

**BACHELOR OF ARTS IN HOMELAND SECURITY & EMERGENCY MANAGEMENT ANNUAL ASSESSMENT PLAN & FINDINGS
2022-2023 ACADEMIC YEAR**

2022 – 2023 CURRICULUM MAP

	PLO 1	PLO 2	PLO 3	PLO 4	PLO 5	PLO 6	PLO 7
	Demonstrate a comprehension of relevant bodies of law, the intelligence community, and international, political, social, and cultural environments.	Develop critical thinking skills for effective problem solving relative to crisis management issues, principles, and procedures.	Understand the importance of the historic, cultural, and diversity aspects of selected populations.	Demonstrate the ability to write a substantive report or analysis using strong research skills and technical writing proficiency.	Evaluate data and analyze the validity of the information.	Create a report that demonstrates the ability to retrieve information from relevant websites including the pertinent governmental websites and repositories of information.	Evaluate the ethical implications of Homeland Security measures.
<i>HSM 101: Introduction to Homeland Security and Emergency Management</i>	I	I	I	I	I	I	I
<i>HSM 201: Department of Homeland Security Missions and Current Issues</i>	R	R			R	R	R
<i>POL 111: Introduction to Political Science</i>			R		R		R
<i>HSM 311: Ethics in Homeland Security</i>	R	R	R		R	R	R
<i>CRJ 310: Applied Constitutional Issues</i>	R	R				R	R
<i>SOC 333: Research Methods</i>				R	R	R	
<i>HSM 318: Emergency Planning & Response</i>	R	R	R	R	R	R	R
<i>HSM 323: Revolution & Terrorism in the Modern World</i>	R	R	R			R	R

<i>HSM 433: Counterterrorism and Intelligence Analysis</i>	R	R			R		R
<i>HSM 435: Psychology of Disaster</i>			R	R	R	R	
<i>HSM 438: Introduction to Cyber Crime</i>		R	R		R	R	R
<i>HSM 497: Homeland Security and Emergency Management Capstone</i>	M						

I (Introduced), R (Reinforced), or M (Mastered).

ANNUAL ASSESSMENT PLAN FINDINGS					
PLO 1 - Demonstrate a comprehension of relevant bodies of law, the intelligence community, and international, political, social, and cultural environments.					
MEASURE	ACCEPTABLE TARGET	TOTAL NUMBER OF STUDENT RECORDS MEETING ACCEPTABLE TARGET	TOTAL NUMBER OF STUDENT RECORDS OBSERVED	ASSESSMENT RESULTS: PERCENTAGE OF STUDENT RECORDS MEETING ACCEPTABLE TARGET	ASSESSMENT RESULTS: 1. EXCEEDS THE ACCEPTABLE TARGET 2. MEETS THE ACCEPTABLE TARGET 3. DOES NOT MEET THE ACCEPTABLE TARGET 4. INSUFFICIENT DATA
Direct Measure 1: HSM 433 Final Paper	80% of students must receive a proficient or distinguished evaluation on relevant content criteria related to this PLO.	369	448	82.4%	2. MEETS THE ACCEPTABLE TARGET

Direct Measure 2: HSM 497 Final Paper	80% of students must receive a proficient or distinguished evaluation on relevant content criteria related to this PLO.	621	726	85.5%	1. EXCEEDS THE ACCEPTABLE TARGET

PLO 2 - Develop critical thinking skills for effective problem solving relative to crisis management issues, principles, and procedures.

