BS HEALTH INFORMATION MANAGEMENT ANNUAL ASSESSMENT PLAN & FINDINGS
2023-2024 ACADEMIC YEAR

2023 – 2024 CURRICULUM MAP

	PLO 1 Analyze health data structure, content, standards, clinical classification systems and reimbursement methodologies.	PLO 2 Manage strategic planning and organizational development.	PLO 3 Compare and contrast health statistics, biomedical research, quality management, and performance improvement strategies used in health care.	PLO 4 Examine driving factors influencing healthcare organization, delivery systems, healthcare privacy, confidentiality, and legal and ethical issues.	PLO 5 Evaluate emerging applications in health informatics.	PLO 6 Evaluate emerging healthcare trends in information and communication technology, information systems and data security.	PLO 7 Analyze the process of job analysis, staffing, appraisal and compensation, training, career planning, and organizational development.
INF231: Programming Concepts						I	
HCA205: Introduction to Health Care		I	I	I			
HIM105: Anatomy and Physiology for HIM I	I						
HIM205: Anatomy & Physiology for Health Information Management	I						
HIM206: Anatomy & Physiology for Health Information Management	I						
HIM210: Pathophysiology	R						
HIM217: Electronic Health Records		R		I	I	R	
HIM250: Clinical Classification Systems I	M			I	I		
HIM252: Legal Aspects of Health Information				R	R		I
HIM251: Clinical Classification Systems II	M			R	R		

Course							
HIM310: Healthcare Reimbursement	M		I	M	R	R	
HIM301: Introduction to Health Informatics	M	R	R	M	R	R	
HIM360: Healthcare Statistics			R				
HIM370: Professional Practice Experience I	M	R	M	M	M		R
HCA375: Continuous Quality Monitoring and Accreditation	M	R	M	M		M	
HIM410: Health Informatics-A Systems Perspective	M	R	M	M	M	M	
HIM420: Health Information Governance & Strategic Planning	M	R		M	M	M	M
HIM450: Healthcare Management	M	M	M	M			M
HIM435: Analyzing Healthcare Data	M	M	M	M	M	M	
HIM440: Health Informatics Research Methods and Data Analysis			M				
HIM445: Healthcare Project Management		M	M				M
HIM495: Professional Practice Experience II	M	M	M	M	M	M	M

I (Introduced), **R** (Reinforced), or **M** (Mastered).

ANNUAL ASSESSMENT PLAN FINDINGS

PLO 1 - Analyze health data structure, content, standards, clinical classification systems and reimbursement methodologies.

MEASURE	ACCEPTABLE TARGET	TOTAL NUMBER OF STUDENT RECORDS MEETING ACCEPTABLE TARGET	TOTAL NUMBER OF STUDENT RECORDS OBSERVED	ASSESSMENT RESULTS: PERCENTAGE OF STUDENT RECORDS MEETING ACCEPTABLE TARGET	ASSESSMENT RESULTS: 1. EXCEEDS THE ACCEPTABLE TARGET 2. MEETS THE ACCEPTABLE TARGET 3. DOES NOT MEET THE ACCEPTABLE TARGET 4. INSUFFICIENT DATA
Direct Measure 1: HIM495 Final Assignment	75% or more of BS Health Information Management records must be at the "Proficient" or "Distinguished" level on the evaluation of the content criteria mapped to this PLO.	66	73	90.4%	**EXCEEDS THE ACCEPTABLE TARGET**
Direct Measure 2: HIM435 Week 2 Assignment	75% or more of BS Health Information Management records must be at the "Proficient" or "Distinguished" level on the evaluation of the content criteria mapped to this PLO.	18	26	69.2%	**DOES NOT MEET THE ACCEPTABLE TARGET**

PLO 2 - Manage strategic planning and organizational development.

