

**BACHELOR OF SCIENCE IN NURSING ANNUAL ASSESSMENT PLAN & FINDINGS
2023-2024 ACADEMIC YEAR**

2023 – 2024 CURRICULUM MAP

	PLO 1 <i>Apply nursing leadership concepts and skills to promote quality care and patient safety across a variety of healthcare settings.</i>	PLO 2 <i>Apply (a) current evidence and (b) critical thinking and (c) assessment skills to professional nursing practice.</i>	PLO 3 <i>Use technological and informatics systems related to healthcare to promote quality patient care.</i>	PLO 4 <i>Synthesize local and federal policies that affect health, healthcare delivery, and healthcare management.</i>	PLO 5 <i>Use inter-professional communication and collaborative skills to communicate with and educate peers, health care professionals, patients and their families, and the community.</i>	PLO 6 <i>Assess health and wellness beliefs and practices to promote health and disease prevention among individuals, families, groups, communities, and populations.</i>	PLO 7 <i>Articulate the value of pursuing practice excellence, through lifelong learning and engagement, to grow professionally in nursing.</i>	PLO 8 <i>Integrate holistic nursing knowledge, skills and attitudes into practice across the lifespan and continuum of healthcare environments.</i>
<i>ENG328: Scientific & Technical Writing</i>	I	I	I					
<i>HCA322: Health Care Ethics and Medical Law</i>	I			I				
<i>NUR300: Professional Nursing</i>	I	I	I	R	I		I	I
<i>NUR302: Physical Examination and Health Assessment</i>	R	I			R	R		R
<i>NUR304: Transcultural Nursing Care</i>	R	R	I	R		R		
<i>NUR306: Nursing Research</i>	R	R		R	R	R		R
<i>HIM301: Introduction to Health Informatics</i>		R	R	R				R
<i>GRO325: Aging and Health</i>		R		R	R	R		R
<i>NUR400: Understanding Nursing Research</i>	R	R	R	R		M		R

<i>NUR402: Community Health Nursing</i>						M		R
<i>NUR404: Leadership & Mgt Dev in Nursing</i>	M	M		M	R	M		M
<i>NUR406: Leading and Managing in Nursing</i>	M	M	R	R	R	R		R
<i>NUR492: Capstone I: Nursing Practice Improvement Inquiry</i>	M	M	R	R	R	R	R	R
<i>NUR494: Capstone II: Nursing Practice Improvement and Evaluation</i>	M	M	M	M	M	M	M	M

I (Introduced), R (Reinforced), or M (Mastered).

ANNUAL ASSESSMENT PLAN FINDINGS

PLO 1 - Apply nursing leadership concepts and skills to promote quality care across a variety of healthcare settings.

MEASURE	ACCEPTABLE TARGET	TOTAL NUMBER OF STUDENT RECORDS MEETING ACCEPTABLE TARGET	TOTAL NUMBER OF STUDENT RECORDS OBSERVED	ASSESSMENT RESULTS: PERCENTAGE OF STUDENT RECORDS MEETING ACCEPTABLE TARGET	ASSESSMENT RESULTS: 1. EXCEEDS THE ACCEPTABLE TARGET 2. MEETS THE ACCEPTABLE TARGET 3. DOES NOT MEET THE ACCEPTABLE TARGET 4. INSUFFICIENT DATA
Direct Measure 1: NUR406 Leading and Managing in Nursing Week Five Final Assignment	75% or higher must receive a basic, proficient, or distinguished on the evaluation of content criteria mapped to this PLO.	90	120	75.0%	EXCEEDS THE ACCEPTABLE TARGET
Direct Measure 2: NUR492 Capstone I: Nursing Practice Improvement Inquiry Week Five Final Assignment	75% or higher must receive a basic, proficient, or distinguished on the evaluation of content criteria mapped to this PLO.	133	147	90.5%	EXCEEDS THE ACCEPTABLE TARGET
Direct Measure 3: NUR494 Capstone II: Nursing Practice Improvement and Evaluation Week Five Final Assignment	75% or higher must receive a basic, proficient, or distinguished on the evaluation of content criteria mapped to this PLO.	30	30	100.0%	EXCEEDS THE ACCEPTABLE TARGET

PLO 2 - Apply (a) current evidence and (b) critical thinking and (c) assessment skills to professional nursing practice.

