

## BACHELOR OF SCIENCE IN NURSING ANNUAL ASSESSMENT PLAN & FINDINGS 2022-2023 ACADEMIC YEAR

### 2022 – 2023 CURRICULUM MAP

|   | <b>PLO 1</b><br><i>Apply nursing leadership concepts and skills to promote quality care and patient safety across a variety of healthcare settings.</i> | <b>PLO 2</b><br><i>Apply (a) current evidence and (b) critical thinking and (c) assessment skills to professional nursing practice.</i> | <b>PLO 3</b><br><i>Use technological and informatics systems related to healthcare to promote quality patient care.</i> | <b>PLO 4</b><br><i>Synthesize local and federal policies that affect health, healthcare delivery, and healthcare management.</i> | <b>PLO 5</b><br><i>Use inter-professional communication and collaborative skills to communicate with and educate peers, health care professionals, patients and their families, and the community.</i> | <b>PLO 6</b><br><i>Assess health and wellness beliefs and practices to promote health and disease prevention among individuals, families, groups, communities, and populations.</i> | <b>PLO 7</b><br><i>Articulate the value of pursuing practice excellence, through lifelong learning and engagement, to grow professionally in nursing.</i> | <b>PLO 8</b><br><i>Integrate holistic nursing knowledge, skills and attitudes into practice across the lifespan and continuum of healthcare environments.</i> |
|---|---|---|---|--|--|---|---|---|
| <i>ENG328: Scientific &amp; Technical Writing</i>         | I   |   | I   |  |  |   |   |   |
| <i>HCA322: Health Care Ethics and Medical Law</i>         | I   |   |   | I  |  |   |   |   |
| <i>NUR300: Professional Nursing</i>                       | I   | I   | I   | R  | I  |   | I   | I   |
| <i>NUR302: Physical Examination and Health Assessment</i> | R   | I   |   |  | R  | R   |   | R   |
| <i>NUR304: Transcultural Nursing Care</i>                 | R   | R   | I   | R  |  | R   |   |   |
| <i>NUR306: Nursing Research</i>                           | R   | R   | R   | R  | R  | R   |   | R   |
| <i>HIM301: Introduction to Health Informatics</i>         |   | R   | R   | R  |  |   |   | R   |
| <i>GRO325: Aging and Health</i>                           |   | R   |   | R  | R  | R   |   | R   |
| <i>NUR400: Understanding Nursing Research</i>             | R   | R   | R   | R  |  | M   |   | R   |

|   |          |          |          |          |          |          |          |          |
|---|----------|----------|----------|----------|----------|----------|----------|----------|
| <i>NUR402: Community Health Nursing</i>                                 |          |          |          |          |          | <b>M</b> |          | <b>R</b> |
| <i>NUR404: Leadership &amp; Mgt Dev in Nursing</i>                      | <b>M</b> | <b>M</b> |          | <b>M</b> | <b>R</b> | <b>M</b> |          | <b>M</b> |
| <i>NUR406: Leading and Managing in Nursing</i>                          | <b>M</b> | <b>M</b> | <b>R</b> |          | <b>R</b> |          |          |          |
| <i>NUR492: Capstone I: Nursing Practice Improvement Inquiry</i>         | <b>M</b> | <b>M</b> | <b>R</b> | <b>R</b> | <b>R</b> | <b>R</b> | <b>R</b> | <b>R</b> |
| <i>NUR494: Capstone II: Nursing Practice Improvement and Evaluation</i> | <b>M</b> |

I (Introduced), R (Reinforced), or M (Mastered).

