



2026 DOCTORAL HOODING CEREMONY

Our Mission

To provide a community of caring and guidance for academic, financial, mental health, and career support while providing a path that makes quality college education accessible to adult learners through online, flexible degree and certificate programs.

Dr. Blake Naughton

Vice Provost, for Global Campus Academic Affairs

Dr. Justin Harrison

Dean, College of Intergrative Learning

Dr. Tony Farrell

Dean, College of Professional Advancement

Dr. Heidi Smith

Interim Associate Dean, Advanced Studies

Dr. Todd Fiore

Program Chair, Ph.D. in Organizational Development and Leadership

Dr. Michelle Rosser-Majors

Program Chair, Psy.D. and Ph.D. in Education

Dr. Kristin Ballard

Program Chair, Ph.D. in Human Services

Dr. Woody Wu

Program Chair, Doctor of Management

Theresa Sunblade

Director, Student Services



THE UNIVERSITY OF ARIZONA
GLOBAL CAMPUS

DOCTORAL HOODING CEREMONY

PROCESSION OF FACULTY AND STUDENTS

WELCOME	Dr. Blake Naughton
INTRODUCTION OF GRADUATE SPEAKER	Dr. Blake Naughton
GRADUATE SPEAKER	Dr. Lance Lamoreaux
DOCTOR OF MANAGEMENT CANDIDATES	Dr. Woody Wu
DISTINGUISHED DOCTORAL RESEARCH AWARDS	Dr. Justin Harrison
HOODING CEREMONY	Dr. Justin Harrison
CLOSING REMARKS	Dr. Tony Farrell



THE UNIVERSITY OF ARIZONA
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DISTINGUISHED DOCTORAL RESEARCH AWARDS

DISTINGUISHED DISSERTATION

Dr. John Radman

Strategies to Prevent Resistance to Change in
Change-Committed Employees During Large-Scale
Organizational Transformation

DISTINGUISHED APPLIED DOCTORAL PROJECT

Dr. Claudia Marquez-Puebla

A Guide to Full-Time Online Training for DAU
Instructors

MOST LIKELY TO HAVE A SOCIAL IMPACT

Dr. Resha Fernando

Bridges of Support Workshop: Empowering Female
Inmates for a Successful Reintegration into Society



THE UNIVERSITY OF ARIZONA
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DOCTOR OF PHILOSOPHY IN EDUCATION

Latonya Givens, Ph.D.

Dissertation: Exploring the Intersections and Role of the Strong Black Woman Narrative within the Black Christian Church (2025)
Chair: Dr. Krystal Schultz

Edith Gonzalez, Ph.D.

Dissertation: Supporting Young Children with Behavior Challenges During Active Military Deployment: Effective Strategies for Caregivers on Military Bases (2026)
Chair: Dr. Jennifer Robinson

Anessa Le, Ph.D.

Dissertation: Qualitative Study on Instructors' Perceptions of Barriers to Course Completion for Adult Basic Literacy Students (2026)
Chair: Dr. Ellen Beattie

Robin Mineer, Ph.D.

Dissertation: A Dissertation on Lived Experiences of LGBTQ+ Alumni on Religious-Based College Campuses in The Southern United States (2025)
Chair: Dr. Joanna Vance

Sylveria Ogu, Ph.D.

Dissertation: Exploring Best Practices to Engage and Motivate Foreign Language Students to Develop Language Fluency (2025)
Chair: Dr. Joanna Vance

Erica Powell, Ph.D.

Dissertation: Maintain and Retain: Experiences of African American Beginning Teachers in Urban School Settings (2026)
Chair: Dr. Candace Mazze

Daniel Prescod, Ph.D.

Dissertation: Examining the Impact of Professional Mentorship Development on the Career Progression of Healthcare Administration Leaders (2026) Chair: Dr. Latanya Hughes

Rebecca Reategui, Ph.D.

