

MA HUMAN SERVICES ANNUAL ASSESSMENT PLAN & FINDINGS 2022-2023 ACADEMIC YEAR

2022 – 2023 CURRICULUM MAP

	PLO 1 Develop a historical context of human services.	PLO 2 Evaluate various human systems as they relate to the human services field.	PLO 3 Explain human service delivery systems in relation to populations served, organizations, and models of service delivery.	PLO 4 Develop research and written communication skills applied to the human services field.	PLO 5 Construct a program plan, program review, and community-needs assessment.	PLO 6 Explain knowledge, theory, and skills pertaining to interventions and direct services.	PLO 7 Examine operational, organizational and administrative aspects of human services.	PLO 8 Explain the need to ethically remain mindful and respectful of each client's values.	PLO 9 Synthesize values and personal world views for self awareness, professional development, and personal development.
<i>ORG6499: Cultural Diversity & Individual Differences</i>		I		I		I		I	I
<i>PSY5130: Life Span Development</i>	I	I							R
<i>ORG6520: Professional Ethics, Standards of Practice & Law</i>				R		I		R	R
<i>HUM5010: Overview of Human Services</i>	I	R	I	R	I	R	I	R	
<i>RES5240: Applied Research Methods</i>				R			I		
<i>HUM5300: Human Services Delivery Skills & Processes</i>	R	R	R		R	M	R	R	
<i>HUM6100: Group Theories & Human Services</i>		M		R					M
<i>HUM5100: Integrative Project for Human Services</i>	M	M	M	M	M	M	M	M	M

I (Introduced), R (Reinforced), or M (Mastered).

ANNUAL ASSESSMENT PLAN FINDINGS

PLO 1 - Develop a historical context of human services.

MEASURE	ACCEPTABLE TARGET	TOTAL NUMBER OF STUDENT RECORDS MEETING ACCEPTABLE TARGET	TOTAL NUMBER OF STUDENT RECORDS OBSERVED	ASSESSMENT RESULTS: PERCENTAGE OF STUDENT RECORDS MEETING ACCEPTABLE TARGET	ASSESSMENT RESULTS: 1. EXCEEDS THE ACCEPTABLE TARGET 2. MEETS THE ACCEPTABLE TARGET 3. DOES NOT MEET THE ACCEPTABLE TARGET 4. INSUFFICIENT DATA
Direct Measure 1: HUM5100 Week 5 Assignment	70% or more MA Human Services records must be at the “Proficient” or “Distinguished” level on the evaluation of the content criteria mapped to this PLO.	513	698	73.5%	EXCEEDS THE ACCEPTABLE TARGET
Direct Measure 2: HUM5100 Week 6 Assignment	70% or more MA Human Services records must be at the “Proficient” or “Distinguished” level on the evaluation of the content criteria mapped to this PLO.	667	803	83.0%	EXCEEDS THE ACCEPTABLE TARGET

PLO 2 - Evaluate various human systems as they relate to the human services field.

MEASURE	ACCEPTABLE TARGET	TOTAL NUMBER OF STUDENT RECORDS MEETING	TOTAL NUMBER OF STUDENT	ASSESSMENT RESULTS: PERCENTAGE OF STUDENT	ASSESSMENT RESULTS: 1. EXCEEDS THE ACCEPTABLE TARGET
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		ACCEPTABLE TARGET	RECORDS OBSERVED	RECORDS MEETING ACCEPTABLE TARGET	2. MEETS THE ACCEPTABLE TARGET 3. DOES NOT MEET THE ACCEPTABLE TARGET 4. INSUFFICIENT DATA
Direct Measure 1: HUM5010 Final Paper	70% or more MA Human Services records must be at the “Proficient” or “Distinguished” level on the evaluation of the content criteria mapped to this PLO.	243	290	83.8%	EXCEEDS THE ACCEPTABLE TARGET
Direct Measure 2: HUM5100 Week 6 Assignment	70% or more MA Human Services records must be at the “Proficient” or “Distinguished” level on the evaluation of the content criteria mapped to this PLO.	667	803	83.0%	EXCEEDS THE ACCEPTABLE TARGET
PLO 3 - Explain human service delivery systems in relation to populations served, organizations, and models of service delivery.					
MEASURE	ACCEPTABLE TARGET	TOTAL NUMBER OF STUDENT RECORDS MEETING ACCEPTABLE TARGET	TOTAL NUMBER OF STUDENT RECORDS OBSERVED	ASSESSMENT RESULTS: PERCENTAGE OF STUDENT RECORDS MEETING ACCEPTABLE TARGET	ASSESSMENT RESULTS: 1. EXCEEDS THE ACCEPTABLE TARGET 2. MEETS THE ACCEPTABLE TARGET 3. DOES NOT MEET THE ACCEPTABLE TARGET 4. INSUFFICIENT DATA
Direct Measure 1: HUM5010 Final Paper	70% or more MA Human Services records must be at the “Proficient” or “Distinguished”	243	290	83.8%	EXCEEDS THE ACCEPTABLE TARGET

	level on the evaluation of the content criteria mapped to this PLO.				
Direct Measure 2: HUM5100 Week 6 Assignment	70% or more MA Human Services records must be at the “Proficient” or “Distinguished” level on the evaluation of the content criteria mapped to this PLO.	667	803	83.0%	EXCEEDS THE ACCEPTABLE TARGET

PLO 4 - Develop research and written communication skills applied to the human services field.

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PLO 5 - Construct a program plan, program review, and community-needs assessment.

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PLO 6 - Explain knowledge, theory, and skills pertaining to interventions and direct services.					
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PLO 7 - Examine operational, organizational and administrative aspects of human services.

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PLO 8 - Explain the need to ethically remain mindful and respectful of each client’s values.

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PLO 9 - Synthesize values and personal world views for self awareness, professional development, and personal development.

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OVERALL RECOMMENDATIONS

Overall, it is recommended that the Program Chair for the Master of Arts in Human Services review the assessment plans (including measures used, alignment mapping, and targets set) and Curriculum Map in preparation for the 2023-2024 assessment cycle. This will determine the appropriateness of the assignments and mapping for each PLO.

ANNUAL ASSESSMENT PLAN ACTION ITEM STATUS REPORT

OUTCOME	MEASURE	KEY/RESPONSIBLE PERSONNEL	STATUS	ANTICIPATED DATE OF COMPLETION
PLO 9	HUM5300	Kristin Ballard	Not Complete	2023/24
Action Details	HUM5300 Human Services Delivery and Skills: Incorporate PLO 9 at the M level by creating a Waypoint Written Assignment or Learning Activity for Week 3 (currently there is one DF in Week 3 and no other measurable requirements).			