

BS HEALTH INFORMATION MANAGEMENT ANNUAL ASSESSMENT PLAN & FINDINGS 2021-2022 ACADEMIC YEAR

2021 – 2022 CURRICULUM MAP

	PLO 1	PLO 2	PLO 3	PLO 4	PLO 5	PLO 6	PLO 7
	Analyze health data structure, content, standards, clinical classification systems and reimbursement methodologies.	Manage strategic planning and organizational development.	Compare and contrast health statistics, biomedical research, quality management, and performance improvement strategies used in health care.	Examine driving factors influencing healthcare organization, delivery systems, healthcare privacy, confidentiality, and legal and ethical issues.	Evaluate emerging applications in health informatics.	Evaluate emerging healthcare trends in information and communication technology, information systems and data security.	Analyze the process of job analysis, staffing, appraisal and compensation, training, career planning, and organizational development.
<i>INF231: Programming Concepts</i>						I	
<i>HCA205: Introduction to Health Care</i>		I	I	I			
<i>HIM105: Anatomy and Physiology for HIM I</i>	I						
<i>HIM205: Anatomy & Physiology for Health Information Management</i>	I						
<i>HIM206: Anatomy & Physiology for Health Information Management</i>	I						
<i>HIM210: Pathophysiology</i>	R						
<i>HIM217: Electronic Health Records</i>		R		I	I	R	
<i>HIM250: Clinical Classification Systems I</i>	M			I	I		
<i>HIM252: Legal Aspects of Health Information</i>				R	R		I
<i>HIM251: Clinical Classification Systems II</i>	M			R	R		

<i>HIM310: Healthcare Reimbursement</i>	M		I	M	R	R	
<i>HIM301: Introduction to Health Informatics</i>	M	R	R	M	R	R	
<i>HIM360: Healthcare Statistics</i>	M	R	R	M			
<i>HIM370: Professional Practice Experience I</i>	M	R	M	M	M		R
<i>HCA375: Continuous Quality Monitoring and Accreditation</i>	M	R	M	M		M	
<i>HIM410: Health Informatics-A Systems Perspective</i>	M	R	M	M	M	M	
<i>HIM420: Health Information Governance & Strategic Planning</i>	M	R		M	M	M	M
<i>HIM450: Healthcare Management</i>	M	M	M	M			M
<i>HIM435: Analyzing Healthcare Data</i>	M	M	M	M	M		
<i>HIM440: Health Informatics Research Methods and Data Analysis</i>			M				
<i>HIM445: Healthcare Project Management</i>		M	M				M
<i>HIM495: Professional Practice Experience II</i>	M	M	M	M	M	M	M

I (Introduced), R (Reinforced), or M (Mastered).

ANNUAL ASSESSMENT PLAN FINDINGS					
PLO 1 - Analyze health data structure, content, standards, clinical classification systems and reimbursement methodologies.					
MEASURE	ACCEPTABLE TARGET	TOTAL NUMBER OF STUDENT RECORDS MEETING ACCEPTABLE TARGET	TOTAL NUMBER OF STUDENT RECORDS OBSERVED	ASSESSMENT RESULTS: PERCENTAGE OF STUDENT RECORDS MEETING ACCEPTABLE TARGET	ASSESSMENT RESULTS: 1. EXCEEDS THE ACCEPTABLE TARGET 2. MEETS THE ACCEPTABLE TARGET 3. DOES NOT MEET THE ACCEPTABLE TARGET 4. INSUFFICIENT DATA
Direct Measure 1: HIM495 Final Assignment	75% or more of BS Health Information Management records must be at the “Proficient” or “Distinguished” level on the evaluation of the content criteria mapped to this PLO.	161	168	95.8%	EXCEEDS THE ACCEPTABLE TARGET
Direct Measure 2: HIM445 Final Assignment	75% or more of BS Health Information Management records must be at the “Proficient” or “Distinguished” level on the evaluation of the content criteria mapped to this PLO.	N/A	N/A	N/A	N/A