MEASURE	ACCEPTABLE TARGET	TOTAL NUMBER OF STUDENT	TOTAL NUMBER OF		ASSESSMENT RESULTS:

		RECORDS MEETING ACCEPTABLE TARGET	STUDENT RECORDS OBSERVED	ASSESSMENT RESULTS: PERCENTAGE OF STUDENT RECORDS MEETING ACCEPTABLE TARGET	1. EXCEEDS THE ACCEPTABLE TARGET 2. MEETS THE ACCEPTABLE TARGET 3. DOES NOT MEET THE ACCEPTABLE TARGET 4. INSUFFICIENT DATA
Direct Measure 1: HIM420 Week 3 Assignment	75% or more of BS Health Information Management records must be at the "Proficient" or "Distinguished" level on the evaluation of the content criteria mapped to this PLO.	33	40	82.5%	**EXCEEDS THE ACCEPTABLE TARGET**
Direct Measure 2: HIM445 Week 5 Assignment	75% or more of BS Health Information Management records must be at the "Proficient" or "Distinguished" level on the evaluation of the content criteria mapped to this PLO.	52	60	86.7%	**EXCEEDS THE ACCEPTABLE TARGET**
PLO 3 - Compare and contrast health statistics, biomedical research, quality management, and performance improvement strategies used in health care.					
MEASURE	**ACCEPTABLE TARGET**	**TOTAL NUMBER OF STUDENT RECORDS MEETING ACCEPTABLE TARGET**	**TOTAL NUMBER OF STUDENT RECORDS OBSERVED**	**ASSESSMENT RESULTS: PERCENTAGE OF STUDENT RECORDS MEETING**	**ASSESSMENT RESULTS: 1. EXCEEDS THE ACCEPTABLE TARGET 2. MEETS THE ACCEPTABLE TARGET**

				ACCEPTABLE TARGET	3. DOES NOT MEET THE ACCEPTABLE TARGET 4. INSUFFICIENT DATA
Direct Measure 1: HIM440 Week 3 Assignment	75% or more of BS Health Information Management records must be at the "Proficient" or "Distinguished" level on the evaluation of the content criteria mapped to this PLO.	50	56	89.3%	**EXCEEDS THE ACCEPTABLE TARGET**
Direct Measure 2: HIM495 Final Assignment	75% or more of BS Health Information Management records must be at the "Proficient" or "Distinguished" level on the evaluation of the content criteria mapped to this PLO.	48	48	100.0%	**EXCEEDS THE ACCEPTABLE TARGET**

PLO 4 - Examine driving factors influencing healthcare organization, delivery systems, healthcare privacy, confidentiality, and legal and ethical issues.					
MEASURE	**ACCEPTABLE TARGET**	**TOTAL NUMBER OF STUDENT RECORDS MEETING ACCEPTABLE TARGET**	**TOTAL NUMBER OF STUDENT RECORDS OBSERVED**	**ASSESSMENT RESULTS: PERCENTAGE OF STUDENT RECORDS MEETING ACCEPTABLE TARGET**	**ASSESSMENT RESULTS: 1. EXCEEDS THE ACCEPTABLE TARGET 2. MEETS THE ACCEPTABLE TARGET 3. DOES NOT MEET THE ACCEPTABLE TARGET 4. INSUFFICIENT DATA**
Direct Measure 1: HIM252 Final Project (Week 5 Assignment 2)	75% or more of BS Health Information Management records must be at the "Proficient" or "Distinguished" level on the	107	120	81.1%	**EXCEEDS THE ACCEPTABLE TARGET**

	evaluation of the content criteria mapped to this PLO.				

PLO 5 - Evaluate emerging applications in health informatics.

MEASURE	ACCEPTABLE TARGET	TOTAL NUMBER OF STUDENT RECORDS MEETING ACCEPTABLE TARGET	TOTAL NUMBER OF STUDENT RECORDS OBSERVED	ASSESSMENT RESULTS: PERCENTAGE OF STUDENT RECORDS MEETING ACCEPTABLE TARGET	ASSESSMENT RESULTS: 1. EXCEEDS THE ACCEPTABLE TARGET 2. MEETS THE ACCEPTABLE TARGET 3. DOES NOT MEET THE ACCEPTABLE TARGET 4. INSUFFICIENT DATA
Direct Measure 1: HIM410 Final Assignment	75% or more of BS Health Information Management records must be at the "Proficient" or "Distinguished" level on the evaluation of the content criteria mapped to this PLO.	93	114	77.5%	EXCEEDS THE ACCEPTABLE TARGET
Direct Measure 2: HIM301 Week 5 Assignment 2	75% or more of BS Health Information Management records must be at the "Proficient" or "Distinguished" level on the evaluation of the content criteria mapped to this PLO.	133	184	72.3%	EXCEEDS THE ACCEPTABLE TARGET

PLO 6 - Evaluate emerging healthcare trends in information and communication technology, information systems and data security.

