

## BACHELOR OF ARTS IN BUSINESS LEADERSHIP: ANNUAL ASSESSMENT PLAN & FINDINGS

### 2023-2024 ACADEMIC YEAR

#### 2023 – 2024 CURRICULUM MAP

|                                                                        | <b>PLO 1</b><br>Examine the influence of leadership, vision, and strategic planning in a variety of organizations and environments. | <b>PLO 2</b><br>Assess the process of leading others in environments increasingly characterized by change and complexity. | <b>PLO 3</b><br>Apply principles of human behavior and motivation to maximize use of human resources. | <b>PLO 4</b><br>Analyze methods of organization change and development. | <b>PLO 5</b><br>Assess leadership styles and approaches to develop a personal leadership perspective and practice. |
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| <i>BUS 119: Principles of Personal &amp; Organizational Leadership</i> | I                                                                                                                                   | I                                                                                                                         | I                                                                                                     | I                                                                       | I                                                                                                                  |
| <i>BUS 250: Corporate and Social Responsibility</i>                    | I                                                                                                                                   | I                                                                                                                         | I                                                                                                     | I                                                                       | I                                                                                                                  |
| <i>ACC 201: Principles of Financial Accounting</i>                     | I                                                                                                                                   | I                                                                                                                         |                                                                                                       | I                                                                       |                                                                                                                    |
| <i>MGT 330: Management for Organizations</i>                           | R                                                                                                                                   | R                                                                                                                         | R                                                                                                     |                                                                         |                                                                                                                    |
| <i>BUS 318: Organizational Behavior</i>                                | R                                                                                                                                   | R                                                                                                                         | R                                                                                                     | I                                                                       | R                                                                                                                  |
| <i>BUS 303: Human Resource Management</i>                              |                                                                                                                                     | R                                                                                                                         | M                                                                                                     | R                                                                       |                                                                                                                    |
| <i>BUS 340: Business Communications</i>                                | R                                                                                                                                   | R                                                                                                                         | R                                                                                                     |                                                                         | R                                                                                                                  |
| <i>COM 325: Communication and Conflict</i>                             | R                                                                                                                                   |                                                                                                                           | R                                                                                                     |                                                                         |                                                                                                                    |
| <i>MGT 380: Leadership for Organizations</i>                           | R                                                                                                                                   | R                                                                                                                         |                                                                                                       |                                                                         | R                                                                                                                  |

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|----------------------------------------------------|---|---|---|---|---|
| <i>MGT 425: Leadership and Motivation</i>          | R | R | R |   | R |
| <i>MGT 321: Assessing Leadership Skills</i>        | R | R | R | R | M |
| <i>BUS 370: Organizational Development</i>         | R | R | R | M | R |
| <i>MGT 440: Dark Side of Leadership</i>            | R | R | R | R | R |
| <i>MGT 460: Leadership Priorities and Practice</i> | M | M | M | M | M |

**I (INTRODUCED) R (REINFORCED) M (MASTERED)**

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| <b>ANNUAL ASSESSMENT PLAN FINDINGS</b>                                                                                             |                          |                                                                                      |                                                                 |                                                                                                                     |                                                                                                                                                                                                                            |
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| <b>PLO 1 - Examine the influence of leadership, vision, and strategic planning in a variety of organizations and environments.</b> |                          |                                                                                      |                                                                 |                                                                                                                     |                                                                                                                                                                                                                            |
| <b>MEASURE</b>                                                                                                                     | <b>ACCEPTABLE TARGET</b> | <b>TOTAL NUMBER<br/>OF STUDENT<br/>RECORDS<br/>MEETING<br/>ACCEPTABLE<br/>TARGET</b> | <b>TOTAL<br/>NUMBER OF<br/>STUDENT<br/>RECORDS<br/>OBSERVED</b> | <b>ASSESSMENT<br/>RESULTS:<br/><br/>PERCENTAGE OF<br/>STUDENT<br/>RECORDS<br/>MEETING<br/>ACCEPTABLE<br/>TARGET</b> | <b>ASSESSMENT<br/>RESULTS:<br/><br/>1. EXCEEDS THE<br/>ACCEPTABLE<br/>TARGET<br/><br/>2. MEETS THE<br/>ACCEPTABLE<br/>TARGET<br/><br/>3. DOES NOT MEET<br/>THE ACCEPTABLE<br/>TARGET<br/><br/>4. INSUFFICIENT<br/>DATA</b> |
|                                                                                                                                    |                          |                                                                                      |                                                                 |                                                                                                                     |                                                                                                                                                                                                                            |

