STUDENT RECORDS MEETING ACCEPTABLE TARGET	TOTAL NUMBER OF STUDENT RECORDS OBSERVED	ASSESSMENT RESULTS: PERCENTAGE OF STUDENT RECORDS MEETING ACCEPTABLE TARGET	ASSESSMENT RESULTS: 1. EXCEEDS THE ACCEPTABLE TARGET 2. MEETS THE ACCEPTABLE TARGET 3. DOES NOT MEET THE ACCEPTABLE TARGET 4. INSUFFICIENT DATA
Direct Measure 1: PPA 497 Final Paper	70% of BA Public Administration students must receive a proficient, or distinguished evaluation on relevant content criteria mapped to this PLO.	29	30	96.67%	1. EXCEEDS THE ACCEPTABLE TARGET
Direct Measure 2: CPC Comprehensive Exam –	BA Public Administration students, on average, must score at or above the average in the Peregrine Academic Services (PAS) Online Campus and Traditional Campus	UAGC Mean = 715		While there was no comparison data for the Traditional and	1. EXCEEDS THE ACCEPTABLE TARGET

<p>Public Administration Principles and Foundations Section</p>	<p>Aggregate Pools related to the Public Administration Principles and Foundations section of the CPC comprehensive exam when compared to other competitive programs.</p>	<p>Traditional Mean = N/A Online Mean = N/A</p>	<p>UAGC Total = 13 Traditional Total = N/A Online Total = N/A</p>	<p>Online Aggregate pools in the 2021-22 academic year, BA Public Administration students scored 715 on the Public Administration Principles and Foundations section of the Common Professional Component comprehensive exam.</p>	
<p>Direct Measure 3: CPC Comprehensive Exam-Score</p>	<p>90% of BA Public Administration students must score 400 or higher on the CPC comprehensive exam.</p>	<p>13</p>	<p>13</p>	<p>100.00% (Mean = 621.67, Standard Deviation = 678.82)</p>	<p>1. EXCEEDS THE ACCEPTABLE TARGET</p>
<p>Indirect Measure 1: End of Program Survey - I effectively organized theoretical knowledge for understanding, developing, and</p>	<p>70% or more of students exiting the program will express satisfaction on the End of Program Survey by indicating either “Agree” or “Strongly Agree.” The item to be used will be: • I effectively organized theoretical knowledge for understanding, developing,</p>	<p>11</p>	<p>13</p>	<p>84.62%</p>	<p>1. EXCEEDS THE ACCEPTABLE TARGET</p>

implementing public policy & admin.	and implementing public policy and administration.				
PLO 2 - Integrate academic theory and practical applications.					
MEASURE	ACCEPTABLE TARGET	TOTAL NUMBER OF STUDENT RECORDS MEETING ACCEPTABLE TARGET	TOTAL NUMBER OF STUDENT RECORDS OBSERVED	ASSESSMENT RESULTS: PERCENTAGE OF STUDENT RECORDS MEETING ACCEPTABLE TARGET	ASSESSMENT RESULTS: 1. EXCEEDS THE ACCEPTABLE TARGET 2. MEETS THE ACCEPTABLE TARGET 3. DOES NOT MEET THE ACCEPTABLE TARGET 4. INSUFFICIENT DATA
Direct Measure 1: PPA 305 Final Paper	70% of BA Public Administration students must receive a proficient, or distinguished evaluation on relevant content criteria mapped to this PLO.	98	120	81.67%	1. EXCEEDS THE ACCEPTABLE TARGET
Direct Measure 2: CPC Comprehensive Exam –	BA Public Administration students, on average, must score at or above the average in the Peregrine Academic Services (PAS) Online Campus and Traditional Campus Aggregate Pools related to the Public Administration Management section of the	UAGC Mean = 685 Traditional Mean = N/A	UAGC Total = 13	While there was no comparison data for the Traditional and Online Aggregate pools in the 2021-	1. EXCEEDS THE ACCEPTABLE TARGET

Public Administration Management Section	CPC comprehensive exam when compared to other competitive programs.	Online Mean = N/A	Traditional Total = N/A Online Total = N/A	22 academic year, BA Public Administration students scored 685 on the Public Administration Management section of the Common Professional Component comprehensive exam.	
Direct Measure 3: CPC Comprehensive Exam-Score	90% of BA Public Administration students must score 400 or higher on the CPC comprehensive exam.	13	13	100.00% (Mean = 621.67, Standard Deviation = 678.82)	1. EXCEEDS THE ACCEPTABLE TARGET
Indirect Measure 1: End of Program Survey - I effectively integrated academic theory and practical applications.	70% or more of students exiting the program will express satisfaction on the End of Program Survey by indicating either "Agree" or "Strongly Agree." The item to be used will be: • I effectively integrated academic theory and practical applications.	11	13	84.62%	1. EXCEEDS THE ACCEPTABLE TARGET

PLO 3 - Apply management theory to the practice of public administration.

