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| <i>MPH605: Environmental Health Sciences</i> | | R | R | R | M | R | R |
| <i>MPH608: Health Communication Practice and Theory (Track 1)</i> | R | M | R | R | | R | |
| <i>MHA618: Health Informatics (Track 2)</i> | R | R | R | R | M | R | R |
| <i>MPH609: Public Health Education Methods (Track 1)</i> | R | M | R | R | M | R | R |
| <i>MHA622: Health Care Ethics & Law (Track 2)</i> | R | R | | R | M | R | M |
| <i>MPH610: Public Health Program Planning and Implementation (Track 1)</i> | | | M | M | M | R | M |
| <i>MPH623: Human Resources Management (Track 2)</i> | | R | | | M | M | M |
| <i>MPH611: Public Health Program Assessment and Evaluation (Track 1)</i> | M | M | M | M | M | M | |
| <i>MHA620: Health Policy Analysis (Track 2)</i> | R | M | R | M | M | M | M |
| <i>MPH650: Practicum</i> | R | R | R | R | M | R | R |
| <i>MPH699: Capstone</i> | M |

I (Introduced), R (Reinforced), or M (Mastered).

Track 1 – Generalist Track

Track 2 – Health Care Administration Track

ANNUAL ASSESSMENT PLAN FINDINGS

PLO 1 - Design and conduct assessments that integrate the concepts, methods, and tools of public health data collection, analysis, interpretation, and evidence-based reasoning to determine the health status and/or health needs of a population.

| MEASURE | ACCEPTABLE TARGET | TOTAL NUMBER OF STUDENT RECORDS MEETING ACCEPTABLE TARGET | TOTAL NUMBER OF STUDENT RECORDS OBSERVED | ASSESSMENT RESULTS: PERCENTAGE OF STUDENT RECORDS MEETING ACCEPTABLE TARGET | ASSESSMENT RESULTS: 1. EXCEEDS THE ACCEPTABLE TARGET 2. MEETS THE ACCEPTABLE TARGET 3. DOES NOT MEET THE ACCEPTABLE TARGET 4. INSUFFICIENT DATA |
|--|--|---|--|---|---|
| Direct Measure 1: MPH611 Week 6 Final Assignment | 70% or more Master of Public Health records must be at the “Proficient” or “Distinguished” level on the evaluation of the content criteria mapped to this PLO. | 92 | 124 | 74.2% | EXCEEDS THE ACCEPTABLE TARGET |
| Direct Measure 2: MPH699 Week 6 Final Assignment 2 | 70% or more Master of Public Health records must be at the “Proficient” or “Distinguished” level on the evaluation of the content criteria mapped to this PLO. | 292 | 358 | 81.6% | EXCEEDS THE ACCEPTABLE TARGET |

PLO 2 - Demonstrate effective communication skills and the ability to interact with both diverse individuals and communities utilizing public health education, community empowerment, and information dissemination.

| MEASURE | ACCEPTABLE TARGET | | | | ASSESSMENT RESULTS: |
|---------|-------------------|--|--|--|---------------------|
|---------|-------------------|--|--|--|---------------------|

| | | TOTAL NUMBER OF STUDENT RECORDS MEETING ACCEPTABLE TARGET | TOTAL NUMBER OF STUDENT RECORDS OBSERVED | ASSESSMENT RESULTS: PERCENTAGE OF STUDENT RECORDS MEETING ACCEPTABLE TARGET | 1. EXCEEDS THE ACCEPTABLE TARGET 2. MEETS THE ACCEPTABLE TARGET 3. DOES NOT MEET THE ACCEPTABLE TARGET 4. INSUFFICIENT DATA |
|--|--|---|--|--|--|
| Direct Measure 1: MPH608 Week 6 Final Assignment | 70% or more Master of Public Health records must be at the “Proficient” or “Distinguished” level on the evaluation of the content criteria mapped to this PLO. | 243 | 280 | 86.8% | EXCEEDS THE ACCEPTABLE TARGET |
| Direct Measure 2: MPH699 Week 2 Assignment | 70% or more Master of Public Health records must be at the “Proficient” or “Distinguished” level on the evaluation of the content criteria mapped to this PLO. | 292 | 358 | 81.6% | EXCEEDS THE ACCEPTABLE TARGET |

PLO 3 - Integrate public health theories, models, and concepts across a broad range of disciplines (social, scientific, behavioral, etc.) into public health research and practice to produce or impact an intended public health outcome.