|                                                                        |                                                                                                                                                                                                                                                                                                     |                                                                                       |                                                                                       |                                                                                                                                                                                                                                                                         |                                         |
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| Direct Measure 1: CPC Comprehensive Exam - Business Leadership Section | BA Business Leadership students, on average, must score at or above the average in the Peregrine Academic Services (PAS) Online Campus and Traditional Campus Aggregate Pools related to the Business Leadership section of the CPC comprehensive exam when compared to other competitive programs. | <b>UAGC:</b> N=303, Mean=742, <b>Traditional:</b> 37320/590, <b>Online:</b> 45480/625 | <b>UAGC:</b> N=303, Mean=742, <b>Traditional:</b> 37320/590, <b>Online:</b> 45480/625 | On average BA Business Leadership students scored above the average of the Peregrine Academic Services Online Aggregate Pool and above the average of the Traditional Aggregate Pool on the Management section of the Common Professional Component comprehensive exam. | <b>2. MEETS THE ACCEPTABLE TARGET</b>   |
| Direct Measure 2: CPC Comprehensive Exam-Score                         | 90% must score 400 or higher on the CPC comprehensive exam.                                                                                                                                                                                                                                         | 299                                                                                   | 303                                                                                   | 299 out of 303 (98.7%) BA Business Leadership students from July 1, 2023 to June 30, 2024 scored 400 or higher on the CPC comprehensive exam.                                                                                                                           | <b>1. EXCEEDS THE ACCEPTABLE TARGET</b> |

|                                                      |                                                                                                                                                                                                                                                                                                                                                                                 |      |      |                                                                                                                                                                                                                                                                                                      |                                         |
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| Direct Measure 3:<br>MGT 380 Final Project           | 70% of BA Business Leadership students must receive a proficient or distinguished evaluation on relevant content criteria mapped to this PLO.                                                                                                                                                                                                                                   | 1299 | 1448 | 87.3%                                                                                                                                                                                                                                                                                                | <b>1. EXCEEDS THE ACCEPTABLE TARGET</b> |
| Indirect Measure 1:<br>End of Program Survey<br>PLO1 | <p>70% or more of students exiting the program will express satisfaction on the End of Program Survey by indicating either “Agree” or “Strongly Agree.” The item to be used will be:</p> <ul style="list-style-type: none"> <li>• I effectively examined the influence of leadership, vision, and strategic planning in a variety of organizations and environments.</li> </ul> | 289  | 296  | 97.6% of BA Business Leadership students upon completion of the program during the 2023-24 assessment cycle indicated that they agreed or strongly agreed that they effectively examined the influence of leadership, vision, and strategic planning in a variety of organizations and environments. | <b>1. EXCEEDS THE ACCEPTABLE TARGET</b> |

| PLO 2 - Assess the process of leading others in environments increasingly characterized by change and complexity. |                                                                                                                                                                                                                                                                                                                     |                                                                                            |                                                                                            |                                                                                                                                                                                         |                                                                                                                                                                             |
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| MEASURE                                                                                                           | ACCEPTABLE TARGET                                                                                                                                                                                                                                                                                                   | TOTAL NUMBER OF STUDENT RECORDS MEETING ACCEPTABLE TARGET                                  | TOTAL NUMBER OF STUDENT RECORDS OBSERVED                                                   | ASSESSMENT RESULTS:<br><br>PERCENTAGE OF STUDENT RECORDS MEETING ACCEPTABLE TARGET                                                                                                      | ASSESSMENT RESULTS:<br><br>1. EXCEEDS THE ACCEPTABLE TARGET<br><br>2. MEETS THE ACCEPTABLE TARGET<br><br>3. DOES NOT MEET THE ACCEPTABLE TARGET<br><br>4. INSUFFICIENT DATA |
| Direct Measure 1:<br>CPC Comprehensive Exam - Management: Organizational Behavior Section                         | BA Business Leadership Students, on average, must score at or above the average in the Peregrine Academic Services (PAS) Online Campus and Traditional Campus Aggregate Pools related to the Management: Organizational Behavior section of the CPC comprehensive exam when compared to other competitive programs. | <b>UAGC:</b> N=303, Mean=712,<br><b>Traditional:</b> 4182/595,<br><b>Online:</b> 53100/631 | <b>UAGC:</b> N=303, Mean=712,<br><b>Traditional:</b> 4182/595,<br><b>Online:</b> 53100/631 | On average BA Business Leadership students scored above the average of the Peregrine Academic Services Online Aggregate Pool and above the average of the Traditional Aggregate Pool on | <b>2. MEETS THE ACCEPTABLE TARGET</b>                                                                                                                                       |