**ANNUAL ASSESSMENT PLAN FINDINGS**

**PLO 1 - Apply nursing leadership concepts and skills to promote quality care across a variety of healthcare settings.**

| MEASURE   | ACCEPTABLE TARGET  | TOTAL NUMBER OF STUDENT RECORDS MEETING ACCEPTABLE TARGET | TOTAL NUMBER OF STUDENT RECORDS OBSERVED | ASSESSMENT RESULTS: PERCENTAGE OF STUDENT RECORDS MEETING ACCEPTABLE TARGET | ASSESSMENT RESULTS:<br>1. EXCEEDS THE ACCEPTABLE TARGET<br>2. MEETS THE ACCEPTABLE TARGET<br>3. DOES NOT MEET THE ACCEPTABLE TARGET<br>4. INSUFFICIENT DATA |
|---|--|---|--|---|---|
| Direct Measure 1: NUR406 Leading and Managing in Nursing Week Five Final Assignment   | 75% or higher must receive a basic, proficient, or distinguished on the evaluation of content criteria mapped to this PLO. | 125   | 132                                      | 94.7%   | <b>EXCEEDS THE ACCEPTABLE TARGET</b>  |
| Direct Measure 2: NUR492 Capstone I: Nursing Practice Improvement Inquiry Week Five Final Assignment                            | 75% or higher must receive a basic, proficient, or distinguished on the evaluation of content criteria mapped to this PLO. | 24  | 28                                       | 85.7%   | <b>EXCEEDS THE ACCEPTABLE TARGET</b>  |
| Direct Measure 3: NUR494 Capstone II: Nursing Practice Improvement and Evaluation Week Five Final Assignment                    | 75% or higher must receive a basic, proficient, or distinguished on the evaluation of content criteria mapped to this PLO. | 24  | 25                                       | 96.0%   | <b>EXCEEDS THE ACCEPTABLE TARGET</b>  |
| <b>PLO 2 - Apply (a) current evidence and (b) critical thinking and (c) assessment skills to professional nursing practice.</b> |  |   |  |   |   |
|   |  |   |  |   |   |

| MEASURE   | ACCEPTABLE TARGET  | TOTAL NUMBER OF STUDENT RECORDS MEETING ACCEPTABLE TARGET | TOTAL NUMBER OF STUDENT RECORDS OBSERVED | ASSESSMENT RESULTS: PERCENTAGE OF STUDENT RECORDS MEETING ACCEPTABLE TARGET | ASSESSMENT RESULTS:<br>1. EXCEEDS THE ACCEPTABLE TARGET<br>2. MEETS THE ACCEPTABLE TARGET<br>3. DOES NOT MEET THE ACCEPTABLE TARGET<br>4. INSUFFICIENT DATA |
|---|--|---|--|---|---|
| Direct Measure 1: NUR404 Nursing Care and Management of Chronic Illness and Disability Week Five Final Assignment | 75% or higher must receive a basic, proficient, or distinguished on the evaluation of content criteria mapped to this PLO. | 67  | 69                                       | 97.1%   | EXCEEDS THE ACCEPTABLE TARGET   |
| Direct Measure 2: NUR406 Leading and Managing in Nursing Week Five Final Assignment                               | 75% or higher must receive a basic, proficient, or distinguished on the evaluation of content criteria mapped to this PLO. | 156   | 165                                      | 94.5%   | EXCEEDS THE ACCEPTABLE TARGET   |
| Direct Measure 3: NUR492 Capstone I: Nursing Practice Improvement Inquiry Week Five Final Assignment              | 75% or higher must receive a basic, proficient, or distinguished on the evaluation of content criteria mapped to this PLO. | 75  | 84                                       | 89.3%   | EXCEEDS THE ACCEPTABLE TARGET   |
| Direct Measure 4: NUR494 Capstone II: Nursing Practice Improvement and Evaluation Week Five Final Assignment      | 75% or higher must receive a basic, proficient, or distinguished on the evaluation of content criteria mapped to this PLO. | 24  | 25                                       | 96.0%   | EXCEEDS THE ACCEPTABLE TARGET   |
| <b>PLO 3 - Use technological and informatics systems related to healthcare to promote quality patient care.</b>   |  |   |  |   |   |
| MEASURE   | ACCEPTABLE TARGET  | TOTAL NUMBER OF STUDENT                                   | TOTAL NUMBER OF                          |   | ASSESSMENT RESULTS:   |