Dissertation: Cultural and Family Dynamics in the Persistence of First-Generation Female Hispanic Community College Students: A Descriptive Qualitative Study (2026)
Chair: Dr. Ellen Beattie

Daniel Rivera-Rosado, Ph.D.

Dissertation: A Quantitative Study on the Behavioral Intention of Technology Integration in Theological Educator's Teaching Practices at ATS-accredited Institutions (2026)
Chair: Dr. Ellen Beattie

Richard Sanchez, Ph.D.

Dissertation: The Use of Technology to Train Life Support Skills to Medical Practitioners (2026)
Chair: Dr. Michelle Warn

Shauni Sawchuk, Ph.D.

Dissertation: Teacher Perspective for Implementing Non-Exclusionary Behavior Interventions in South Carolina Middle Schools (2026)
Chair: Dr. Kelley Chappell

Kimberly Starke, Ph.D.

Dissertation: The Relationship Between Case Management Models, Advisor Caseload, and Course Completion by Disabled Community College Students (2025)
Chair: Dr. Ellen Beattie

Summer Tieman, Ph.D.

Dissertation: Teachers Vs. The World: Navigating Self-Efficacy and Emotional Intelligence in the Modern Classroom (2026)
Chair: Dr. Kelly Olson Stewart

Cynthia Torres, Ph.D.

Dissertation: Counterspaces for Latinas in STEM Education at Hispanic-Serving Institutions (2026)
Chair: Dr. Jennifer Newmann

Heather Tyler, Ph.D.

Dissertation: Culturally Responsive Instructional Methods in Prison Educational Programming: A Qualitative Study (2026)
Chair: Dr. Ellen Beattie

DOCTOR OF PHILOSOPHY IN HUMAN SERVICES

Tiara Brown, Ph.D.

Dissertation: Professional Black Women's Lived Experiences of Childhood Adultification and Strong Black Woman's Syndrome (2026)
Chair: Dr. Lisa Smith

Melissa Draper, Ph.D.

Dissertation: Licensed Nursing Home Administrators' Experience with Telemedicine During the COVID-19 Pandemic (2025)
Chair: Dr. Vincent Giordano

Viridiana Edwards, Ph.D.

Dissertation: Family Perceptions of Veterans' Experience Using Medical Cannabis Under the Paradox Between State and Federal Cannabis Laws (2025)
Chair: Dr. Robert Cameron

Denise Fitzgerald-Adjei, Ph.D.

Dissertation: A Case Study Research on the Perceived Experience of Compassion After Compassion Training (2025)
Chair: Dr. Elizabeth Thompson

Kym Gee, Ph.D.

Dissertation: The Help-seeking, Public Stigma Perceptions, and Mental Health Literacy Study (2026)
Chair: Dr. Richard Montanaro

Shawishi Haynes, Ph.D.

Dissertation: The Consequential Impact of the Healthcare Workforce Shortage on Non-Clinical Administrative Employees: An Exploratory Case Study (2026)
Chair: Dr. Peggy Sundstrom

Julie Hernandez, Ph.D.

Dissertation: The Human Factors Affecting EMR Efficiency and the Role of Effective Leadership Strategies; Education and Training in Improving Efficiency and Patient Outcomes in Emergency Department Settings (2025)
Chair: Dr. Kevin Knight

Indra Persad, Ph.D.

Dissertation: Domestic Violence Advocacy: The Experiences of Human Services Professionals Working with Non-Cohabiting Latinas who have been Impacted by the Violence Against Women Act (2025)
Chair: Dr. Claudia McCann

Lynn Simpson, Ph.D.

Dissertation: Bridging the Gap: Understanding the Influence of Family and Institutional Support Services on Single-Parents' Student Academic Persistence in Higher Education (2026)
Chair: Dr. Jamie Petrilla

Gail Smith, Ph.D.