MEASURE	ACCEPTABLE TARGET	TOTAL NUMBER OF STUDENT	TOTAL NUMBER OF		ASSESSMENT RESULTS:

		RECORDS MEETING ACCEPTABLE TARGET	STUDENT RECORDS OBSERVED	ASSESSMENT RESULTS: PERCENTAGE OF STUDENT RECORDS MEETING ACCEPTABLE TARGET	1. EXCEEDS THE ACCEPTABLE TARGET 2. MEETS THE ACCEPTABLE TARGET 3. DOES NOT MEET THE ACCEPTABLE TARGET 4. INSUFFICIENT DATA
Direct Measure 1: HIM410 Final Assignment	75% or more of BS Health Information Management records must be at the "Proficient" or "Distinguished" level on the evaluation of the content criteria mapped to this PLO.	93	114	77.5%	**EXCEEDS THE ACCEPTABLE TARGET**
Direct Measure 2: HIM301 Week 5 Assignment 2	75% or more of BS Health Information Management records must be at the "Proficient" or "Distinguished" level on the evaluation of the content criteria mapped to this PLO.	133	184	72.3%	**EXCEEDS THE ACCEPTABLE TARGET**
PLO 7 - Analyze the process of job analysis, staffing, appraisal and compensation, training, career planning, and organizational development.					
MEASURE	**ACCEPTABLE TARGET**	**TOTAL NUMBER OF STUDENT RECORDS MEETING ACCEPTABLE TARGET**	**TOTAL NUMBER OF STUDENT RECORDS OBSERVED**	**ASSESSMENT RESULTS: PERCENTAGE OF STUDENT RECORDS MEETING**	**ASSESSMENT RESULTS:** **1. EXCEEDS THE ACCEPTABLE TARGET** **2. MEETS THE ACCEPTABLE TARGET**

				ACCEPTABLE TARGET	3. DOES NOT MEET THE ACCEPTABLE TARGET 4. INSUFFICIENT DATA
Direct Measure 1: HIM450 Week 1 Assignment 2	75% or more of BS Health Information Management records must be at the "Proficient" or "Distinguished" level on the evaluation of the content criteria mapped to this PLO.	87	102	85.3%	**EXCEEDS THE ACCEPTABLE TARGET**
Direct Measure 2: HIM450 Week 3 Assignment 1	75% or more of BS Health Information Management records must be at the "Proficient" or "Distinguished" level on the evaluation of the content criteria mapped to this PLO.	88	100	88.0%	**EXCEEDS THE ACCEPTABLE TARGET**
OVERALL RECOMMENDATIONS					
Overall, it is recommended that the Program Chair for the Bachelor of Science in Health Information Management review the assessment plans (including measures used, alignment mapping, and targets set) and Curriculum Map in preparation for the 2024-2025 assessment cycle. This will determine the appropriateness of the assignments and mapping for each PLO.					

ANNUAL ASSESSMENT PLAN ACTION ITEM STATUS REPORT				
OUTCOME	**MEASURE**	**KEY/RESPONSIBLE PERSONNEL**	**STATUS**	**ANTICIPATED DATE OF COMPLETION**
PLO 5 & PLO 6	HIM301 Week 5 Final Presentation, HIM215 Week 4 Assignment, and HIM252 Week 5 Final Presentation	Darla Branda, Program Chair	Not started	June 2025
Action Details	HIM301 Introduction to Health Informatics was redeveloped and launched in September 2024. As a result, new direct measures will be identified to replace the week 5 assignment 2.			
OUTCOME	**MEASURE**	**KEY/RESPONSIBLE PERSONNEL**	**STATUS**	**ANTICIPATED DATE OF COMPLETION**

PLO 2 - Manage strategic planning and organizational development.	HIM445 Week 5 Assignment	Darla Branda, Program Chair	Not Started	June 2025
Action Details	Work with Assessment to conduct rubric norming to ensure faculty are accurately grading and assessing the final paper.			