## BACHELOR OF SCIENCE IN NURSING ANNUAL ASSESSMENT PLAN & FINDINGS 2017-2018 ACADEMIC YEAR

|  | PLO 1   | PLO 2   | PLO 3   | PLO 4   | PLO 5  | PLO 6  | PLO 7  | PLO 8  |
|--|---|---|---|---|--|--|--|--|
|  | Apply nursing leadership concepts and skills to promote quality care across a variety of healthcare settings. | Plan interventions based on EBP, critical thinking, and assessment adhering to nursing scope of practice outcomes in community health settings. | Use technological and informatics systems related to health care. | Synthesize local and federal political influences that affect health care management. | Use inter- professional communication and collaborative skills to communicate with and educate peers, health care professionals, patients and their families, and the community. | Assess health and wellness beliefs, values, attitudes, and practices of individuals, families, groups, communities, and populations. | Articulate the value of pursuing practice excellence, lifelong learning and engagement to grow professionally. | Integrate holistic nursing knowledge, skills and attitudes into practice across the lifespan and continuum of healthcare environments. |
| ENG328: Scientific & Technical Writing                   | ı   | ı   | 1   |   |  |  |  |  |
| NUR322: Health<br>Care Ethics and<br>Medical Law         | ı   |   | 1   | I   | 1  |  |  | I  |
| NUR300:<br>Professional Nursing                          | ı   | ı   |   | R   | 1  | 1  | 1  | I  |
| NUR302: Physical<br>Examination and<br>Health Assessment | R   | I   |   |   | R  | R  |  | I  |
| NUR304:<br>Transcultural<br>Nursing Care                 | R   | R   | 1   | R   | R  |  |  |  |

| NUR306: Nursing<br>Research   | R | R | R | R | R | R |   | R |
|---|---|---|---|---|---|---|---|---|
| NUR301:<br>Introduction to<br>Health Informatics                          |   | R | R | R | R |   |   | R |
| GRO325: Aging and<br>Health   |   | R |   | R | R | R |   | R |
| NUR400:<br>Understanding<br>Nursing Research                              |   | R |   | R |   | М |   | R |
| NUR402:<br>Community Health<br>Nursing                                    |   | R |   | R | R | R |   | R |
| NUR404: Leadership<br>& Mgt Dev in<br>Nursing                             |   | М |   |   | R | М |   | М |
| NUR406: Leading<br>and Managing in<br>Nursing                             | М | М | R |   | R |   |   |   |
| NUR492: Capstone<br>I: Nursing Practice<br>Improvement<br>Inquiry         | М | М | R | R | R | R | R | R |
| NUR492: Capstone<br>II: Nursing Practice<br>Improvement and<br>Evaluation | М | М | М | М | М | М | М | М |

I (Introduced), R (Reinforced), or M (Mastered).

## ANNUAL ASSESSMENT PLAN FINDINGS

## PLO 1 - Apply nursing leadership concepts and skills to promote quality care across a variety of healthcare settings.

| MEASURE                              | ACCEPTABLE TARGET  | TOTAL NUMBER OF STUDENT RECORDS MEETING ACCEPTABLE TARGET | TOTAL NUMBER OF STUDENT RECORDS OBSERVED | ASSESSMENT RESULTS:  PERCENTAGE OF STUDENT RECORDS MEETING ACCEPTABLE TARGET | ASSESSMENT RESULTS:  1. EXCEEDS THE ACCEPTABLE TARGET  2. MEETS THE ACCEPTABLE TARGET  3. DOES NOT MEET THE ACCEPTABLE TARGET  4. INSUFFICIENT DATA |
|--------------------------------------|--|---|--|--|---|
| Indirect Measure 1:<br>Alumni Survey | 70% or more of Ashford University students will express satisfaction on the alumni survey aligned with Mastery of the program outcome. | N/A   | N/A                                      | N/A  | INSUFFICIENT DATA   |