|  |  | RECORDS MEETING ACCEPTABLE TARGET                         | STUDENT RECORDS OBSERVED                 | ASSESSMENT RESULTS:<br>PERCENTAGE OF STUDENT RECORDS MEETING ACCEPTABLE TARGET | 1. EXCEEDS THE ACCEPTABLE TARGET<br>2. MEETS THE ACCEPTABLE TARGET<br>3. DOES NOT MEET THE ACCEPTABLE TARGET<br>4. INSUFFICIENT DATA |
|--|--|---|--|--|--|
| Direct Measure 1: NUR492 Capstone I: Nursing Practice Improvement Inquiry Week Five Final Assignment                     | 75% or higher must receive a basic, proficient, or distinguished on the evaluation of content criteria mapped to this PLO. | 50  | 56                                       | 89.3%  | EXCEEDS THE ACCEPTABLE TARGET  |
| Direct Measure 2: NUR494 Capstone II: Nursing Practice Improvement and Evaluation Week Five Final Assignment             | 75% or higher must receive a basic, proficient, or distinguished on the evaluation of content criteria mapped to this PLO. | 24  | 25                                       | 96.0%  | EXCEEDS THE ACCEPTABLE TARGET  |
| <b>PLO 4 - Synthesize local and federal policies that affect health, healthcare delivery, and healthcare management.</b> |  |   |  |  |  |
| MEASURE  | ACCEPTABLE TARGET  | TOTAL NUMBER OF STUDENT RECORDS MEETING ACCEPTABLE TARGET | TOTAL NUMBER OF STUDENT RECORDS OBSERVED | ASSESSMENT RESULTS:<br>PERCENTAGE OF STUDENT RECORDS MEETING ACCEPTABLE TARGET | ASSESSMENT RESULTS:<br>1. EXCEEDS THE ACCEPTABLE TARGET<br>2. MEETS THE ACCEPTABLE TARGET<br>3. DOES NOT MEET THE ACCEPTABLE TARGET  |

|  |  |  |   |  | <b>4. INSUFFICIENT DATA</b>  |
|--|--|--|---|--|--|
| Direct Measure 1: NUR402 Week 5 Assignment 2   | 75% or higher must receive a basic, proficient, or distinguished on the evaluation of content criteria mapped to this PLO. | 60   | 61  | 98.4%  | <b>EXCEEDS THE ACCEPTABLE TARGET</b>   |
| Direct Measure 2: NUR492 Capstone I: Nursing Practice Improvement Inquiry Week Five Final Assignment   | 75% or higher must receive a basic, proficient, or distinguished on the evaluation of content criteria mapped to this PLO. | 75   | 84  | 89.3%  | <b>EXCEEDS THE ACCEPTABLE TARGET</b>   |
| <b>PLO 5 - Use inter-professional communication and collaborative skills to communicate with and educate peers, health care professionals, patients and their families, and the community.</b> |  |  |   |  |  |
| <b>MEASURE</b>   | <b>ACCEPTABLE TARGET</b>   | <b>TOTAL NUMBER OF STUDENT RECORDS MEETING ACCEPTABLE TARGET</b> | <b>TOTAL NUMBER OF STUDENT RECORDS OBSERVED</b> | <b>ASSESSMENT RESULTS: PERCENTAGE OF STUDENT RECORDS MEETING ACCEPTABLE TARGET</b> | <b>ASSESSMENT RESULTS:<br/>1. EXCEEDS THE ACCEPTABLE TARGET<br/>2. MEETS THE ACCEPTABLE TARGET<br/>3. DOES NOT MEET THE ACCEPTABLE TARGET<br/>4. INSUFFICIENT DATA</b> |
| Direct Measure 1: NUR406 Leading and Managing in Nursing Week Five Final Assignment  | 75% or higher must receive a basic, proficient, or distinguished on the evaluation of content criteria mapped to this PLO. | 124  | 132   | 93.9%  | <b>EXCEEDS THE ACCEPTABLE TARGET</b>   |
| Direct Measure 2: NUR492 Capstone I: Nursing Practice Improvement Inquiry Week Five Final Assignment   | 75% or higher must receive a basic, proficient, or distinguished on the evaluation of content criteria mapped to this PLO. | 75   | 84  | 89.3%  | <b>EXCEEDS THE ACCEPTABLE TARGET</b>   |