| MEASURE | ACCEPTABLE TARGET | TOTAL NUMBER OF STUDENT RECORDS MEETING ACCEPTABLE TARGET | TOTAL NUMBER OF STUDENT RECORDS OBSERVED | ASSESSMENT RESULTS: PERCENTAGE OF STUDENT RECORDS MEETING ACCEPTABLE TARGET | ASSESSMENT RESULTS: 1. EXCEEDS THE ACCEPTABLE TARGET 2. MEETS THE ACCEPTABLE TARGET 3. DOES NOT MEET THE ACCEPTABLE TARGET |
|---------|-------------------|---|--|--|---|
|---------|-------------------|---|--|--|---|

| 4. INSUFFICIENT DATA | | | | | |
|---|--|--|---|--|--|
| Direct Measure 1: MPH610 Week 6 Final Assignment | 70% or more Master of Public Health records must be at the “Proficient” or “Distinguished” level on the evaluation of the content criteria mapped to this PLO. | 244 | 260 | 93.8% | EXCEEDS THE ACCEPTABLE TARGET |
| Direct Measure 2: MPH699 Week 6 Final Assignment 2 | 70% or more Master of Public Health records must be at the “Proficient” or “Distinguished” level on the evaluation of the content criteria mapped to this PLO. | 292 | 358 | 81.6% | EXCEEDS THE ACCEPTABLE TARGET |
| PLO 4 - Apply quantitative and qualitative research findings found in medical, public health, and social science journals to the identification and pursuit of opportunities for promoting health and preventing disease across the lifespan and for enhancing public health preparedness. | | | | | |
| MEASURE | ACCEPTABLE TARGET | TOTAL NUMBER OF STUDENT RECORDS MEETING ACCEPTABLE TARGET | TOTAL NUMBER OF STUDENT RECORDS OBSERVED | ASSESSMENT RESULTS: PERCENTAGE OF STUDENT RECORDS MEETING ACCEPTABLE TARGET | ASSESSMENT RESULTS: 1. EXCEEDS THE ACCEPTABLE TARGET 2. MEETS THE ACCEPTABLE TARGET 3. DOES NOT MEET THE ACCEPTABLE TARGET 4. INSUFFICIENT DATA |
| Direct Measure 1: MPH610 Week 6 Final Assignment | 70% or more Master of Public Health records must be at the “Proficient” or “Distinguished” level on the evaluation of the content criteria mapped to this PLO. | 244 | 297 | 82.2% | EXCEEDS THE ACCEPTABLE TARGET |
| Direct Measure 2: MPH699 Week 6 Final Assignment 2 | 70% or more Master of Public Health records must be at the “Proficient” or “Distinguished” | 292 | 358 | 81.6% | EXCEEDS THE ACCEPTABLE TARGET |

| | level on the evaluation of the content criteria mapped to this PLO. | | | | |
|---|--|--|---|--|--|
| PLO 5 - Evaluate how the biological, environmental, socioeconomic, behavioral, and cultural determinants of health influence the global and societal burden of disease and contribute to health disparities. | | | | | |
| MEASURE | ACCEPTABLE TARGET | TOTAL NUMBER OF STUDENT RECORDS MEETING ACCEPTABLE TARGET | TOTAL NUMBER OF STUDENT RECORDS OBSERVED | ASSESSMENT RESULTS: PERCENTAGE OF STUDENT RECORDS MEETING ACCEPTABLE TARGET | ASSESSMENT RESULTS: 1. EXCEEDS THE ACCEPTABLE TARGET 2. MEETS THE ACCEPTABLE TARGET 3. DOES NOT MEET THE ACCEPTABLE TARGET 4. INSUFFICIENT DATA |
| Direct Measure 1: MPH605 Week 6 Final Assignment | 70% or more Master of Public Health records must be at the “Proficient” or “Distinguished” level on the evaluation of the content criteria mapped to this PLO. | 197 | 242 | 81.4% | EXCEEDS THE ACCEPTABLE TARGET |
| Direct Measure 2: MPH609 Week 6 Final Assignment | 70% or more Master of Public Health records must be at the “Proficient” or “Distinguished” level on the evaluation of the content criteria mapped to this PLO. | 292 | 358 | 81.6% | EXCEEDS THE ACCEPTABLE TARGET |
| PLO 6 - Apply systems thinking concepts to effectively implement and manage public health interventions as members of interdisciplinary teams. | | | | | |
| MEASURE | ACCEPTABLE TARGET | TOTAL NUMBER OF STUDENT RECORDS | TOTAL NUMBER OF STUDENT | ASSESSMENT RESULTS: | ASSESSMENT RESULTS: |