|                                                   |                                                                                                                                                                                                                                                                                        |      |      |                                                                                                                                               |                                         |
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|                                                   |                                                                                                                                                                                                                                                                                        |      |      | the Management: Organizational Behavior section of the Common Professional Component comprehensive exam.                                      |                                         |
| Direct Measure 2:<br>CPC Comprehensive Exam-Score | 90% must score 400 or higher on the CPC comprehensive exam.                                                                                                                                                                                                                            | 299  | 303  | 299 out of 303 (98.7%) BA Business Leadership students from July 1, 2023 to June 30, 2024 scored 400 or higher on the CPC comprehensive exam. | <b>1. EXCEEDS THE ACCEPTABLE TARGET</b> |
| Direct Measure 3:<br>BUS 370 Final Paper          | 70% of BA Business Leadership students must receive a proficient or distinguished evaluation on relevant content criteria mapped to this PLO.                                                                                                                                          | 2387 | 3193 | 74.8%                                                                                                                                         | <b>1. EXCEEDS THE ACCEPTABLE TARGET</b> |
| Indirect Measure 1:<br>End of Program Survey PLO2 | 70% or more of students exiting the program will express satisfaction on the End of Program Survey by indicating either “Agree” or “Strongly Agree.” The item to be used will be:<br><ul style="list-style-type: none"> <li>• I effectively assessed the process of leading</li> </ul> | 295  | 301  | 98.0% of BA Business Leadership students upon completion of the program during the 2023-24                                                    | <b>1. EXCEEDS THE ACCEPTABLE TARGET</b> |

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|  | others in environments increasingly characterized by change and complexity. |  |  | assessment cycle indicated that they agreed or strongly agreed that they effectively assessed the process of leading others in environments increasingly characterized by change and complexity. |  |
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| PLO 3 - Apply principles of human behavior and motivation to maximize use of human resources. |                                                                                                                                                                                                                                                                                                            |                                                                                                |                                                                                                |                                                                                                                         |                                                                                                                                                                             |
|-----------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| MEASURE                                                                                       | ACCEPTABLE TARGET                                                                                                                                                                                                                                                                                          | TOTAL NUMBER OF STUDENT RECORDS MEETING ACCEPTABLE TARGET                                      | TOTAL NUMBER OF STUDENT RECORDS OBSERVED                                                       | ASSESSMENT RESULTS:<br><br>PERCENTAGE OF STUDENT RECORDS MEETING ACCEPTABLE TARGET                                      | ASSESSMENT RESULTS:<br><br>1. EXCEEDS THE ACCEPTABLE TARGET<br><br>2. MEETS THE ACCEPTABLE TARGET<br><br>3. DOES NOT MEET THE ACCEPTABLE TARGET<br><br>4. INSUFFICIENT DATA |
| Direct Measure 1:<br>CPC Comprehensive Exam – Management: Human Resource Section              | BA Business Leadership students, on average, must score at or above the average in the Peregrine Academic Services (PAS) Online Campus and Traditional Campus Aggregate Pools related to the Management: Human Resource section of the CPC comprehensive exam when compared to other competitive programs. | <b>UAGC:</b> N=303,<br>Mean=756,<br><b>Traditional:</b> 40860/652,<br><b>Online:</b> 51630/689 | <b>UAGC:</b> N=303,<br>Mean=756,<br><b>Traditional:</b> 40860/652,<br><b>Online:</b> 51630/689 | On average BA Business Leadership students scored above the average of the Peregrine Academic Services Online Aggregate | <b>2. MEETS THE ACCEPTABLE TARGET</b>                                                                                                                                       |