|   |  |  |   |  |  |
|---|--|--|---|--|--|
| Direct Measure 3: NUR494<br>Capstone II: Nursing Practice Improvement and Evaluation<br>Week Five Final Assignment  | 75% or higher must receive a basic, proficient, or distinguished on the evaluation of content criteria mapped to this PLO. | 48   | 50  | 96.0%  | <b>EXCEEDS THE ACCEPTABLE TARGET</b>   |
| <b>PLO 6 - Assess health and wellness beliefs and practices to promote health and disease prevention among individuals, families, groups, communities, and populations.</b> |  |  |   |  |  |
| <b>MEASURE</b>  | <b>ACCEPTABLE TARGET</b>   | <b>TOTAL NUMBER OF STUDENT RECORDS MEETING ACCEPTABLE TARGET</b> | <b>TOTAL NUMBER OF STUDENT RECORDS OBSERVED</b> | <b>ASSESSMENT RESULTS: PERCENTAGE OF STUDENT RECORDS MEETING ACCEPTABLE TARGET</b> | <b>ASSESSMENT RESULTS:<br/>1. EXCEEDS THE ACCEPTABLE TARGET<br/>2. MEETS THE ACCEPTABLE TARGET<br/>3. DOES NOT MEET THE ACCEPTABLE TARGET<br/>4. INSUFFICIENT DATA</b> |
| Direct Measure 1: NUR304 Week 5 Assignment 1  | 75% or higher must receive a basic, proficient, or distinguished on the evaluation of content criteria mapped to this PLO. | 89   | 98  | 90.8%  | <b>EXCEEDS THE ACCEPTABLE TARGET</b>   |
| Direct Measure 2: NUR404<br>Nursing Care and Management of Chronic Illness and Disability<br>Week Five Final Assignment   | 75% or higher must receive a basic, proficient, or distinguished on the evaluation of content criteria mapped to this PLO. | 22   | 23  | 95.7%  | <b>EXCEEDS THE ACCEPTABLE TARGET</b>   |
| Direct Measure 3: NUR492<br>Capstone I: Nursing Practice Improvement Inquiry Week Five Final Assignment   | 75% or higher must receive a basic, proficient, or distinguished on the evaluation of content criteria mapped to this PLO. | 103  | 112   | 91.9%  | <b>EXCEEDS THE ACCEPTABLE TARGET</b>   |

|   |  |  |   |  |  |
|---|--|--|---|--|--|
| Direct Measure 4: NUR494<br>Capstone II: Nursing Practice Improvement and Evaluation<br>Week Five Final Assignment                                    | 75% or higher must receive a basic, proficient, or distinguished on the evaluation of content criteria mapped to this PLO. | 24   | 25  | 96.0%  | <b>EXCEEDS THE ACCEPTABLE TARGET</b>   |
| <b>PLO 7 - Articulate the value of pursuing practice excellence, through lifelong learning and engagement, to grow professionally in nursing.</b>     |  |  |   |  |  |
| <b>MEASURE</b>  | <b>ACCEPTABLE TARGET</b>   | <b>TOTAL NUMBER OF STUDENT RECORDS MEETING ACCEPTABLE TARGET</b> | <b>TOTAL NUMBER OF STUDENT RECORDS OBSERVED</b> | <b>ASSESSMENT RESULTS: PERCENTAGE OF STUDENT RECORDS MEETING ACCEPTABLE TARGET</b> | <b>ASSESSMENT RESULTS:<br/>1. EXCEEDS THE ACCEPTABLE TARGET<br/>2. MEETS THE ACCEPTABLE TARGET<br/>3. DOES NOT MEET THE ACCEPTABLE TARGET<br/>4. INSUFFICIENT DATA</b> |
| Direct Measure 1: NUR492<br>Capstone I: Nursing Practice Improvement Inquiry Week Five Final Assignment   | 75% or higher must receive a basic, proficient, or distinguished on the evaluation of content criteria mapped to this PLO. | 51   | 56  | 91.1%  | <b>EXCEEDS THE ACCEPTABLE TARGET</b>   |
| Direct Measure 2: NUR494<br>Capstone II: Nursing Practice Improvement and Evaluation<br>Week Five Final Assignment                                    | 75% or higher must receive a basic, proficient, or distinguished on the evaluation of content criteria mapped to this PLO. | 48   | 50  | 96.0%  | <b>EXCEEDS THE ACCEPTABLE TARGET</b>   |
| <b>PLO 8 - Integrate holistic nursing knowledge, skills and attitudes into practice across the lifespan and continuum of healthcare environments.</b> |  |  |   |  |  |
| <b>MEASURE</b>  | <b>ACCEPTABLE TARGET</b>   | <b>TOTAL NUMBER OF STUDENT</b>                                   | <b>TOTAL NUMBER OF</b>                          |  | <b>ASSESSMENT RESULTS:</b>   |