| | | MEETING ACCEPTABLE TARGET | RECORDS OBSERVED | PERCENTAGE OF STUDENT RECORDS MEETING ACCEPTABLE TARGET | 1. EXCEEDS THE ACCEPTABLE TARGET 2. MEETS THE ACCEPTABLE TARGET 3. DOES NOT MEET THE ACCEPTABLE TARGET 4. INSUFFICIENT DATA |
|---|--|---|--|--|--|
| Direct Measure 1: MPH611 Week 6 Final Assignment | 70% or more Master of Public Health records must be at the “Proficient” or “Distinguished” level on the evaluation of the content criteria mapped to this PLO. | 92 | 124 | 74.2% | EXCEEDS THE ACCEPTABLE TARGET |
| Direct Measure 2: MPH699 Week 6 Final Assignment 2 | 70% or more Master of Public Health records must be at the “Proficient” or “Distinguished” level on the evaluation of the content criteria mapped to this PLO. | 292 | 358 | 81.6% | EXCEEDS THE ACCEPTABLE TARGET |
| PLO 7 - Evaluate how the legal, ethical, economic, and regulatory dimensions of health care and public health system influence public health policies. | | | | | |
| MEASURE | ACCEPTABLE TARGET | TOTAL NUMBER OF STUDENT RECORDS MEETING ACCEPTABLE TARGET | TOTAL NUMBER OF STUDENT RECORDS OBSERVED | ASSESSMENT RESULTS: PERCENTAGE OF STUDENT RECORDS MEETING ACCEPTABLE TARGET | ASSESSMENT RESULTS: 1. EXCEEDS THE ACCEPTABLE TARGET 2. MEETS THE ACCEPTABLE TARGET 3. DOES NOT MEET THE ACCEPTABLE TARGET |

| 4. INSUFFICIENT DATA | | | | | |
|--|--|-----|-----|-------|-------------------------------|
| Direct Measure 1: MPH610 Week 6 Final Assignment | 70% or more Master of Public Health records must be at the “Proficient” or “Distinguished” level on the evaluation of the content criteria mapped to this PLO. | 170 | 185 | 91.9% | EXCEEDS THE ACCEPTABLE TARGET |
| Direct Measure 2: MPH699 Week 6 Final Assignment 2 | 70% or more Master of Public Health records must be at the “Proficient” or “Distinguished” level on the evaluation of the content criteria mapped to this PLO. | 292 | 358 | 81.6% | EXCEEDS THE ACCEPTABLE TARGET |

OVERALL RECOMMENDATIONS

Overall, it is recommended that the Program Chair for the Master of Arts in Public Health review the assessment plans (including measures used, alignment mapping, and targets set) and Curriculum Map in preparation for the 2023-2024 assessment cycle. This will determine the appropriateness of the assignments and mapping for each PLO.

ANNUAL ASSESSMENT PLAN ACTION ITEM STATUS REPORT

| OUTCOME | MEASURE | KEY/RESPONSIBLE PERSONNEL | STATUS | ANTICIPATED DATE OF COMPLETION |
|---|--|---------------------------|---------------------------------------|--------------------------------|
| Revise MPH PLOs, TLOs, CLOs, WLOs | Completion of Task for All MPH Courses | Dr. Charles Holmes | In Progress as Course Revisions Occur | 06/30/2024 |
| Action Details | To improve the MPH curriculum and better align our efforts to CEPH, all PLOs, TLOs, CLOs, and WLOs have been revised in AY23-24. | | | |
| OUTCOME | MEASURE | KEY/RESPONSIBLE PERSONNEL | STATUS | ANTICIPATED DATE OF COMPLETION |
| Revise all MPH Courses to Align with CEPH | External Program Review will address CEPH Alignment | Dr. Charles Holmes | In Progress | 06/30/2024 |
| Action Details | To help us towards the AY24-25 CEPH Application, all courses are being revised to ensure alignment with standards. | | | |
| OUTCOME | MEASURE | KEY/RESPONSIBLE PERSONNEL | STATUS | ANTICIPATED DATE OF COMPLETION |
| Complete External Program Review | Completion of External Program Review Document to Program Effectiveness Satisfaction | Dr. Charles Holmes | In Progress | 06/30/2024 |
| Action Details | In AY23-24 the MPH Program is due for an External Program Review. The document paired with our revision efforts should guide our CEPH application. | | | |