BACHELOR OF SCIENCE IN HEALTH INFORMATION MANAGEMENT ANNUAL ASSESSMENT PLAN & FINDINGS
2016-2017 ACADEMIC YEAR

	PLO 1 *Analyze health data structure, content, standards, clinical classification systems and reimbursement methodologies.*	PLO 2 *Manage strategic planning and organizational development.*	PLO 3 *Compare and contrast health statistics, biomedical research, quality management, and performance improvement strategies used in health care.*	PLO 4 *Examine driving factors influencing healthcare organization, delivery systems, healthcare privacy, confidentiality, and legal and ethical issues.*	PLO 5 *Evaluate emerging applications in health informatics.*	PLO 6 *Evaluate emerging healthcare trends in information and communication technology, information systems and data security.*	PLO 7 *Analyze the process of job analysis, staffing, appraisal and compensation, training, career planning, and organizational development.*
INF231: Programming Concepts						I	
HCA205: Introduction to Health Care		I	I	I			
HIM105: Anatomy and Physiology for HIM I	I						
HIM205: Anatomy & Physiology for Health Information Management	I						
HIM206: Anatomy & Physiology for Health Information Management	I						
HIM210: Pathophysiology	R						

Course							
HIM217: Electronic Health Records		R		I	I	R	
HIM250: Clinical Classification Systems I	M			I	I		
HIM252: Legal Aspects of Health Information				M	R		I
HIM251: Clinical Classification Systems II	M			M	R	R	R
HIM310: Healthcare Reimbursement	M		I	M	R	R	
HIM301: Introduction to Health Informatics	M	R	R	M	R	R	
HIM360: Healthcare Statistics	M	R	R	M			
HIM370: Professional Practice Experience I	M	R	M	M	M		M
HCA375: Continuous Quality Monitoring and Accreditation	M	R	M	M		M	
HIM410: Health Informatics-A Systems Perspective	M	R	M	M	M	M	
HIM420: Health Information Governance & Strategic Planning	M	M		M	M	M	M
HIM450: Healthcare Management	M	M	M	M			M
HIM435: Analyzing Healthcare Data	M	M	M	M	M	M	

Course							
HIM440: Health Informatics Research Methods and Data Analysis			M				
HIM445: Healthcare Project Management		M	M				M
HIM495: Professional Practice Experience II	M	M	M	M	M	M	M

I (Introduced), **R** (Reinforced), or **M** (Mastered).

ANNUAL ASSESSMENT PLAN FINDINGS					
PLO 1 - Analyze health data structure, content, standards, clinical classification systems and reimbursement methodologies.					
MEASURE	**ACCEPTABLE TARGET**	**TOTAL NUMBER OF STUDENT RECORDS MEETING ACCEPTABLE TARGET**	**TOTAL NUMBER OF STUDENT RECORDS OBSERVED**	**ASSESSMENT RESULTS: PERCENTAGE OF STUDENT RECORDS MEETING ACCEPTABLE TARGET**	**ASSESSMENT RESULTS: 1. EXCEEDS THE ACCEPTABLE TARGET 2. MEETS THE ACCEPTABLE TARGET 3. DOES NOT MEET THE ACCEPTABLE TARGET 4. INSUFFICIENT DATA**
Direct Measure 1: HIM250 Final Exam	70% or more of BA Health Information Management students must score a 70% or above on this assignment.	N/A	N/A	N/A	INSUFFICIENT DATA

Direct Measure 2: HIM251 Final Exam	70% or more of BA Health Information Management students must score a 70% or above on this assignment.	N/A	N/A	N/A	INSUFFICIENT DATA

PLO 2 - Manage strategic planning and organizational development.

