

**BACHELOR OF SCIENCE IN HEALTH INFORMATION MANAGEMENT ANNUAL ASSESSMENT PLAN & FINDINGS
2015-2016 ACADEMIC YEAR**

	PLO 1 <i>Analyze health data structure, content, standards, clinical classification systems and reimbursement methodologies.</i>	PLO 2 <i>Manage strategic planning and organizational development.</i>	PLO 3 <i>Compare and contrast health statistics, biomedical research, quality management, and performance improvement strategies used in health care.</i>	PLO 4 <i>Examine driving factors influencing healthcare organization, delivery systems, healthcare privacy, confidentiality, and legal and ethical issues.</i>	PLO 5 <i>Evaluate emerging applications in health informatics.</i>	PLO 6 <i>Evaluate emerging healthcare trends in information and communication technology, information systems and data security.</i>	PLO 7 <i>Analyze the process of job analysis, staffing, appraisal and compensation, training, career planning, and organizational development.</i>
<i>INF231: Programming Concepts</i>							
<i>HCA205: Introduction to Health Care</i>							
<i>HIM105: Anatomy and Physiology for HIM I</i>							
<i>HIM205: Anatomy & Physiology for Health Information Management</i>							
<i>HIM206: Anatomy & Physiology for Health Information Management</i>							
<i>HIM210: Pathophysiology</i>							

<i>HIM217: Electronic Health Records</i>		R		I	I	R	
<i>HIM250: Clinical Classification Systems I</i>	M			I	I		
<i>HIM252: Legal Aspects of Health Information</i>				M	R		I
<i>HIM251: Clinical Classification Systems II</i>	M			M	R	R	R
<i>HIM310: Healthcare Reimbursement</i>	M		I	M	R	R	
<i>HIM301: Introduction to Health Informatics</i>	M	R	R	M	R	R	
<i>HIM360: Healthcare Statistics</i>	M	R	R	M			
<i>HIM370: Professional Practice Experience I</i>	M	R	M	M	M		M
<i>HCA375: Continuous Quality Monitoring and Accreditation</i>	M	R	M	M		M	
<i>HIM410: Health Informatics-A Systems Perspective</i>	M	R	M	M	M	M	
<i>HIM420: Health Information Governance & Strategic Planning</i>	M	M		M	M	M	M
<i>HIM450: Healthcare Management</i>	M	M	M	M			M
<i>HIM435: Analyzing Healthcare Data</i>	M	M	M	M	M	M	

<i>HIM440: Health Informatics Research Methods and Data Analysis</i>			M				
<i>HIM445: Healthcare Project Management</i>		M	M				M
<i>HIM495: Professional Practice Experience II</i>	M	M	M	M	M	M	M

I (Introduced), **R** (Reinforced), or **M** (Mastered).

ANNUAL ASSESSMENT PLAN FINDINGS

PLO 1 - Analyze health data structure, content, standards, clinical classification systems and reimbursement methodologies.

MEASURE	ACCEPTABLE TARGET	TOTAL NUMBER OF STUDENT RECORDS MEETING ACCEPTABLE TARGET	TOTAL NUMBER OF STUDENT RECORDS OBSERVED	ASSESSMENT RESULTS: PERCENTAGE OF STUDENT RECORDS MEETING ACCEPTABLE TARGET	ASSESSMENT RESULTS: 1. EXCEEDS THE ACCEPTABLE TARGET 2. MEETS THE ACCEPTABLE TARGET 3. DOES NOT MEET THE ACCEPTABLE TARGET 4. INSUFFICIENT DATA
Direct Measure 1: HIM250 Final Exam	70% or more of BA Health Information Management students must score a 70% or above on this assignment.	9	12	75.0%	EXCEEDS THE ACCEPTABLE TARGET

Direct Measure 2: HIM251 Final Exam	70% or more of BA Health Information Management students must score a 70% or above on this assignment.	N/A	N/A	N/A	INSUFFICIENT DATA
Direct Measure 3: HIM310 Healthcare Reimbursement	70% or more of BA Health Information Management students must score Proficient or above on the content criteria mapped to this PLO.	15	16	93.75%	EXCEEDS THE ACCEPTABLE TARGET
PLO 2 - Manage strategic planning and organizational development.					
MEASURE	ACCEPTABLE TARGET	TOTAL NUMBER OF STUDENT RECORDS MEETING ACCEPTABLE TARGET	TOTAL NUMBER OF STUDENT RECORDS OBSERVED	ASSESSMENT RESULTS: PERCENTAGE OF STUDENT RECORDS MEETING ACCEPTABLE TARGET	ASSESSMENT RESULTS: 1. EXCEEDS THE ACCEPTABLE TARGET 2. MEETS THE ACCEPTABLE TARGET 3. DOES NOT MEET THE ACCEPTABLE TARGET

					4. INSUFFICIENT DATA
Direct Measure 1: HIM420 Week 3 Assignment	70% or more of BA Health Information Management students must score a 70% or above on this assignment.	N/A	N/A	N/A	INSUFFICIENT DATA
Direct Measure 2: HIM420 Week 4 Assignment	70% or more of BA Health Information Management students must score Proficient or above on the content criteria mapped to this PLO.	N/A	N/A	N/A	INSUFFICIENT DATA
PLO 3 - Compare and contrast health statistics, biomedical research, quality management, and performance improvement strategies used in health care.					
MEASURE	ACCEPTABLE TARGET	TOTAL NUMBER OF STUDENT RECORDS MEETING ACCEPTABLE TARGET	TOTAL NUMBER OF STUDENT RECORDS OBSERVED	ASSESSMENT RESULTS: PERCENTAGE OF STUDENT RECORDS MEETING ACCEPTABLE TARGET	ASSESSMENT RESULTS: 1. EXCEEDS THE ACCEPTABLE TARGET 2. MEETS THE ACCEPTABLE TARGET