MEASURE	ACCEPTABLE TARGET	TOTAL NUMBER OF STUDENT RECORDS MEETING ACCEPTABLE TARGET	TOTAL NUMBER OF STUDENT RECORDS OBSERVED	ASSESSMENT RESULTS: PERCENTAGE OF STUDENT RECORDS MEETING ACCEPTABLE TARGET	ASSESSMENT RESULTS: 1. EXCEEDS THE ACCEPTABLE TARGET 2. MEETS THE ACCEPTABLE TARGET 3. DOES NOT MEET THE ACCEPTABLE TARGET 4. INSUFFICIENT DATA
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Direct Measure 1: HSM 318 Final Paper	80% of students must receive a proficient or distinguished evaluation on relevant content criteria related to this PLO.	1010	1189	84.9%	1. EXCEEDS THE ACCEPTABLE TARGET
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PLO 3 - Understand the importance of the historic, cultural, and diversity aspects of selected populations.

MEASURE	ACCEPTABLE TARGET	TOTAL NUMBER OF STUDENT RECORDS MEETING ACCEPTABLE TARGET	TOTAL NUMBER OF STUDENT RECORDS OBSERVED	ASSESSMENT RESULTS: PERCENTAGE OF STUDENT RECORDS MEETING ACCEPTABLE TARGET	ASSESSMENT RESULTS: 1. EXCEEDS THE ACCEPTABLE TARGET 2. MEETS THE ACCEPTABLE TARGET 3. DOES NOT MEET THE ACCEPTABLE TARGET 4. INSUFFICIENT DATA
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Direct Measure 1: HSM 323 Final Paper	80% of students must receive a proficient or distinguished evaluation on relevant content criteria related to this PLO.	59	66	89.4%	1. EXCEEDS THE ACCEPTABLE TARGET
PLO 4 - Demonstrate the ability to write a substantive report or analysis using strong research skills and technical writing proficiency.					
MEASURE	ACCEPTABLE TARGET	TOTAL NUMBER OF STUDENT RECORDS MEETING ACCEPTABLE TARGET	TOTAL NUMBER OF STUDENT RECORDS OBSERVED	ASSESSMENT RESULTS: PERCENTAGE OF STUDENT RECORDS MEETING ACCEPTABLE TARGET	ASSESSMENT RESULTS: 1. EXCEEDS THE ACCEPTABLE TARGET 2. MEETS THE ACCEPTABLE TARGET 3. DOES NOT MEET THE ACCEPTABLE TARGET 4. INSUFFICIENT DATA
Direct Measure 1: HSM 323 Final Paper	80% of students must receive a proficient or distinguished evaluation on relevant content criteria related to this PLO.	59	66	89.4%	1. EXCEEDS THE ACCEPTABLE TARGET

Direct Measure 2: HSM 433 Final Project	80% of students must receive a proficient or distinguished evaluation on relevant content criteria related to this PLO.	369	448	82.4%	2. MEETS THE ACCEPTABLE TARGET

PLO 5 - Evaluate data and analyze the validity of the information.

MEASURE	ACCEPTABLE TARGET	TOTAL NUMBER OF STUDENT RECORDS MEETING ACCEPTABLE TARGET	TOTAL NUMBER OF STUDENT RECORDS OBSERVED	ASSESSMENT RESULTS: PERCENTAGE OF STUDENT RECORDS MEETING ACCEPTABLE TARGET	ASSESSMENT RESULTS: 1. EXCEEDS THE ACCEPTABLE TARGET 2. MEETS THE ACCEPTABLE TARGET 3. DOES NOT MEET THE ACCEPTABLE TARGET 4. INSUFFICIENT DATA
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Direct Measure 1: HSM 435 Final Paper	80% of students must receive a proficient or distinguished evaluation on relevant content criteria related to this PLO.	462	549	84.2%	1. EXCEEDS THE ACCEPTABLE TARGET
Direct Measure 2: HSM 497 Capstone Research Project	80% of students must receive a proficient or distinguished evaluation on relevant content criteria related to this PLO.	621	726	85.5%	1. EXCEEDS THE ACCEPTABLE TARGET

PLO 6 - Create a report that demonstrates the ability to retrieve information from relevant websites including the pertinent governmental websites and repositories of information.