MEASURE	ACCEPTABLE TARGET	TOTAL NUMBER OF STUDENT RECORDS MEETING ACCEPTABLE TARGET	TOTAL NUMBER OF STUDENT RECORDS OBSERVED	ASSESSMENT RESULTS: PERCENTAGE OF STUDENT RECORDS MEETING ACCEPTABLE TARGET	ASSESSMENT RESULTS: 1. EXCEEDS THE ACCEPTABLE TARGET 2. MEETS THE ACCEPTABLE TARGET 3. DOES NOT MEET THE ACCEPTABLE TARGET 4. INSUFFICIENT DATA
Direct Measure 1: PPA 301 Final Paper	70% of BA Public Administration students must receive a proficient, or distinguished evaluation on relevant content criteria mapped to this PLO.	0	2	0.00%	2. DOES NOT MEET THE ACCEPTABLE TARGET
Direct Measure 2: CPC Comprehensive Exam – Public Administration Management Section	BA Public Administration students, on average, must score at or above the average in the Peregrine Academic Services (PAS) Online Campus and Traditional Campus Aggregate Pools related to the Public Administration Management section of the	UAGC Mean = 685 Traditional Mean = N/A Online Mean = N/A	UAGC Total = 13 Traditional Total = N/A	While there was no comparison data for the Traditional and Online Aggregate pools in the 2021-22 academic year, BA Public	1. EXCEEDS THE ACCEPTABLE TARGET

	CPC comprehensive exam when compared to other competitive programs.		Online Total = N/A	Administration students scored 685 on the Public Administration Management section of the Common Professional Component comprehensive exam.	
Direct Measure 3: CPC Comprehensive Exam-Score	90% of BA Public Administration students must score 400 or higher on the CPC comprehensive exam.	13	13	100.00% (Mean = 621.67, Standard Deviation = 678.82)	1. EXCEEDS THE ACCEPTABLE TARGET
Indirect Measure 1: End of Program Survey - I effectively applied management theory to the practice of public administration.	70% or more of students exiting the program will express satisfaction on the End of Program Survey by indicating either "Agree" or "Strongly Agree." The item to be used will be: • I effectively applied management theory to the practice of public administration.	11	13	84.62%	1. EXCEEDS THE ACCEPTABLE TARGET
PLO 4 - Identify relevant political and legal factors in the policy process and analyze their roles critically.					

MEASURE	ACCEPTABLE TARGET	TOTAL NUMBER OF STUDENT RECORDS MEETING ACCEPTABLE TARGET	TOTAL NUMBER OF STUDENT RECORDS OBSERVED	ASSESSMENT RESULTS: PERCENTAGE OF STUDENT RECORDS MEETING ACCEPTABLE TARGET	ASSESSMENT RESULTS: 1. EXCEEDS THE ACCEPTABLE TARGET 2. MEETS THE ACCEPTABLE TARGET 3. DOES NOT MEET THE ACCEPTABLE TARGET 4. INSUFFICIENT DATA
Direct Measure 1: PPA 403 Final Paper	70% of BA Public Administration students must receive a proficient, or distinguished evaluation on relevant content criteria mapped to this PLO.	22	27	81.48%	1. EXCEEDS THE ACCEPTABLE TARGET
Direct Measure 2: CPC Comprehensive Exam – Administrative Law Section	BA Public Administration students, on average, must score at or above the average in the Peregrine Academic Services (PAS) Online Campus and Traditional Campus Aggregate Pools related to the Administrative Law section of the CPC comprehensive exam	UAGC Mean = 700 Traditional Mean = N/A Online Mean = N/A	UAGC Total = 13 Traditional Total = N/A	While there was no comparison data for the Traditional and Online Aggregate pools in the 2021-22 academic year, BA Public	1. EXCEEDS THE ACCEPTABLE TARGET

	when compared to other competitive programs.		Online Total = N/A	Administration students scored 700 on the Administrative Law section of the Common Professional Component comprehensive exam.	
Direct Measure 3: CPC Comprehensive Exam-Score	90% of BA Public Administration students must score 400 or higher on the CPC comprehensive exam.	13	13	100.00% (Mean = 621.67, Standard Deviation = 678.82)	1. EXCEEDS THE ACCEPTABLE TARGET
Indirect Measure 1: End of Program Survey - I effectively analyzed relevant political and legal factors in the public policy process.	70% or more of students exiting the program will express satisfaction on the End of Program Survey by indicating either "Agree" or "Strongly Agree." The item to be used will be: • I effectively analyzed relevant political and legal factors in the public policy process.	11	13	84.62%	1. EXCEEDS THE ACCEPTABLE TARGET

PLO 5 - Judge the ethical components of public responsibility.

