COCHISE COLLEGE | THE UNIVERSITY OF ARIZONA GLOBAL CAMPUS

Associate of Applied Science in Intelligence Operations Studies (IOST) to Bachelor of Arts in Organizational Management

Pending receipt and evaluation of official transcripts, this program to program transfer pathway is unofficial; does not guarantee automatic acceptance of transfer credits; and is based solely on Cochise College coursework with a grade of C- or better. The University of Arizona Global Campus (UAGC) course applicability and availability to take additional coursework beyond the designated Cochise degree will vary based on each student's individual transfer credit situation. We recommend students work with their UAGC Academic Advisor during their first UAGC course to ensure duplicative coursework is not scheduled pending their official transfer credit evaluation. For complete degree, residency, and transfer credit policies, please refer to the UAGC catalog. Successful completion of this UAGC program by itself does not provide licensure or certification in any state, regardless of concentration or specialization.

For questions about the University of Arizona Global Campus portion of this transfer pathway, contact **articulation@uagc.edu**.

Cochise General Education Courses	Credits	UAGC Course Applicability / Notes
ENG 101 Composition -OR- ENG 101L Composition with Support Lab	3	Written Communication I Core Competency
ENG 102 English Composition	3	Written Communication II Core Competency
MAT 142 College Mathematics -OR- higher	3	Quantitative Reasoning Core Competency
CIS 116 Computer Essentials -OR- CIS 120 Introduction to Information System	3	Digital Literacy Competency
Liberal Arts Course †Select an ART, DMA, ENG, HUM, MUS, or THE for AAS degrees.	3	Aesthetic Awareness & Reasoning Competency
Liberal Arts Course †Select an ASL, GEO, HIS, HUM, SOC, or SPA course from Cochise Liberal Arts course offerings for AAS degrees.	3	Intercultural & Global Awareness Competency

Cochise Major Courses	Credits	UAGC Course Applicability / Notes
Complete a minimum of 21 credits from the Intelligence Operations Studies (IOS)/Military Intelligence Operations (MIO) course offerings.	21	Elective

Cochise Major Courses	Credits	UAGC Course Applicability / Notes
Electives/ACE Recommended Military Credits	21	Elective
Total Transfer Credits	**60**	

UAGC Courses	Credits	Student may complete either the UAGC OR equivalent Cochise course below:
Critical Thinking Core Competency	3	PHI 113 Introduction to Logic -OR- PSY 101 Introduction to Psychology
Scientific Reasoning Competency	4	AST 180, BIO 100, BIO 105, BIO 156, BIO 160, BIO 181, BIO 182, BIO 201, BIO 202, BIO 205 BIO 226, CHM 130, CHM 138, CHM 151, CHM 152, CHM 235, CHM 236, GEO 101, GLG 101, GLG 102, PHY 110, PHY 111, PHY 112, PHY 230, -OR- PHY 231 *(Must include a lab)*
Civic Responsibility Competency	3	AJS 240, HIS 110, HIS 111, HIS 201, HIS 244, POS 110, POS 220, POS 221, POS 230, -OR- POS 240
BUS 340 Business Communications / Oral & Interpersonal Communication Core Competency	3	*BUS 167 Business Communications -OR- Acceptable ACE Recommended Military Credits
MGT 330 Management for Organizations	3	*BUS 143 Principles of Management -OR- Acceptable ACE Recommended Military Credits
ACC 208 Accounting for Managers	3	BUS 202 Managerial Accounting
Electives	2	Electives/ACE Recommended Military Credits
Total UAGC and/or Equivalent Cochise Credits	**21**	

UAGC Entry & General Education Courses	Credits	UAGC Course Applicability / Notes
GEN 101 Developing Skills & Strategies for Success	3	*Required, non-transferable entry course.*
LNG 330 Language and Power *(Upper Division)* / Information Literacy Core Competency	3	
GEN 499 General Education Capstone *(Upper Division)*	3	*Required, non-transferable capstone course.*

UAGC Major Courses	Credits	UAGC Course Applicability / Notes
BUS 119 Principles of Personal and Organizational Leadership	3	
BUS 250 Corporate and Social Responsibility / Ethical Reasoning Core Competency	3	
MGT 380 Leadership for Organizations *(Upper Division)*	3	
BUS 330 Principles of Marketing *(Upper Division)*	3	
BUS 318 Organizational Behavior *(Upper Division)*	3	
MGT 435 Organizational Change *(Upper Division)*	3	
BUS 303 Human Resource Management *(Upper Division)*	3	
BUS 311 Business Law *(Upper Division)*	3	
BUS 370 Organizational Development *(Upper Division)*	3	
MGT 450 Strategic Planning for Organizations *(Upper Division)*	3	*Required, non-transferable capstone course that must be taken last.*
Total UAGC Credits	**39**	
Total Required Credits for Bachelor's Degree	**120**	*Must include 30 upper division credits.*

All UAGC courses are required unless otherwise noted. Any UAGC course prerequisites not completed in transfer are required to be fulfilled even if those prerequisites are not a requirement within the selected UAGC program. Course prerequisites are listed in the UAGC catalog.

†Preferred course to be taken at Cochise. If not taken as part of the designated Cochise degree, the course may also be taken as an optional equivalent course at Cochise. UAGC course is required if not taken in transfer.

*Lower-division transfer courses will not count towards the 30-credit upper-division requirement at UAGC. Acceptable upper division ACE recommended military credit may count towards the upper-division requirement.

Within the 90 transfer credit limit, a maximum of 75 nontraditional credits may be applied toward degree completion.

Effective 7/1/2023. Certain degree programs may not be available in all states. COM5564

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