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|                                                   |                                                                                                                                               |     |     | Pool and above the average of the Traditional Aggregate Pool on the Management: Human Resource section of the Common Professional Component comprehensive exam. |                                         |
| Direct Measure 2:<br>CPC Comprehensive Exam-Score | 90% must score 400 or higher on the CPC comprehensive exam.                                                                                   | 299 | 303 | 299 out of 303 (98.7%) BA Business Leadership students from July 1, 2023 to June 30, 2024 scored 400 or higher on the CPC comprehensive exam.                   | <b>1. EXCEEDS THE ACCEPTABLE TARGET</b> |
| Direct Measure 3:<br>MGT 425 Final Project        | 70% of BA Business Leadership students must receive a proficient or distinguished evaluation on relevant content criteria mapped to this PLO. | 851 | 977 | 87.1%                                                                                                                                                           | <b>1. EXCEEDS THE ACCEPTABLE TARGET</b> |

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| Direct Measure 4: BUS 303 Final Paper          | 70% of BA Business Leadership students must receive a proficient or distinguished evaluation on relevant content criteria mapped to this PLO.                                                                                                                                                                                                      | 481 | 581 | 82.8%                                                                                                                                                                                                                                                                   | <b>1. EXCEEDS THE ACCEPTABLE TARGET</b> |
| Indirect Measure 1: End of Program Survey PLO3 | <p>70% or more of students exiting the program will express satisfaction on the End of Program Survey by indicating either “Agree” or “Strongly Agree.” The item to be used will be:</p> <ul style="list-style-type: none"> <li>• I effectively applied principles of human behavior and motivation to maximize use of human resources.</li> </ul> | 289 | 297 | 97.3% of BA Business Leadership students upon completion of the program during the 2023-24 assessment cycle indicated that they agreed or strongly agreed that they effectively applied principles of human behavior and motivation to maximize use of human resources. | <b>1. EXCEEDS THE ACCEPTABLE TARGET</b> |

| PLO 4 - Analyze methods of organization change and development.                           |                                                                                                                                                                                                                                                                                                                     |                                                                                             |                                                                                             |                                                                                                                                                                                                                                         |                                                                                                                                                  |
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| MEASURE                                                                                   | ACCEPTABLE TARGET                                                                                                                                                                                                                                                                                                   | TOTAL NUMBER OF STUDENT RECORDS MEETING ACCEPTABLE TARGET                                   | TOTAL NUMBER OF STUDENT RECORDS OBSERVED                                                    | ASSESSMENT RESULTS:<br><br>PERCENTAGE OF STUDENT RECORDS MEETING ACCEPTABLE TARGET                                                                                                                                                      | 1. EXCEEDS THE ACCEPTABLE TARGET<br><br>2. MEETS THE ACCEPTABLE TARGET<br><br>3. DOES NOT MEET THE ACCEPTABLE TARGET<br><br>4. INSUFFICIENT DATA |
| Direct Measure 1:<br>CPC Comprehensive Exam – Management: Organizational Behavior Section | BA Business Leadership students, on average, must score at or above the average in the Peregrine Academic Services (PAS) Online Campus and Traditional Campus Aggregate Pools related to the Management: Organizational Behavior section of the CPC comprehensive exam when compared to other competitive programs. | <b>UAGC:</b> N=303, Mean=712,<br><b>Traditional:</b> 41820/595,<br><b>Online:</b> 53100/631 | <b>UAGC:</b> N=303, Mean=712,<br><b>Traditional:</b> 41820/595,<br><b>Online:</b> 53100/631 | On average BA Business Leadership students scored above the average of the Peregrine Academic Services Online Aggregate Pool and above the average of the Traditional Aggregate Pool on the Management: Organizational Behavior section | <b>2. MEETS THE ACCEPTABLE TARGET</b>                                                                                                            |

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|                                                   |                                                                                                                                                                                                                                                                                                                 |      |      | of the Common Professional Component comprehensive exam.                                                                                           |                                         |
| Direct Measure 2:<br>CPC Comprehensive Exam-Score | 90% must score 400 or higher on the CPC comprehensive exam.                                                                                                                                                                                                                                                     | 299  | 303  | 299 out of 303 (98.7%) BA Business Leadership students from July 1, 2023 to June 30, 2024 scored 400 or higher on the CPC comprehensive exam.      | <b>1. EXCEEDS THE ACCEPTABLE TARGET</b> |
| Direct Measure 3:<br>BUS370 Final Paper           | 70% of BA Business Leadership students must receive a proficient or distinguished evaluation on relevant content criteria mapped to this PLO.                                                                                                                                                                   | 2837 | 3193 | 88.9%                                                                                                                                              | <b>1. EXCEEDS THE ACCEPTABLE TARGET</b> |
| Indirect Measure 1:<br>End of Program Survey PLO4 | 70% or more of students exiting the program will express satisfaction on the End of Program Survey by indicating either “Agree” or “Strongly Agree.” The item to be used will be:<br><ul style="list-style-type: none"> <li>• I effectively analyzed methods of organization change and development.</li> </ul> | 291  | 298  | 97.7% of BA Business Leadership students upon completion of the program during the 2023-24 assessment cycle indicated that they agreed or strongly | <b>1. EXCEEDS THE ACCEPTABLE TARGET</b> |