					3. DOES NOT MEET THE ACCEPTABLE TARGET 4. INSUFFICIENT DATA
Direct Measure 1: HIM440 Week 3 Assignment	70% or more of BA Health Information Management students must score Proficient or above on the content criteria mapped to this PLO.	N/A	N/A	N/A	INSUFFICIENT DATA
Direct Measure 2: HIM360 Final Exam	70% or more of BA Health Information Management students must score a 70% or above on this assignment.	N/A	N/A	N/A	INSUFFICIENT DATA
PLO 4 - Examine driving factors influencing healthcare organization, delivery systems, healthcare privacy, confidentiality, and legal and ethical issues.					
MEASURE	ACCEPTABLE TARGET	TOTAL NUMBER OF STUDENT RECORDS MEETING ACCEPTABLE TARGET	TOTAL NUMBER OF STUDENT RECORDS OBSERVED	ASSESSMENT RESULTS: PERCENTAGE OF STUDENT RECORDS MEETING	1. EXCEEDS THE ACCEPTABLE TARGET 2. MEETS THE ACCEPTABLE TARGET

				ACCEPTABLE TARGET	3. DOES NOT MEET THE ACCEPTABLE TARGET 4. INSUFFICIENT DATA
Direct Measure 1: HIM370 Final Assignment	70% or more of BA Health Information Management students must score Proficient or above on the content criteria mapped to this PLO.	9	28	32.14%	DOES NOT MEET THE ACCEPTABLE TARGET
Direct Measure 2: HIM252 Final Exam	70% or more of BA Health Information Management students must score a 70% or above on this assignment.	N/A	N/A	N/A	INSUFFICIENT DATA
PLO 5 - Evaluate emerging applications in health informatics.					
MEASURE	ACCEPTABLE TARGET	TOTAL NUMBER OF STUDENT RECORDS MEETING ACCEPTABLE TARGET	TOTAL NUMBER OF STUDENT RECORDS OBSERVED	ASSESSMENT RESULTS: PERCENTAGE OF STUDENT RECORDS MEETING	ASSESSMENT RESULTS: 1. EXCEEDS THE ACCEPTABLE TARGET

				ACCEPTABLE TARGET	2. MEETS THE ACCEPTABLE TARGET 3. DOES NOT MEET THE ACCEPTABLE TARGET 4. INSUFFICIENT DATA
Direct Measure 1: HIM Professional Practice Experience Week 3	70% or more of BA Health Information Management students must score Proficient or above on the content criteria mapped to this PLO.	N/A	N/A	N/A	INSUFFICIENT DATA
PLO 6 - Evaluate emerging healthcare trends in information and communication technology, information systems and data security.					
MEASURE	ACCEPTABLE TARGET	TOTAL NUMBER OF STUDENT RECORDS MEETING ACCEPTABLE TARGET	TOTAL NUMBER OF STUDENT RECORDS OBSERVED	ASSESSMENT RESULTS: PERCENTAGE OF STUDENT RECORDS MEETING ACCEPTABLE TARGET	ASSESSMENT RESULTS: 1. EXCEEDS THE ACCEPTABLE TARGET 2. MEETS THE ACCEPTABLE TARGET

					3. DOES NOT MEET THE ACCEPTABLE TARGET 4. INSUFFICIENT DATA
Direct Measure 1: HIM410 Final Assignment	70% or more of BA Health Information Management students must score Proficient or above on the content criteria mapped to this PLO.	N/A	N/A	N/A	INSUFFICIENT DATA
PLO 7 - Analyze the process of job analysis, staffing, appraisal and compensation, training, career planning, and organizational development.					
MEASURE	ACCEPTABLE TARGET	TOTAL NUMBER OF STUDENT RECORDS MEETING ACCEPTABLE TARGET	TOTAL NUMBER OF STUDENT RECORDS OBSERVED	ASSESSMENT RESULTS: PERCENTAGE OF STUDENT RECORDS MEETING ACCEPTABLE TARGET	ASSESSMENT RESULTS: 1. EXCEEDS THE ACCEPTABLE TARGET 2. MEETS THE ACCEPTABLE TARGET 3. DOES NOT MEET THE ACCEPTABLE TARGET

					4. INSUFFICIENT DATA
Direct Measure 1: HIM450 Week 1 Assignment	70% or more of BA Health Information Management students must score Proficient or above on the content criteria mapped to this PLO.	N/A	N/A	N/A	INSUFFICIENT DATA
Direct Measure 2: HIM450 Week 3 Assignment	70% or more of BA Health Information Management students must score Proficient or above on the content criteria mapped to this PLO.	N/A	N/A	N/A	INSUFFICIENT DATA

OVERALL RECOMMENDATIONS

Overall, it is recommended that College of Health, Human Services, and Science Faculty review the assessment plans (including measures used, alignment mapping, and targets set) and Curriculum Map in preparation for the 2016-2017 assessment cycle. This will allow them to determine the appropriateness of the assignments and mapping for each PLO.

ANNUAL ASSESSMENT PLAN ACTION ITEM STATUS REPORT

OUTCOME	MEASURE	KEY/RESPONSIBLE PERSONNEL	STATUS	ANTICIPATED DATE OF COMPLETION
<i>Action 1</i>	<i>N/A</i>	<i>Program Chair</i>	<i>N/A</i>	<i>N/A</i>
<i>Action Details</i>	<i>No specific actions were identified as a result of the data gathered for the 2015-2016 Assessment Cycle due to the fact that this assessment cycle was the first for this program and data was limited. The program chair will continue to work to update the assessment plan, targets, and key measures as appropriate in preparation for the 2016-2017 Assessment Cycle.</i>			