Dissertation: Motivation and Authentic Identity of Disconnected Young Adults in Second-Chance Schools (2026)
Chair: Dr. Vincent Giordano

**DOCTOR OF PHILOSOPHY
IN ORGANIZATIONAL
DEVELOPMENT AND
LEADERSHIP****Tobenna Attah, Ph.D.**

Dissertation: GPA as a Predictor of Safety Practices Among U.S. College Construction Interns (2025)
Chair: Dr. Ruzanna Topchyan

James Averhart, Ph.D.

Dissertation: Experiences of African American WWII Veterans: The Development of Transformational Leadership Skills at Montford Point Camp (2025)
Chair: Dr. Todd Fiore

Edwin Bailey, Ph.D.

Dissertation: Leadership Strategies of Generation X Leaders and Millennial Turnover: A Qualitative Explanatory Case Study (2025)
Chair: Dr. Keri Heitner

Brigeth Brookins, Ph.D.

Dissertation: Exploring the Influence of Gender and Cultural Identity on Native Hawaiian Women in the Hospitality Industry (2026)
Chair: Dr. Todd Fiore

Madeline Brooks, Ph.D.

Dissertation: Pressure to Adopt: Proposal Managers and the Behavioral Predictors of Generative AI Tool Adoption (2026)
Chair: Dr. Ellen Beattie

Lois Damerou, Ph.D.

Dissertation: A Qualitative Case Study of Agriculture Educators' Perceptions of the Training and Resources Needed to Manage Extracurricular Activities (2026)
Chair: Dr. Steven Schneider

Jennine Duda, Ph.D.

Dissertation: Ungendering Leadership: A Phenomenological Study of the Lived Experiences of Gender-Nonconforming Leaders (2026)
Chair: Dr. Jennifer Robinson

Kevin Franklin, Ph.D.

Dissertation: How to Create a Safe Environment for Female Collegiate Athletes (2026)
Chair: Dr. Peggy Sundstrom

Jennifer Griffis, Ph.D.

Dissertation: Better Together: A Case Study of Inter-Organizational Learning in a Higher Education System (2025)
Chair: Dr. Ellen Beattie

Katherin Knudsen, Ph.D.

Dissertation: The Relationship Between Psychological Capital and being out in the Stem Workplace (2025)
Chair: Dr. Brian Cicero

Lance Lamoreaux, Ph.D.

Dissertation: Leadership Resilience and the Growth Mindset Among Graduates of the FBI National Academy (2026)
Chair: Dr. Brian Cicero

Michelle Messerly, Ph.D.

Dissertation: Women Entrepreneurship: Assessing the Link Between Work-Life Balance, Job Autonomy, and Grit (2026)
Chair: Dr. Cynthia Loubier-Ricca

Justin Millium, Ph.D.

Dissertation: Inclusiveness and Welcomeness Experienced by Professional Women in Hackathons Using Interpretative Phenomenological Analysis (2026)
Chair: Dr. Kathryn Kelly

Michael Joseph Noble, Ph.D.

Dissertation: Leadership Language in Political Context: A Qualitative Content Analysis of Leadership Language in the 2016 U.S. Presidential Campaign of Hillary Rodham Clinton and Donald John Trump (2026)
Chair: Dr. James Bayliff

Percy Opoku, Ph.D.

Dissertation: Understanding the Perceptions of Millennial Employees in the Pharmaceutical Industry (2025)
Chair: Dr. Latanya Hughes

John Radman, Ph.D.

Dissertation: Strategies to Prevent Resistance to Change in Change-Committed Employees During Large-Scale Organizational Transformation (2026)
Chair: Dr. Peggy Sundstrom

Joanna Rome, Ph.D.

Dissertation: Student Engagement and Temporary Program Withdrawal Among Online Doctoral Students: A Phenomenological Study (2026)
Chair: Dr. Michael Robinson

Adrienne Silver, Ph.D.

Dissertation: The Use of Emotional Intelligence by Leaders who are Leading Remote Teams: A Case Study (2026)
Chair: Dr. Peggy Sundstrom

LaTeia Smith, Ph.D.