|  |  |  |  |                                                                                       |  |
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|  |  |  |  | agreed that they effectively analyzed methods of organization change and development. |  |
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| PLO 5 - Assess leadership styles and approaches to develop a personal leadership perspective and practice. |                   |                                                                          |                                                      |                                                                                                      |                                                                                                                                                                                                     |
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| MEASURE                                                                                                    | ACCEPTABLE TARGET | TOTAL NUMBER<br>OF STUDENT<br>RECORDS<br>MEETING<br>ACCEPTABLE<br>TARGET | TOTAL<br>NUMBER OF<br>STUDENT<br>RECORDS<br>OBSERVED | ASSESSMENT<br>RESULTS:<br><br>PERCENTAGE OF<br>STUDENT<br>RECORDS<br>MEETING<br>ACCEPTABLE<br>TARGET | ASSESSMENT<br>RESULTS:<br><br>1. EXCEEDS THE<br>ACCEPTABLE<br>TARGET<br><br>2. MEETS THE<br>ACCEPTABLE<br>TARGET<br><br>3. DOES NOT MEET<br>THE ACCEPTABLE<br>TARGET<br><br>4. INSUFFICIENT<br>DATA |
|                                                                                                            |                   |                                                                          |                                                      |                                                                                                      |                                                                                                                                                                                                     |

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| Direct Measure 1:<br>CPC Comprehensive Exam – Business Leadership Section | BA Business Leadership students, on average, must score at or above the average in the Peregrine Academic Services (PAS) Online Campus and Traditional Campus Aggregate Pools related to the Business Leadership section of the CPC comprehensive exam when compared to other competitive programs. | <b>UAGC:</b> N=303, Mean=756,<br><b>Traditional:</b> 37320/590,<br><b>Online:</b> 45480/625 | <b>UAGC:</b> N=303, Mean=756,<br><b>Traditional:</b> 37320/590,<br><b>Online:</b> 45480/625 | On average BA Business Leadership students scored above the average of the Peregrine Academic Services Online Aggregate Pool and above the average of the Traditional Aggregate Pool on the Business Leadership section of the Common Professional Component comprehensive exam. | <b>2. MEETS THE ACCEPTABLE TARGET</b>   |
| Direct Measure 2:<br>CPC Comprehensive Exam-Score                         | 90% must score 400 or higher on the CPC comprehensive exam.                                                                                                                                                                                                                                         | 299                                                                                         | 303                                                                                         | 299 out of 303 (98.7%) BA Business Leadership students from July 1, 2023 to June 30, 2024 scored 400 or higher on the CPC comprehensive exam.                                                                                                                                    | <b>1. EXCEEDS THE ACCEPTABLE TARGET</b> |

|                                                                                   |                                                                                                                                                                                                                                                                                                                     |                                                                                       |                                                                                       |                                                                                                                                                                                                                                                                                                  |                                         |
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| Direct Measure 3:<br>CPC Comprehensive Exam – Management: Organizational Behavior | BA Business Leadership students, on average, must score at or above the average in the Peregrine Academic Services (PAS) Online Campus and Traditional Campus Aggregate Pools related to the Management: Organizational Behavior section of the CPC comprehensive exam when compared to other competitive programs. | <b>UAGC:</b> N=303, Mean=712, <b>Traditional:</b> 41820/595, <b>Online:</b> 53100/631 | <b>UAGC:</b> N=303, Mean=712, <b>Traditional:</b> 41820/595, <b>Online:</b> 53100/631 | On average BA Business Leadership students scored above the average of the Peregrine Academic Services Online Aggregate Pool and above the average of the Traditional Aggregate Pool on the Management: Organizational Behavior section of the Common Professional Component comprehensive exam. | <b>2. MEETS THE ACCEPTABLE TARGET</b>   |
| Direct Measure 4:<br>MGT321 Final Paper                                           | 70% of BA Business Leadership students must receive a proficient or distinguished evaluation on relevant content criteria mapped to this PLO.                                                                                                                                                                       | 1348                                                                                  | 1504                                                                                  | 89.6%                                                                                                                                                                                                                                                                                            | <b>1. EXCEEDS THE ACCEPTABLE TARGET</b> |
| Indirect Measure 1:<br>End of Program Survey PLO5                                 | 70% or more of students exiting the program will express satisfaction on the End of Program Survey by indicating either “Agree” or “Strongly Agree.” The item to be used will be:<br>• I effectively assessed leadership styles and                                                                                 | 287                                                                                   | 294                                                                                   | 97.6% of BA Business Leadership students upon completion of the program during                                                                                                                                                                                                                   | <b>1. EXCEEDS THE ACCEPTABLE TARGET</b> |