| Indirect Measure 2:<br>End of Course Survey  | 70% or more of Ashford University students will express satisfaction on the end-of-course survey for each course aligned with Mastery of the program outcome. | N/A              | N/A              | N/A                | INSUFFICIENT DATA |
|--|---|------------------|------------------|--------------------|-------------------|
| Direct Measure 1:<br>NUR406 Leading and<br>Managing in Nursing<br>Week Five Final<br>Assignment              | 75% or higher must receive a basic, proficient, or distinguished on the evaluation of content criteria mapped to this PLO.                                    | N/A              | N/A              | N/A                | INSUFFICIENT DATA |
| Direct Measure 2: NUR492 Capstone I: Nursing Practice Improvement Inquiry Week Five Final Assignment         | 75% or higher must receive a basic, proficient, or distinguished on the evaluation of content criteria mapped to this PLO.                                    | N/A              | N/A              | N/A                | INSUFFICIENT DATA |
| Direct Measure 3: NUR494 Capstone II: Nursing Practice Improvement and Evaluation Week Five Final Assignment | 75% or higher must receive a basic, proficient, or distinguished on the evaluation of content criteria mapped to this PLO.                                    | N/A              | N/A              | N/A                | INSUFFICIENT DATA |
| PLO 2 - Plan intervent health settings.  | ions based on EBP, critical thinking, and asse  | essment adhering | to nursing scope | of practice outcom | es in community   |

| MEASURE  | ACCEPTABLE TARGET   | TOTAL NUMBER OF STUDENT RECORDS MEETING ACCEPTABLE TARGET | TOTAL NUMBER OF STUDENT RECORDS OBSERVED | ASSESSMENT RESULTS:  PERCENTAGE OF STUDENT RECORDS MEETING ACCEPTABLE TARGET | ASSESSMENT RESULTS:  1. EXCEEDS THE ACCEPTABLE TARGET  2. MEETS THE ACCEPTABLE TARGET  3. DOES NOT MEET THE ACCEPTABLE TARGET  4. INSUFFICIENT DATA |
|--|---|---|--|--|---|
| Indirect Measure 1:<br>Alumni Survey   | 70% or more of Ashford University students will express satisfaction on the alumni survey aligned with Mastery of the program outcome.                        | N/A   | N/A                                      | N/A  | INSUFFICIENT DATA   |
| Indirect Measure 2:<br>End of Course Survey  | 70% or more of Ashford University students will express satisfaction on the end-of-course survey for each course aligned with Mastery of the program outcome. | N/A   | N/A                                      | N/A  | INSUFFICIENT DATA   |
| Direct Measure 1:<br>NUR404 Nursing Care<br>and Management of<br>Chronic Illness and | 75% or higher must receive a basic, proficient, or distinguished on the evaluation of content criteria mapped to this PLO.                                    | N/A   | N/A                                      | N/A  | INSUFFICIENT DATA   |

| Disability Week Five<br>Final Assignment   |  |   |  |   |                        |
|--|--|---|--|---|------------------------|
| Direct Measure 2:<br>NUR406 Leading and<br>Managing in Nursing<br>Week Five Final<br>Assignment              | 75% or higher must receive a basic, proficient, or distinguished on the evaluation of content criteria mapped to this PLO. | N/A                                     | N/A                                      | N/A   | INSUFFICIENT DATA      |
| Direct Measure 3:  NUR492 Capstone I:  Nursing Practice Improvement Inquiry  Week Five Final  Assignment     | 75% or higher must receive a basic, proficient, or distinguished on the evaluation of content criteria mapped to this PLO. | N/A                                     | N/A                                      | N/A   | INSUFFICIENT DATA      |
| Direct Measure 4: NUR494 Capstone II: Nursing Practice Improvement and Evaluation Week Five Final Assignment | 75% or higher must receive a basic, proficient, or distinguished on the evaluation of content criteria mapped to this PLO. | N/A                                     | N/A                                      | N/A   | INSUFFICIENT DATA      |
| PLO 3 - Use technolog  | ical and informatics systems related to heal   | th care.                                |  |   |                        |
| MEASURE  | ACCEPTABLE TARGET  | TOTAL NUMBER OF STUDENT RECORDS MEETING | TOTAL NUMBER OF STUDENT RECORDS OBSERVED | ASSESSMENT RESULTS: PERCENTAGE OF STUDENT RECORDS | ASSESSMENT<br>RESULTS: |

|   |   | ACCEPTABLE<br>TARGET |     | MEETING<br>ACCEPTABLE<br>TARGET | 1. EXCEEDS THE ACCEPTABLE TARGET  2. MEETS THE ACCEPTABLE TARGET  3. DOES NOT MEET THE ACCEPTABLE TARGET  4. INSUFFICIENT DATA |
|---|---|----------------------|-----|---------------------------------|--|
| Indirect Measure 1:<br>Alumni Survey  | 70% or more of Ashford University students will express satisfaction on the alumni survey aligned with Mastery of the program outcome.                        | N/A                  | N/A | N/A                             | INSUFFICIENT DATA  |
| Indirect Measure 2:<br>End of Course Survey   | 70% or more of Ashford University students will express satisfaction on the end-of-course survey for each course aligned with Mastery of the program outcome. | N/A                  | N/A | N/A                             | INSUFFICIENT DATA  |
| Direct Measure 1:  NUR492 Capstone I:  Nursing Practice  Improvement Inquiry  Week Five Final  Assignment | 75% or higher must receive a basic, proficient, or distinguished on the evaluation of content criteria mapped to this PLO.                                    | N/A                  | N/A | N/A                             | INSUFFICIENT DATA  |