Dissertation: Perceptions and Experiences of Executive-Level Women in Technology Industry Positions About the Use of Mentorship to Advance Women in Their Profession: A Qualitative Case Study (2025)
Chair: Dr. Rollen Fowler

Raul Villacorta Iriarte, Ph.D.

Dissertation: Enhancing Safety Leadership Training Implementation to Prevent Mining Fatalities: A Qualitative Study (2025)
Chair: Dr. Brian Cicero

Raytha Walker, Ph.D.

Dissertation: An Exploratory Multiple Case Study of Generation Z Expectations of Employers (2026)
Chair: Dr. Cynthia Loubier-Ricca

Kassorla Wall, Ph.D.

Dissertation: A Transcendental Phenomenological Study of Black Women who have Ascended into Executive Leadership Positions (2025)
Chair: Dr. Rebecca McGuire

Khen White, Ph.D.

Dissertation: The Role of Artificial Intelligence-Powered Tools in Hiring: Reducing Bias or Reinforcing it? (2026)
Chair: Dr. Frank Lee

DOCTOR OF PSYCHOLOGY

Lacemond Banks, Psy.D.

Project Title: Aftercare Program for Previously Incarcerated Individuals with Substance Use Issues (2025)
Chair: Dr. Keri Heitner

Kelly Booth, Psy.D.

Project Title: Exploring Factors on Mindful Communication Between Vulnerable Community Leaders and their Community Members (2025)
Chair: Dr. Steven Schneider

Alicia Brown, Psy.D.

Project Title: A Non-Clinical Intervention Workshop Addressing the Psychological Effects of Racial and Intergenerational Racial Trauma (2025)
Chair: Dr. Heather Pederson

Stephanie Cameron, Psy.D.

Project Title: A Systematic Literature Review of the Implications of ADHD Training for School Teachers (2025)
Chair: Dr. Lora Reed

John Carver, Psy.D.

Project Title: Mindfulness Workshop Regarding Sportsmanship and Self-Regulation for High School Coaches: A Systematic Literature Review (2026)
Chair: Dr. Frank Lee

Reyna Castro Snell, Psy.D.

Project Title: Veterans with Depression Self-Care Handbook in Collaboration with Self-Identified Peer Veteran Support (2025)
Chair: Dr. Candace Adams

Keturah Charles, Psy.D.

Project Title: A Systematic Review of the Impact of Zero-Tolerance Polices on Minority Students with Consideration of Alternative Equitable Approaches (2026)
Chair: Dr. Stephanie Stubbs

Michael Chavez, Psy.D.

Project Title: Information to Develop a Future Leadership Training Workshop for Small and Medium Enterprise Leadership Post-COVID-19 (2025)
Chair: Dr. Joseph Torres

Faith Cross, Psy.D.

Project Title: Social Support and Resilience in Veteran Reintegration: An Intervention Guide (2026)
Chair: Dr. Heather Pederson

Matthew Dowler, Psy.D.

Project Title: Preventative Measures that Improve Traumatic Event Resiliency for Law Enforcement: A Systematic Literature Review (2025)
Chair: Dr. Crissie Jameson

Katrena Felder, Psy.D.

Project Title: Media Exposure and Perceptions of Mental Illness: A Quantitative Correlational Study (2025)
Chair: Dr. Kelley Chappell

Resha Fernando, Psy.D.

Project Title: Bridges of Support Workshop: Empowering Female Inmates for a Successful Reintegration into Society (2026)
Chair: Dr. Eva Gut

Jason Gershon, Psy.D.

Project Title: Wellness Strategies to Support Mental Health Among Transgender U.S. Service Members (2025)
Chair: Dr. Keri Heitner

Melissa Giles, Psy.D.

Project Title: Rational in the Extreme: Exploring REBT and Irrational Beliefs Among Extreme Sports Athletes (2026)
Chair: Dr. Stephen Ballard

Antonia Gonzalez, Psy.D.