MEASURE	ACCEPTABLE TARGET	TOTAL NUMBER OF STUDENT RECORDS MEETING ACCEPTABLE TARGET	TOTAL NUMBER OF STUDENT RECORDS OBSERVED	ASSESSMENT RESULTS: PERCENTAGE OF STUDENT RECORDS MEETING ACCEPTABLE TARGET	ASSESSMENT RESULTS: 1. EXCEEDS THE ACCEPTABLE TARGET 2. MEETS THE ACCEPTABLE TARGET 3. DOES NOT MEET THE ACCEPTABLE TARGET 4. INSUFFICIENT DATA
Direct Measure 1: PPA 403 Final Paper	70% of BA Public Administration students must receive a proficient, or distinguished evaluation on relevant content criteria mapped to this PLO.	22	22	100.00%	1. EXCEEDS THE ACCEPTABLE TARGET
Direct Measure 2: CPC Comprehensive Exam – Ethics and Social Responsibilities Section	BA Public Administration students, on average, must score at or above the average in the Peregrine Academic Services (PAS) Online Campus and Traditional Campus Aggregate Pools related to the Ethics and Social Responsibilities section of the CPC	UAGC Mean = 777 Traditional Mean = N/A Online Mean = N/A	UAGC Total = 13 Traditional Total = N/A	While there was no comparison data for the Traditional and Online Aggregate pools in the 2021-22 academic year, BA Public	1. EXCEEDS THE ACCEPTABLE TARGET

	comprehensive exam when compared to other competitive programs.		Online Total = N/A	Administration students scored 777 on the Ethics and Social Responsibilities section of the Common Professional Component comprehensive exam.	
Direct Measure 3: CPC Comprehensive Exam-Score	90% of BA Public Administration students must score 400 or higher on the CPC comprehensive exam.	13	13	100.00% (Mean = 621.67, Standard Deviation = 678.82)	1. EXCEEDS THE ACCEPTABLE TARGET
Indirect Measure 1: End of Program Survey - I effectively judged the ethical components of public responsibility.	70% or more of students exiting the program will express satisfaction on the End of Program Survey by indicating either "Agree" or "Strongly Agree." The item to be used will be: • I effectively judged the ethical components of public responsibility.	11	13	84.62%	1. EXCEEDS THE ACCEPTABLE TARGET

OVERALL RECOMMENDATIONS

Overall, it is recommended to review the assessment plans (including measures used, alignment mapping, and targets set) and curriculum map in preparation for the 2022-2023 assessment cycle. This will determine the appropriateness of the assignments and mapping for each PLO. In addition, consider reviewing PPA 301 as the acceptable target for PLO 3 was not met.

ANNUAL ASSESSMENT PLAN ACTION ITEM STATUS REPORT				
OUTCOME	MEASURE	KEY/RESPONSIBLE PERSONNEL	STATUS	ANTICIPATED DATE OF COMPLETION
<i>PLO 3</i>	<i>DM1</i>	<i>G. Stephens</i>	<i>Pending</i>	<i>1-1-2023</i>
Action Details	<p><i>While data indicates that BAPA students are not meeting expectations on this direct measurement of PLO 3 through the PPA301 final paper, it is important to recognize that the results represent a very small number of students (a total of 2 students' performance was measured). Data limitations for this measurement will not improve as this program is in teachout status and only those students who return to complete a degree previously started under a prior academic year catalog be able to take this course. To improve data, this PLO measurement will be remapped to PPA310's (I) final paper. PPA310 will continue to be offered as part of a three course public administration emphasis.</i></p>			
OUTCOME	MEASURE	KEY/RESPONSIBLE PERSONNEL	STATUS	ANTICIPATED DATE OF COMPLETION
<i>PLO 1</i>	<i>DM1</i>	<i>G. Stephens</i>	<i>Pending</i>	<i>1-1-2023</i>
Action Details	<p><i>While data indicates that BAPA students are meeting or exceeding expectations on this direct measurement of PLO 1 in PPA497, the program is in teachout status and only those students who return to complete a degree previously started under a prior academic year catalog be able to take PPA497. To improve data availability moving forward, this PLO measurement will be remapped to PPA397's (R) week 4 assignment. PPA307 will continue to be offered as part of a three course public administration emphasis.</i></p>			
OUTCOME	MEASURE	KEY/RESPONSIBLE PERSONNEL	STATUS	ANTICIPATED DATE OF COMPLETION

<i>PLO 2, 5</i>	<i>DM1</i>	<i>G. Stephens</i>	<i>Pending</i>	<i>1-1-2023</i>
Action Details	<p><i>While data indicates that BAPA students are meeting or exceeding expectations on this direct measurement of PLO 2 in PPA305 and PLO 5 in PPA 403, the program is in teachout status and only those students who return to complete a degree previously started under a prior academic year catalog be able to take PPA305 or PPA403. To improve data availability moving forward, PLO measurements will be remapped to PPA307 (R) week 5 case study. PPA307 will continue to be offered as part of a three course public administration emphasis.</i></p>			
OUTCOME	MEASURE	KEY/RESPONSIBLE PERSONNEL	STATUS	ANTICIPATED DATE OF COMPLETION
<i>PLO 4</i>	<i>DM1</i>	<i>G. Stephens</i>	<i>Pending</i>	<i>1-1-2023</i>
Action Details	<p><i>While data indicates that BAPA students are meeting or exceeding expectations on this direct measurement of PLO 4 in PPA403, the program is in teachout status and only those students who return to complete a degree previously started under a prior academic year catalog be able to take PPA403. To improve data availability moving forward, PLO measurements will be remapped to PPA401's (R) week 4 paper. PPA401 will continue to be offered as part of a three course public administration emphasis.</i></p>			