MEASURE	ACCEPTABLE TARGET	TOTAL NUMBER OF STUDENT RECORDS MEETING ACCEPTABLE TARGET	TOTAL NUMBER OF STUDENT RECORDS OBSERVED	ASSESSMENT RESULTS: PERCENTAGE OF STUDENT RECORDS MEETING ACCEPTABLE TARGET	ASSESSMENT RESULTS: 1. EXCEEDS THE ACCEPTABLE TARGET 2. MEETS THE ACCEPTABLE TARGET 3. DOES NOT MEET THE ACCEPTABLE TARGET 4. INSUFFICIENT DATA
Direct Measure 1: HIM420 Week 3 Assignment	70% or more of BA Health Information Management students must score a 70% or above on this assignment.	N/A	N/A	N/A	INSUFFICIENT DATA

PLO 3 - Compare and contrast health statistics, biomedical research, quality management, and performance improvement strategies used in health care.					
MEASURE	ACCEPTABLE TARGET	TOTAL NUMBER OF STUDENT RECORDS MEETING ACCEPTABLE TARGET	TOTAL NUMBER OF STUDENT RECORDS OBSERVED	ASSESSMENT RESULTS: PERCENTAGE OF STUDENT RECORDS MEETING ACCEPTABLE TARGET	ASSESSMENT RESULTS: 1. EXCEEDS THE ACCEPTABLE TARGET 2. MEETS THE ACCEPTABLE TARGET 3. DOES NOT MEET THE ACCEPTABLE TARGET 4. INSUFFICIENT DATA
Direct Measure 1: HIM440 Week 3 Assignment	70% or more of BA Health Information Management students must score Proficient or above on the content criteria mapped to this PLO.	N/A	N/A	N/A	INSUFFICIENT DATA

Direct Measure 2: HIM360 Final Exam	70% or more of BA Health Information Management students must score a 70% or above on this assignment.	N/A	N/A	N/A	INSUFFICIENT DATA

PLO 4 - Examine driving factors influencing healthcare organization, delivery systems, healthcare privacy, confidentiality, and legal and ethical issues.

MEASURE	ACCEPTABLE TARGET	TOTAL NUMBER OF STUDENT RECORDS MEETING ACCEPTABLE TARGET	TOTAL NUMBER OF STUDENT RECORDS OBSERVED	ASSESSMENT RESULTS: PERCENTAGE OF STUDENT RECORDS MEETING ACCEPTABLE TARGET	ASSESSMENT RESULTS: 1. EXCEEDS THE ACCEPTABLE TARGET 2. MEETS THE ACCEPTABLE TARGET 3. DOES NOT MEET THE ACCEPTABLE TARGET 4. INSUFFICIENT DATA
	70% or more of BA Health Information Management students must score Proficient or above on the content criteria mapped to this PLO.	18	42	42.86%	DOES NOT MEET THE ACCEPTABLE TARGET

MEASURE	ACCEPTABLE TARGET	TOTAL NUMBER OF STUDENT RECORDS MEETING ACCEPTABLE TARGET	TOTAL NUMBER OF STUDENT RECORDS OBSERVED	ASSESSMENT RESULTS: PERCENTAGE OF STUDENT RECORDS MEETING ACCEPTABLE TARGET	ASSESSMENT RESULTS: 1. EXCEEDS THE ACCEPTABLE TARGET 2. MEETS THE ACCEPTABLE TARGET 3. DOES NOT MEET THE ACCEPTABLE TARGET 4. INSUFFICIENT DATA
Direct Measure 1: HIM370 Final Assignment					
Direct Measure 2: HIM252 Final Exam	70% or more of BA Health Information Management students must score a 70% or above on this assignment.	14	16	87.50%	EXCEEDS THE ACCEPTABLE TARGET

PLO 5 - Evaluate emerging applications in health informatics.