Project Title: Teaching Police Officers how to Relieve Stress Using Diaphragmatic Breathing and Yoga (2025)
Chair: Dr. Frank Lee

Heidi Harralson, Psy.D.

Project Title: A Systematic Literature Review of Handwriting, Lie Detection, and Stress: Research and Forensic Applications (2025)
Chair: Dr. William Kammerer

Kiara Henderson, Psy.D.

Project Title: A Trauma Informed Workshop for Parents/Guardians of Justice Involved Youth to Reduce Recidivism (2026)
Chair: Dr. Keri Heitner

Aleaysia Jones, Psy.D.

Project Title: Mentor-Mentee Relationship Selection and Impact in At-Risk Youth Mentorship Programs: A Systematic Literature Review (2025)
Chair: Dr. Frankie Lee

Dennis Justiniani, Psy.D.

Project Title: Overcoming Psychological Obstacles: Methods that Physical Education Teachers Can Use to Increase Students' Desire to Participate in Physical Activity (2025)
Chair: Dr. Heather Pederson

James Keshavarz, Psy.D.

Project Title: Improving Psychological Safety Through Positive Psychology (2025)
Chair: Dr. Tarryn Hoff

Krystal Kohlberg, Psy.D.

Project Title: The Development of Dispositional Optimism in Youth Sport: A Systematic Literature Review (2025)
Chair: Dr. Eva Gut

Laurie Lawrenz, Psy.D.

Project Title: Exploring the Support Received by Mothers with Incarcerated Adult Sons to Overcome Life Challenges (2026)
Chair: Dr. Candace Mazze

Dorna LeSieur, Psy.D.

Project Title: Managing Emotional Exhaustion in Female USAF Officers: An Evidence-Based Emotional Intelligence Training Manual (2025)
Chair: Dr. Dana Dillard

Matthew Lewis, Psy.D.

Project Title: Helping Youth Athletes Win the Mental Battle: A Video Training for Parents (2026)
Chair: Dr. Heather Pederson

Breanna Lopez, Psy.D.

Project Title: Effective Coping Skills for Traditional College Students (2025)
Chair: Dr. Mary Hoke

Claudia Márquez-Puebla, Psy.D.

Project Title: A Guide to Full-Time Online Training for DAU Instructors (2025)
Chair: Dr. Heather Pederson

Stefany Medrano, Psy.D.

Project Title: How Perceived Differences in Values and Characteristics Contribute to Intergenerational Conflict Among Health Care Workers (2026)
Chair: Dr. Stephen Ballard

Lantia Miller, Psy.D.

Project Title: Maintaining Mindfulness as Transformational Leaders within Organizations: A Systematic Literature Review to Identify Best Practices (2025)
Chair: Dr. Frankie Lee

Kacie Nevels, Psy.D.

Project Title: The Impact of Directly or Indirectly Exposing Children to Domestic Violence (2026)
Chair: Dr. Stephen Ballard

Denise Parker, Psy.D.

Project Title: A Systematic Literature Review: Intersectionality and Imposter Syndrome in the Career Advancement of African American Women (2026)
Chair: Dr. Lisa Smith

Jessie Parker II, Psy.D.

Project Title: Underreporting of Male MST: A Systematic Literature Review (2026)
Chair: Dr. Michelle Rosser-Majors

Nancy Phillips, Psy.D.

Project Title: Empowering Emotional and Spiritual Wellness: A Spirituality-Informed Self-Care Guide for African American Christian Women (2026)
Chair: Dr. Kimberlee Bow

Arbentz Pierre-Antoine, Psy.D.

Project Title: Operations Leading to Organizational Dysfunction in the Seventh-Day Adventist Organization (2025)
Chair: Dr. Peggy Sundstrom

Mary Price, Psy.D.

Project Title: Professional Development Guide for Improving Emotional Intelligence in the Healthcare Field (2026)
Chair: Dr. Ella Benson

Rosanne Randall, Psy.D.