| Direct Measure 2: NUR494 Capstone II: Nursing Practice Improvement and Evaluation Week Five Final Assignment | 75% or higher must receive a basic, proficient, or distinguished on the evaluation of content criteria mapped to this PLO.             | N/A   | N/A                                      | N/A  | INSUFFICIENT DATA  |
|--|--|---|--|--|--|
| PLO 4 - Synthesize loca  | ACCEPTABLE TARGET  | TOTAL NUMBER OF STUDENT RECORDS MEETING ACCEPTABLE TARGET | TOTAL NUMBER OF STUDENT RECORDS OBSERVED | ASSESSMENT RESULTS:  PERCENTAGE OF STUDENT RECORDS MEETING ACCEPTABLE TARGET | 1. EXCEEDS THE ACCEPTABLE TARGET  2. MEETS THE ACCEPTABLE TARGET  3. DOES NOT MEET THE ACCEPTABLE TARGET  4. INSUFFICIENT DATA |
| Indirect Measure 1:<br>Alumni Survey   | 70% or more of Ashford University students will express satisfaction on the alumni survey aligned with Mastery of the program outcome. | N/A   | N/A                                      | N/A  | INSUFFICIENT DATA  |
| Indirect Measure 2:<br>End of Course Survey  | 70% or more of Ashford University students will express satisfaction on the end-of-course  | N/A   | N/A                                      | N/A  | INSUFFICIENT DATA  |

|   | survey for each course aligned with Mastery of the program outcome.  |                                 |                               |                        |                        |
|---|--|---------------------------------|-------------------------------|------------------------|------------------------|
| Direct Measure 1:<br>NUR400 Family Health<br>Nursing Week Five<br>Final Assignment                                  | 75% or higher must receive a basic, proficient, or distinguished on the evaluation of content criteria mapped to this PLO. | N/A                             | N/A                           | N/A                    | INSUFFICIENT DATA      |
| Direct Measure 2:<br>NUR492 Capstone I:<br>Nursing Practice<br>Improvement Inquiry<br>Week Five Final<br>Assignment | 75% or higher must receive a basic, proficient, or distinguished on the evaluation of content criteria mapped to this PLO. | N/A                             | N/A                           | N/A                    | INSUFFICIENT DATA      |
| Direct Measure 3: NUR494 Capstone II: Nursing Practice Improvement and Evaluation Week Five Final Assignment        | 75% or higher must receive a basic, proficient, or distinguished on the evaluation of content criteria mapped to this PLO. | N/A                             | N/A                           | N/A                    | INSUFFICIENT DATA      |
|   | essional communication and collaborative s nilies, and the community.  | kills to communic               | ate with and edu              | cate peers, health c   | are professionals,     |
| MEASURE   | ACCEPTABLE TARGET  | TOTAL NUMBER OF STUDENT RECORDS | TOTAL<br>NUMBER OF<br>STUDENT | ASSESSMENT<br>RESULTS: | ASSESSMENT<br>RESULTS: |

MEETING

PERCENTAGE OF

**STUDENT** 

**RECORDS** 

RECORDS

**OBSERVED** 

|   |   | ACCEPTABLE<br>TARGET |     | MEETING<br>ACCEPTABLE<br>TARGET | 1. EXCEEDS THE ACCEPTABLE TARGET  2. MEETS THE ACCEPTABLE TARGET  3. DOES NOT MEET THE ACCEPTABLE TARGET  4. INSUFFICIENT DATA |
|---|---|----------------------|-----|---------------------------------|--|
| Indirect Measure 1:<br>Alumni Survey  | 70% or more of Ashford University students will express satisfaction on the alumni survey aligned with Mastery of the program outcome.                        | N/A                  | N/A | N/A                             | INSUFFICIENT DATA  |
| Indirect Measure 2:<br>End of Course Survey   | 70% or more of Ashford University students will express satisfaction on the end-of-course survey for each course aligned with Mastery of the program outcome. | N/A                  | N/A | N/A                             | INSUFFICIENT DATA  |
| Direct Measure 1:  NUR406 Leading and  Managing in Nursing  Week Five Final  Assignment | 75% or higher must receive a basic, proficient, or distinguished on the evaluation of content criteria mapped to this PLO.                                    | N/A                  | N/A | N/A                             | INSUFFICIENT DATA  |