|  |                                                                       |  |  |                                                                                                                                                                                      |  |
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|  | approaches to develop a personal leadership perspective and practice. |  |  | the 2023-24 assessment cycle indicated that they agreed or strongly agreed that they effectively evaluated the most recent tools and concepts emerging in management and leadership. |  |
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### OVERALL RECOMMENDATIONS

*Overall, it is recommended that the Program Lead for the Bachelor of Arts in Business Leadership review the assessment plans (including measures used, alignment mapping, and targets set) and Curriculum Map in preparation for the 2024-2025 assessment cycle. This will determine the appropriateness of the assignments and mapping for each PLO.*

### ANNUAL ASSESSMENT PLAN ACTION ITEM STATUS REPORT

| OUTCOME               | MEASURE                                                                                                                                                                                                                                                          | KEY/RESPONSIBLE PERSONNEL                     | STATUS             | ANTICIPATED DATE OF COMPLETION |
|-----------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------|--------------------|--------------------------------|
| <b>PLO 2</b>          | <b>Direct Measure 3 – BUS 370 Final Paper</b>                                                                                                                                                                                                                    | <b>Program Lead, Core Faculty, Assessment</b> | <b>Not Started</b> | <b>June 2025</b>               |
| <i>Action Details</i> | <i>Once the MGT 380 course is revised, the MGT 380 Final Paper will replace the BUS 370 Final Paper as a direct measure for PLO 2 in the 2024-2025 Academic Year.</i>                                                                                            |                                               |                    |                                |
| OUTCOME               | MEASURE                                                                                                                                                                                                                                                          | KEY/RESPONSIBLE PERSONNEL                     | STATUS             | ANTICIPATED DATE OF COMPLETION |
| <b>PLOs 1-5</b>       | <b>Continued levels of student achievement on all PLOs</b>                                                                                                                                                                                                       | <b>Program Lead, Core Faculty, Assessment</b> | <b>In Progress</b> | <b>June 2025</b>               |
| <i>Action Details</i> | <i>Because all acceptable targets were met, the Program Lead for the Bachelor of Arts in Business Leadership and faculty will review the curriculum map and CLO to PLO mapping and monitor learning outcomes achievement throughout the 24-25 academic year.</i> |                                               |                    |                                |
| OUTCOME               | MEASURE                                                                                                                                                                                                                                                          | KEY/RESPONSIBLE PERSONNEL                     | STATUS             | ANTICIPATED DATE OF COMPLETION |
| <b>PLOs 1-5</b>       | <b>MGT 460 Final Paper</b>                                                                                                                                                                                                                                       | <b>Program Lead, Assessment</b>               | <b>Not Started</b> | <b>June 2025</b>               |
| <i>Action Details</i> | <i>MGT 460 is mapped at the mastery level for all PLOs. The course will be revised to ensure students are demonstrating master of the learning outcomes.</i>                                                                                                     |                                               |                    |                                |
| OUTCOME               | MEASURE                                                                                                                                                                                                                                                          | KEY/RESPONSIBLE PERSONNEL                     | STATUS             | ANTICIPATED DATE OF COMPLETION |

|                              |                                                                                                                                             |                                            |                           |                         |
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| <b><i>PLO 1</i></b>          | <b><i>MGT 380 Final Paper</i></b>                                                                                                           | <b><i>Program Lead,<br/>Assessment</i></b> | <b><i>In Progress</i></b> | <b><i>June 2025</i></b> |
| <b><i>Action Details</i></b> | <b><i>MGT 380 is used as a direct measure for PLO 1. The course will be reviewed for opportunities to demonstrate mastery of PLO 1.</i></b> |                                            |                           |                         |