Project Title: Experiences, Challenges, Personal Catalysts, and Contributions of Disabled, Post 9/11 Era, United States Military Veterans Successfully Transitioning into the Civilian Workforce: An Exploratory Case Study (2025)
Chair: Dr. Lisa Smith

Anna Rice, Psy.D.

Project Title: Creating a Mindfulness-Based Intervention Practitioner-Based Model for the Treatment of Post-Traumatic Stress Disorder Symptoms Among Veterans and First Responders (2025)
Chair: Dr. Nancy Lees

Sandra Rodriguez, Psy.D.

Project Title: Treatment of Mental Health Issues in Post-Secondary Education Students in the United States: A Systematic Literature Review (2025)
Chair: Dr. Michelle Rosser-Majors

Adriana Salazar, Psy.D.

Project Title: A Mindfulness Training Program: A Biopsychosocial Model for Addressing Stress in Individuals with Chronic Illness (2025)
Chair: Dr. Heather Pederson

Ivette Sanchez, Psy.D.

Project Title: Evidence-Based Training to Support Title I Middle and High School Coaches Identify Mental Distress in Student-Athletes (2026)
Chair: Dr. Keri Heitner

Shana Silger, Psy.D.

Project Title: Mental Performance Consultants' Perceptions of Mindfulness-Based Interventions with Injured Collegiate Athletes (2026)
Chair: Dr. Heather Pederson

Karin Simmons, Psy.D.

Project Title: Mindfulness-Based Program for Recreational Athletes: A Systematic Literature Review and Program Development (2026)
Chair: Dr. Eva Gut

Charlene Surrency, Psy.D.

Project Title: Effectiveness of Web-Based Prevention Training Required by Federal Entities (2025)
Chair: Dr. Stephen Ballard

Peter Thuleen, Psy.D.

Project Title: The Appropriate Use of Mental Health Applications: A Systematic Literature Review (2025)
Chair: Dr. Nancy Lees

Lakisha Toliver, Psy.D.

Project Title: Equipping Correctional Officers with Effective Strategies to Manage Overcrowding in Minority Women's Prisons (2026)
Chair: Dr. Frances Sirois

Aren Ulmer, Psy.D.

Project Title: Mental Adaptability and Performance in Collegiate Basketball: Exploring the Link Between Psychological Flexibility and Player Efficiency (2026)
Chair: Dr. Lisa Smith

Theresa Vance, Psy.D.

Project Title: Developing a Culturally Relevant Mentorship Program to Reduce Recidivism Among African American Men Offenders in Atlanta (2026)
Chair: Dr. Frances Sirois

Brian Watson, Psy.D.

Project Title: Combat Service Member/Veterans: Identifying and Achieving Success in Undergraduate Education (2025)
Chair: Dr. Lisa Smith

DOCTOR OF MANAGEMENT

Junyang Huang, D.M.

Project Title: Curve Overtaking Strategies for China's Microbial Enterprises (2025)
Chair: Dr. Zhang Zhang

Jun Jiang, D.M.

Project Title: Organizational Decoupling and Market Response: The Application Mechanism of Amoeba Model in the Marketing System of Enterprise Service-Oriented Startups (2025)
Chair: Dr. Chunguang Gu

Junjie Jiang, D.M.

Project Title: AI-Driven Paradigm Shift in Chinese Enterprise Management (2025)
Chair: Dr. Chunguang Gu

Yuan Wei, D.M.

Project Title: Artificial Intelligence in the Management and Innovation of Assisted Reproductive Technology Enterprises (2025)
Chair: Dr. Zhang Zhang

Min Xiao, D.M.

Project Title: Bridging the Talent Gap: Human Capital Strategies for Global Transformation of a Chinese Autonomous Driving Company (2025)
Chair: Dr. Xinwang Zhou

Meicheng Yan, D.M.

Project Title: Research on AI Application and Strategy in Customer Relationship Management of Large Shopping Malls: Taking Liuyang Beizhengxi Commercial Plaza As an Example (2025)
Chair: Dr. Zhang Zhang



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