MEASURE	ACCEPTABLE TARGET	TOTAL NUMBER OF STUDENT RECORDS MEETING ACCEPTABLE TARGET	TOTAL NUMBER OF STUDENT RECORDS OBSERVED	ASSESSMENT RESULTS: PERCENTAGE OF STUDENT RECORDS MEETING ACCEPTABLE TARGET	ASSESSMENT RESULTS: 1. EXCEEDS THE ACCEPTABLE TARGET 2. MEETS THE ACCEPTABLE TARGET 3. DOES NOT MEET THE ACCEPTABLE TARGET
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MEASURE	ACCEPTABLE TARGET	TOTAL NUMBER OF STUDENT RECORDS MEETING ACCEPTABLE TARGET	TOTAL NUMBER OF STUDENT RECORDS OBSERVED	ASSESSMENT RESULTS: PERCENTAGE OF STUDENT RECORDS MEETING ACCEPTABLE TARGET	ASSESSMENT RESULTS: 1. EXCEEDS THE ACCEPTABLE TARGET 2. MEETS THE ACCEPTABLE TARGET 3. DOES NOT MEET THE ACCEPTABLE TARGET
					4. INSUFFICIENT DATA
Direct Measure 1: HSM 318 Final Paper	80% of students must receive a proficient or distinguished evaluation on relevant content criteria related to this PLO.	808	973	83.0%	2. MEETS THE ACCEPTABLE TARGET
Direct Measure 2: HSM 438 Final Paper	80% of students must receive a proficient or distinguished evaluation on relevant content criteria related to this PLO.	316	333	94.9%	1. EXCEEDS THE ACCEPTABLE TARGET
PLO 7 - Evaluate the ethical implications of Homeland Security measures.					

					4. INSUFFICIENT DATA
Direct Measure 1: HSM 311 Final Paper	80% of students must receive a proficient or distinguished evaluation on relevant content criteria related to this PLO.	11	16	68.8%	3. DOES NOT MEET THE ACCEPTABLE TARGET
Direct Measure 2: HSM 497 Final Capstone Paper	80% of students must receive a proficient or distinguished evaluation on relevant content criteria related to this PLO.	621	726	85.5%	1. EXCEEDS THE ACCEPTABLE TARGET

OVERALL RECOMMENDATIONS

Overall, it is recommended to review the assessment plan (including measures used, alignment mapping, and targets set) and the curriculum map in preparation for the 2023-24 assessment cycle. This will determine the appropriateness of the assignments and mapping for each PLO. In addition, consider reviewing/monitoring HSM 311, as the acceptable target for PLO 7 was not met due to a small number of records.

ANNUAL ASSESSMENT PLAN ACTION ITEM STATUS REPORT				
OUTCOME	MEASURE	KEY/RESPONSIBLE PERSONNEL	STATUS	ANTICIPATED DATE OF COMPLETION
<i>all</i>	<i>all</i>	<i>Lead Faculty, Assessment</i>	<i>Not Started</i>	<i>23-24AY</i>
<i>Action Details</i>	<i>Review the curriculum map for proper scaffolding of courses and alignment for all PLOs.</i>			
OUTCOME	MEASURE	KEY/RESPONSIBLE PERSONNEL	STATUS	ANTICIPATED DATE OF COMPLETION
<i>all</i>	<i>all</i>	<i>Lead Faculty, Assessment</i>	<i>Started</i>	<i>23-24AY</i>
<i>Action Details</i>	<i>Development of the new course HSM 436. Review data later to determine an assignment that could be a future measure.</i>			
OUTCOME	MEASURE	KEY/RESPONSIBLE PERSONNEL	STATUS	ANTICIPATED DATE OF COMPLETION
<i>all</i>	<i>all</i>	<i>Lead Faculty, Assessment</i>	<i>Started</i>	<i>23-24AY</i>
<i>Action Details</i>	<i>Development of the new course HSM 430. Review data later to determine an assignment that could be a future measure.</i>			