MEASURE	ACCEPTABLE TARGET	TOTAL NUMBER OF STUDENT RECORDS MEETING ACCEPTABLE TARGET	TOTAL NUMBER OF STUDENT RECORDS OBSERVED	ASSESSMENT RESULTS: PERCENTAGE OF STUDENT RECORDS MEETING ACCEPTABLE TARGET	ASSESSMENT RESULTS: 1. EXCEEDS THE ACCEPTABLE TARGET 2. MEETS THE ACCEPTABLE TARGET 3. DOES NOT MEET THE ACCEPTABLE TARGET 4. INSUFFICIENT DATA

Direct Measure 1: HIM410 Final Assignment	70% or more of BA Health Information Management students must score a 70% or above on this assignment.	10	11	90.91%	EXCEEDS THE ACCEPTABLE TARGET

PLO 6 - Evaluate emerging healthcare trends in information and communication technology, information systems and data security.					
MEASURE	ACCEPTABLE TARGET	TOTAL NUMBER OF STUDENT RECORDS MEETING ACCEPTABLE TARGET	TOTAL NUMBER OF STUDENT RECORDS OBSERVED	ASSESSMENT RESULTS: PERCENTAGE OF STUDENT RECORDS MEETING ACCEPTABLE TARGET	ASSESSMENT RESULTS: 1. EXCEEDS THE ACCEPTABLE TARGET 2. MEETS THE ACCEPTABLE TARGET 3. DOES NOT MEET THE ACCEPTABLE TARGET 4. INSUFFICIENT DATA
	70% or more of BA Health Information Management students must score a 70% or above on this assignment.	10	11	90.91%	EXCEEDS THE ACCEPTABLE TARGET

MEASURE					
Direct Measure 1: HIM410 Final Assignment					

PLO 7 - Analyze the process of job analysis, staffing, appraisal and compensation, training, career planning, and organizational development.

MEASURE	ACCEPTABLE TARGET	TOTAL NUMBER OF STUDENT RECORDS MEETING ACCEPTABLE TARGET	TOTAL NUMBER OF STUDENT RECORDS OBSERVED	ASSESSMENT RESULTS: PERCENTAGE OF STUDENT RECORDS MEETING ACCEPTABLE TARGET	ASSESSMENT RESULTS: 1. EXCEEDS THE ACCEPTABLE TARGET 2. MEETS THE ACCEPTABLE TARGET 3. DOES NOT MEET THE ACCEPTABLE TARGET 4. INSUFFICIENT DATA
Direct Measure 1: HIM450 Week 1 Assignment	70% or more of BA Health Information Management students must score Proficient or above on the content criteria mapped to this PLO.	16	36	44.44%	DOES NOT MEET THE ACCEPTABLE TARGET

Direct Measure 2: HIM450 Week 3 Assignment	70% or more of BA Health Information Management students must score Proficient or above on the content criteria mapped to this PLO.	19	28	67.86%	DOES NOT MEET THE ACCEPTABLE TARGET

OVERALL RECOMMENDATIONS

Overall, it is recommended that the Program Chair for the Bachelor of Science in Health Information Management review the assessment plans (including measures used, alignment mapping, and targets set) and Curriculum Map in preparation for the 2017-2018 assessment cycle. This will determine the appropriateness of the assignments and mapping for each PLO. In addition, the Program Chair should consider reviewing HIM370 as the acceptable target for PLO 4 was not met. Also, the Program Chair should consider reviewing HIM450 as the acceptable targets for PLO 7 were not met.

ANNUAL ASSESSMENT PLAN ACTION ITEM STATUS REPORT				
OUTCOME	**MEASURE**	**KEY/RESPONSIBLE PERSONNEL**	**STATUS**	**ANTICIPATED DATE OF COMPLETION**
Revise HIM 370	*N/A*	*Bachelor of Science in Health Information Management Program Chair*	*In Progress*	*N/A*
Action Details	*It is recommended to revise HIM370 based on the findings during the Bachelor of Science in Health Information Management 2016-2017 program assessment findings.*			
OUTCOME	**MEASURE**	**KEY/RESPONSIBLE PERSONNEL**	**STATUS**	**ANTICIPATED DATE OF COMPLETION**
Revise HIM 450	*N/A*	*Bachelor of Science in Health Information Management Program Chair*	*In Progress*	*N/A*
Action Details	*It is recommended to revise HIM450 based on the findings during the Bachelor of Science in Health Information Management 2016-2017 program assessment findings.*			