PLO 2 - Manage strategic planning and organizational development.					
MEASURE	ACCEPTABLE TARGET	TOTAL NUMBER OF STUDENT RECORDS MEETING ACCEPTABLE TARGET	TOTAL NUMBER OF STUDENT RECORDS OBSERVED	ASSESSMENT RESULTS: PERCENTAGE OF STUDENT RECORDS MEETING ACCEPTABLE TARGET	ASSESSMENT RESULTS: 1. EXCEEDS THE ACCEPTABLE TARGET 2. MEETS THE ACCEPTABLE TARGET 3. DOES NOT MEET THE ACCEPTABLE TARGET 4. INSUFFICIENT DATA
Direct Measure 1: HIM420 Week 3 Assignment	75% or more of BS Health Information Management records must be at the “Proficient” or “Distinguished” level on the evaluation of the content criteria mapped to this PLO.	138	155	89.0%	EXCEEDS THE ACCEPTABLE TARGET
Direct Measure 2: HIM445 Week 5 Assignment	75% or more of BS Health Information Management records must be at the “Proficient” or “Distinguished” level on the evaluation of the content criteria mapped to this PLO.	153	170	90.0%	EXCEEDS THE ACCEPTABLE TARGET
PLO 3 - Compare and contrast health statistics, biomedical research, quality management, and performance improvement strategies used in health care.					

MEASURE	ACCEPTABLE TARGET	TOTAL NUMBER OF STUDENT RECORDS MEETING ACCEPTABLE TARGET	TOTAL NUMBER OF STUDENT RECORDS OBSERVED	ASSESSMENT RESULTS: PERCENTAGE OF STUDENT RECORDS MEETING ACCEPTABLE TARGET	ASSESSMENT RESULTS: 1. EXCEEDS THE ACCEPTABLE TARGET 2. MEETS THE ACCEPTABLE TARGET 3. DOES NOT MEET THE ACCEPTABLE TARGET 4. INSUFFICIENT DATA
Direct Measure 1: HIM440 Week 3 Assignment	75% or more of BS Health Information Management records must be at the “Proficient” or “Distinguished” level on the evaluation of the content criteria mapped to this PLO.	112	116	96.6%	EXCEEDS THE ACCEPTABLE TARGET
Direct Measure 2: HIM495 Final Assignment	75% or more of BS Health Information Management records must be at the “Proficient” or “Distinguished” level on the evaluation of the content criteria mapped to this PLO.	46	48	95.8%	EXCEEDS THE ACCEPTABLE TARGET
PLO 4 - Examine driving factors influencing healthcare organization, delivery systems, healthcare privacy, confidentiality, and legal and ethical issues.					

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Direct Measure 1: HIM252 Final Project	75% or more of BS Health Information Management records must be at the “Proficient” or “Distinguished” level on the evaluation of the content criteria mapped to this PLO.	200	239	83.7%	EXCEEDS THE ACCEPTABLE TARGET
PLO 5 - Evaluate emerging applications in health informatics.					
MEASURE	ACCEPTABLE TARGET	TOTAL NUMBER OF STUDENT RECORDS MEETING	TOTAL NUMBER OF STUDENT	ASSESSMENT RESULTS: PERCENTAGE OF STUDENT	ASSESSMENT RESULTS:

		ACCEPTABLE TARGET	RECORDS OBSERVED	RECORDS MEETING ACCEPTABLE TARGET	1. EXCEEDS THE ACCEPTABLE TARGET 2. MEETS THE ACCEPTABLE TARGET 3. DOES NOT MEET THE ACCEPTABLE TARGET 4. INSUFFICIENT DATA
Direct Measure 1: HIM410 Final Assignment	75% or more of BS Health Information Management records must be at the “Proficient” or “Distinguished” level on the evaluation of the content criteria mapped to this PLO.	127	155	81.9%	EXCEEDS THE ACCEPTABLE TARGET
Direct Measure 2: HIM301 Week 5 Assignment 2	75% or more of BS Health Information Management records must be at the “Proficient” or “Distinguished” level on the evaluation of the content criteria mapped to this PLO.	331	398	83.2%	EXCEEDS THE ACCEPTABLE TARGET
PLO 6 - Evaluate emerging healthcare trends in information and communication technology, information systems and data security.					
MEASURE	ACCEPTABLE TARGET	TOTAL NUMBER OF STUDENT RECORDS MEETING	TOTAL NUMBER OF STUDENT	ASSESSMENT RESULTS: PERCENTAGE OF STUDENT	ASSESSMENT RESULTS:

		ACCEPTABLE TARGET	RECORDS OBSERVED	RECORDS MEETING ACCEPTABLE TARGET	1. EXCEEDS THE ACCEPTABLE TARGET 2. MEETS THE ACCEPTABLE TARGET 3. DOES NOT MEET THE ACCEPTABLE TARGET 4. INSUFFICIENT DATA
Direct Measure 1: HIM410 Final Assignment	75% or more of BS Health Information Management records must be at the “Proficient” or “Distinguished” level on the evaluation of the content criteria mapped to this PLO.	127	155	81.9%	EXCEEDS THE ACCEPTABLE TARGET
Direct Measure 2: HIM301 Week 5 Assignment 2	75% or more of BS Health Information Management records must be at the “Proficient” or “Distinguished” level on the evaluation of the content criteria mapped to this PLO.	331	398	83.2%	EXCEEDS THE ACCEPTABLE TARGET
PLO 7 - Analyze the process of job analysis, staffing, appraisal and compensation, training, career planning, and organizational development.					
MEASURE	ACCEPTABLE TARGET	TOTAL NUMBER OF STUDENT RECORDS MEETING	TOTAL NUMBER OF STUDENT	ASSESSMENT RESULTS:	ASSESSMENT RESULTS:

		ACCEPTABLE TARGET	RECORDS OBSERVED	PERCENTAGE OF STUDENT RECORDS MEETING ACCEPTABLE TARGET	1. EXCEEDS THE ACCEPTABLE TARGET 2. MEETS THE ACCEPTABLE TARGET 3. DOES NOT MEET THE ACCEPTABLE TARGET 4. INSUFFICIENT DATA
Direct Measure 1: HIM450 Week 1 Assignment 2	75% or more of BS Health Information Management records must be at the “Proficient” or “Distinguished” level on the evaluation of the content criteria mapped to this PLO.	171	179	95.5%	EXCEEDS THE ACCEPTABLE TARGET
Direct Measure 2: HIM450 Week 3 Assignment 1	75% or more of BS Health Information Management records must be at the “Proficient” or “Distinguished” level on the evaluation of the content criteria mapped to this PLO.	154	175	88.0%	EXCEEDS THE ACCEPTABLE TARGET

OVERALL RECOMMENDATIONS

Overall, it is recommended that the Program Chair for the Bachelor of Science in Health Information Management review the assessment plans (including measures used, alignment mapping, and targets set) and Curriculum Map in preparation for the 2022-2023 assessment cycle. This will determine the appropriateness of the assignments and mapping for each PLO.

ANNUAL ASSESSMENT PLAN ACTION ITEM STATUS REPORT				
OUTCOME	MEASURE	KEY/RESPONSIBLE PERSONNEL	STATUS	ANTICIPATED DATE OF COMPLETION
<i>PLO 1</i>	<i>HIM445 Final Assignment</i>	<i>Darla Branda</i>	<i>In Progress</i>	<i>22-23</i>
Action Details	<i>Remove the HIM445 Final Assignment as a measure for PLO 1 and replace with HIM435 Week 2 Assignment[Clinical Quality Assessment and Improvement].</i>			