|   |  | RECORDS MEETING ACCEPTABLE TARGET | STUDENT RECORDS OBSERVED | ASSESSMENT RESULTS:<br>PERCENTAGE OF STUDENT RECORDS MEETING ACCEPTABLE TARGET | 1. EXCEEDS THE ACCEPTABLE TARGET<br>2. MEETS THE ACCEPTABLE TARGET<br>3. DOES NOT MEET THE ACCEPTABLE TARGET<br>4. INSUFFICIENT DATA |
|---|--|-----------------------------------|--------------------------|--|--|
| Direct Measure 1: NUR400 Family Health Nursing Week Five Final Assignment   | 75% or higher must receive a basic, proficient, or distinguished on the evaluation of content criteria mapped to this PLO. | 77                                | 77                       | 100.0%   | EXCEEDS THE ACCEPTABLE TARGET  |
| Direct Measure 2: NUR404 Nursing Care and Management of Chronic Illness and Disability Week Five Final Assignment | 75% or higher must receive a basic, proficient, or distinguished on the evaluation of content criteria mapped to this PLO. | 22                                | 23                       | 95.7%  | EXCEEDS THE ACCEPTABLE TARGET  |
| Direct Measure 3: NUR492 Capstone I: Nursing Practice Improvement Inquiry Week Five Final Assignment              | 75% or higher must receive a basic, proficient, or distinguished on the evaluation of content criteria mapped to this PLO. | 79                                | 84                       | 94.0%  | EXCEEDS THE ACCEPTABLE TARGET  |
| Direct Measure 4: NUR494 Capstone II: Nursing Practice Improvement and Evaluation Week Five Final Assignment      | 75% or higher must receive a basic, proficient, or distinguished on the evaluation of content criteria mapped to this PLO. | 24                                | 25                       | 96.0%  | EXCEEDS THE ACCEPTABLE TARGET  |

**OVERALL RECOMMENDATIONS**

Overall, it is recommended that the Program Chair for the Bachelor of Science in Nursing review the assessment plans (including measures used, alignment mapping, and targets set) and Curriculum Map in preparation for the 2023-2024 assessment cycle. This will determine the appropriateness of the assignments and mapping for each PLO.

**ANNUAL ASSESSMENT PLAN ACTION ITEM STATUS REPORT**

| OUTCOME               | MEASURE   | KEY/RESPONSIBLE PERSONNEL                             | STATUS                                     | ANTICIPATED DATE OF COMPLETION |
|-----------------------|---|---|--|--------------------------------|
| PLO 8                 | Capstone I (NUR492) Proposal and Capstone II (NUR494) Capstone Presentation   | Program Chair, Faculty, Associate Faculty, Assessment | Courses are both in Learning Mate Revision | 3 months                       |
| <b>Action Details</b> | Work with Assessment to conduct rubric norming to ensure faculty are accurately grading and assessing the Capstone Proposal and Presentation. |   |  |                                |