| Direct Measure 2: NUR492 Capstone I: Nursing Practice Improvement Inquiry Week Five Final Assignment              | 75% or higher must receive a basic, proficient, or distinguished on the evaluation of content criteria mapped to this PLO. | N/A   | N/A                                      | N/A  | INSUFFICIENT DATA   |
|---|--|---|--|--|---|
| Direct Measure 3:  NUR494 Capstone II:  Nursing Practice  Improvement and  Evaluation Week Five  Final Assignment | 75% or higher must receive a basic, proficient, or distinguished on the evaluation of content criteria mapped to this PLO. | N/A   | N/A                                      | N/A  | INSUFFICIENT DATA   |
| PLO 6 - Assess health a   | and wellness beliefs, values, attitudes, and p   | practices of individ                                      | duals, families, gr                      | oups, communities  | , and populations.  |
| MEASURE   | ACCEPTABLE TARGET  | TOTAL NUMBER OF STUDENT RECORDS MEETING ACCEPTABLE TARGET | TOTAL NUMBER OF STUDENT RECORDS OBSERVED | ASSESSMENT RESULTS:  PERCENTAGE OF STUDENT RECORDS MEETING ACCEPTABLE TARGET | ASSESSMENT RESULTS:  1. EXCEEDS THE ACCEPTABLE TARGET  2. MEETS THE ACCEPTABLE TARGET  3. DOES NOT MEET THE ACCEPTABLE TARGET |

|   |   |     |     |     | 4. INSUFFICIENT DATA |
|---|---|-----|-----|-----|----------------------|
| Indirect Measure 1:<br>Alumni Survey  | 70% or more of Ashford University students will express satisfaction on the alumni survey aligned with Mastery of the program outcome.                        | N/A | N/A | N/A | INSUFFICIENT DATA    |
| Indirect Measure 2:<br>End of Course Survey   | 70% or more of Ashford University students will express satisfaction on the end-of-course survey for each course aligned with Mastery of the program outcome. | N/A | N/A | N/A | INSUFFICIENT DATA    |
| Direct Measure 1:<br>NUR400 Family Health<br>Nursing Week Five<br>Final Assignment                                | 75% or higher must receive a basic, proficient, or distinguished on the evaluation of content criteria mapped to this PLO.                                    | N/A | N/A | N/A | INSUFFICIENT DATA    |
| Direct Measure 2: NUR404 Nursing Care and Management of Chronic Illness and Disability Week Five Final Assignment | 75% or higher must receive a basic, proficient, or distinguished on the evaluation of content criteria mapped to this PLO.                                    | N/A | N/A | N/A | INSUFFICIENT DATA    |
| Direct Measure 3:  NUR492 Capstone I:  Nursing Practice Improvement Inquiry  Week Five Final  Assignment          | 75% or higher must receive a basic, proficient, or distinguished on the evaluation of content criteria mapped to this PLO.                                    | N/A | N/A | N/A | INSUFFICIENT DATA    |

| Direct Measure 4: NUR494 Capstone II: Nursing Practice Improvement and Evaluation Week Five Final Assignment | 75% or higher must receive a basic, proficient, or distinguished on the evaluation of content criteria mapped to this PLO.             | N/A   | N/A                                      | N/A  | INSUFFICIENT DATA   |
|--|--|---|--|--|---|
| PLO 7 - Articulate the   | value of pursuing practice excellence, lifelor   | ng learning and en  | gagement to gro                          | w professionally.  |   |
| MEASURE  | ACCEPTABLE TARGET  | TOTAL NUMBER OF STUDENT RECORDS MEETING ACCEPTABLE TARGET | TOTAL NUMBER OF STUDENT RECORDS OBSERVED | ASSESSMENT RESULTS:  PERCENTAGE OF STUDENT RECORDS MEETING ACCEPTABLE TARGET | ASSESSMENT RESULTS:  1. EXCEEDS THE ACCEPTABLE TARGET  2. MEETS THE ACCEPTABLE TARGET  3. DOES NOT MEET THE ACCEPTABLE TARGET  4. INSUFFICIENT DATA |
| Indirect Measure 1:<br>Alumni Survey   | 70% or more of Ashford University students will express satisfaction on the alumni survey aligned with Mastery of the program outcome. | N/A   | N/A                                      | N/A  | INSUFFICIENT DATA   |

| Indirect Measure 2:<br>End of Course Survey  | 70% or more of Ashford University students will express satisfaction on the end-of-course survey for each course aligned with Mastery of the program outcome. | N/A   | N/A                                      | N/A  | INSUFFICIENT DATA                                     |
|--|---|---|--|--|---|
| Direct Measure 1:  NUR492 Capstone I:  Nursing Practice  Improvement Inquiry  Week Five Final  Assignment                                      | 75% or higher must receive a basic, proficient, or distinguished on the evaluation of content criteria mapped to this PLO.                                    | N/A   | N/A                                      | N/A  | INSUFFICIENT DATA                                     |
| Direct Measure 2:  NUR494 Capstone II:  Nursing Practice  Improvement and  Evaluation Week Five  Final Assignment                              | 75% or higher must receive a basic, proficient, or distinguished on the evaluation of content criteria mapped to this PLO.                                    | N/A   | N/A                                      | N/A  | INSUFFICIENT DATA                                     |
| PLO 8 - Integrate holistic nursing knowledge, skills and attitudes into practice across the lifespan and continuum of healthcare environments. |   |   |  |  |   |
| MEASURE  | ACCEPTABLE TARGET   | TOTAL NUMBER OF STUDENT RECORDS MEETING ACCEPTABLE TARGET | TOTAL NUMBER OF STUDENT RECORDS OBSERVED | ASSESSMENT RESULTS:  PERCENTAGE OF STUDENT RECORDS MEETING | ASSESSMENT RESULTS:  1. EXCEEDS THE ACCEPTABLE TARGET |

|  |   |     |     | ACCEPTABLE<br>TARGET | 2. MEETS THE ACCEPTABLE TARGET  3. DOES NOT MEET THE ACCEPTABLE TARGET  4. INSUFFICIENT DATA |
|--|---|-----|-----|----------------------|--|
| Indirect Measure 1:<br>Alumni Survey   | 70% or more of Ashford University students will express satisfaction on the alumni survey aligned with Mastery of the program outcome.                        | N/A | N/A | N/A                  | INSUFFICIENT DATA  |
| Indirect Measure 2:<br>End of Course Survey  | 70% or more of Ashford University students will express satisfaction on the end-of-course survey for each course aligned with Mastery of the program outcome. | N/A | N/A | N/A                  | INSUFFICIENT DATA  |
| Direct Measure 1:<br>NUR400 Family Health<br>Nursing Week Five<br>Final Assignment   | 75% or higher must receive a basic, proficient, or distinguished on the evaluation of content criteria mapped to this PLO.                                    | N/A | N/A | N/A                  | INSUFFICIENT DATA  |
| Direct Measure 2:<br>NUR404 Nursing Care<br>and Management of<br>Chronic Illness and | 75% or higher must receive a basic, proficient, or distinguished on the evaluation of content criteria mapped to this PLO.                                    | N/A | N/A | N/A                  | INSUFFICIENT DATA  |

| Disability Week Five<br>Final Assignment   |  |     |     |     |                   |
|--|--|-----|-----|-----|-------------------|
| Direct Measure 3:  NUR492 Capstone I:  Nursing Practice  Improvement Inquiry  Week Five Final  Assignment    | 75% or higher must receive a basic, proficient, or distinguished on the evaluation of content criteria mapped to this PLO. | N/A | N/A | N/A | INSUFFICIENT DATA |
| Direct Measure 4: NUR494 Capstone II: Nursing Practice Improvement and Evaluation Week Five Final Assignment | 75% or higher must receive a basic, proficient, or distinguished on the evaluation of content criteria mapped to this PLO. | N/A | N/A | N/A | INSUFFICIENT DATA |

## **OVERALL RECOMMENDATIONS**

Overall, it is recommended that the Program Chair for the Bachelor of Science in Nursing review the assessment plans (including measures used, alignment mapping, and targets set) and Curriculum Map in preparation for the 2018-2019 assessment cycle. This will determine the appropriateness of the assignments and mapping for each PLO.

| ANNUAL ASSESSMENT PLAN ACTION ITEM STATUS REPORT |         |                              |        |                                |  |  |
|--|---------|------------------------------|--------|--------------------------------|--|--|
| OUTCOME  | MEASURE | KEY/RESPONSIBLE<br>PERSONNEL | STATUS | ANTICIPATED DATE OF COMPLETION |  |  |
| N/A  |         |                              |        |                                |  |  |
| Action Details                                   |         |                              |        |                                |  |  |