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MEASURE	ACCEPTABLE TARGET	TOTAL NUMBER OF STUDENT RECORDS MEETING ACCEPTABLE TARGET	TOTAL NUMBER OF STUDENT RECORDS OBSERVED	ASSESSMENT RESULTS: PERCENTAGE OF STUDENT RECORDS MEETING ACCEPTABLE TARGET	ASSESSMENT RESULTS: 1. EXCEEDS THE ACCEPTABLE TARGET 2. MEETS THE ACCEPTABLE TARGET 3. DOES NOT MEET THE ACCEPTABLE TARGET 4. INSUFFICIENT DATA
Direct Measure 1: NUR404 Nursing Care and Management of Chronic Illness and Disability Week Five Final Assignment	75% or higher must receive a basic, proficient, or distinguished on the evaluation of content criteria mapped to this PLO.	673	755	89.1%	EXCEEDS THE ACCEPTABLE TARGET
Direct Measure 2: NUR406 Leading and Managing in Nursing Week Five Final Assignment	75% or higher must receive a basic, proficient, or distinguished on the evaluation of content criteria mapped to this PLO.	114	150	76.0%	EXCEEDS THE ACCEPTABLE TARGET
Direct Measure 3: NUR492 Capstone I: Nursing Practice Improvement Inquiry Week Five Final Assignment	75% or higher must receive a basic, proficient, or distinguished on the evaluation of content criteria mapped to this PLO.	133	147	90.5%	EXCEEDS THE ACCEPTABLE TARGET
Direct Measure 4: NUR494 Capstone II: Nursing Practice Improvement and Evaluation Week Five Final Assignment	75% or higher must receive a basic, proficient, or distinguished on the evaluation of content criteria mapped to this PLO.	10	10	100.0%	EXCEEDS THE ACCEPTABLE TARGET
PLO 3 - Use technological and informatics systems related to healthcare to promote quality patient care.					
MEASURE	ACCEPTABLE TARGET	TOTAL NUMBER OF STUDENT	TOTAL NUMBER OF		ASSESSMENT RESULTS:

		RECORDS MEETING ACCEPTABLE TARGET	STUDENT RECORDS OBSERVED	ASSESSMENT RESULTS: PERCENTAGE OF STUDENT RECORDS MEETING ACCEPTABLE TARGET	1. EXCEEDS THE ACCEPTABLE TARGET 2. MEETS THE ACCEPTABLE TARGET 3. DOES NOT MEET THE ACCEPTABLE TARGET 4. INSUFFICIENT DATA
Direct Measure 1: NUR492 Capstone I: Nursing Practice Improvement Inquiry Week Five Final Assignment	75% or higher must receive a basic, proficient, or distinguished on the evaluation of content criteria mapped to this PLO.	133	147	90.5%	EXCEEDS THE ACCEPTABLE TARGET
Direct Measure 2: NUR494 Capstone II: Nursing Practice Improvement and Evaluation Week Five Final Assignment	75% or higher must receive a basic, proficient, or distinguished on the evaluation of content criteria mapped to this PLO.	30	30	100.0%	EXCEEDS THE ACCEPTABLE TARGET
PLO 4 - Synthesize local and federal policies that affect health, healthcare delivery, and healthcare management.					
MEASURE	ACCEPTABLE TARGET	TOTAL NUMBER OF STUDENT RECORDS MEETING ACCEPTABLE TARGET	TOTAL NUMBER OF STUDENT RECORDS OBSERVED	ASSESSMENT RESULTS: PERCENTAGE OF STUDENT RECORDS MEETING ACCEPTABLE TARGET	ASSESSMENT RESULTS: 1. EXCEEDS THE ACCEPTABLE TARGET 2. MEETS THE ACCEPTABLE TARGET 3. DOES NOT MEET THE ACCEPTABLE TARGET

					4. INSUFFICIENT DATA
Direct Measure 1: NUR402 Week 5 Assignment 1	75% or higher must receive a basic, proficient, or distinguished on the evaluation of content criteria mapped to this PLO.	62	68	91.2%	EXCEEDS THE ACCEPTABLE TARGET
Direct Measure 2: NUR492 Capstone I: Nursing Practice Improvement Inquiry Week Five Final Assignment	75% or higher must receive a basic, proficient, or distinguished on the evaluation of content criteria mapped to this PLO.	133	147	90.5%	EXCEEDS THE ACCEPTABLE TARGET
PLO 5 - Use inter-professional communication and collaborative skills to communicate with and educate peers, health care professionals, patients and their families, and the community.					
MEASURE	ACCEPTABLE TARGET	TOTAL NUMBER OF STUDENT RECORDS MEETING ACCEPTABLE TARGET	TOTAL NUMBER OF STUDENT RECORDS OBSERVED	ASSESSMENT RESULTS: PERCENTAGE OF STUDENT RECORDS MEETING ACCEPTABLE TARGET	ASSESSMENT RESULTS: 1. EXCEEDS THE ACCEPTABLE TARGET 2. MEETS THE ACCEPTABLE TARGET 3. DOES NOT MEET THE ACCEPTABLE TARGET 4. INSUFFICIENT DATA
Direct Measure 1: NUR406 Leading and Managing in Nursing Week Five Final Assignment	75% or higher must receive a basic, proficient, or distinguished on the evaluation of content criteria mapped to this PLO.	92	120	76.7%	EXCEEDS THE ACCEPTABLE TARGET
Direct Measure 2: NUR492 Capstone I: Nursing Practice Improvement Inquiry Week Five Final Assignment	75% or higher must receive a basic, proficient, or distinguished on the evaluation of content criteria mapped to this PLO.	133	147	90.5%	EXCEEDS THE ACCEPTABLE TARGET

Direct Measure 3: NUR494 Capstone II: Nursing Practice Improvement and Evaluation Week Five Final Assignment	75% or higher must receive a basic, proficient, or distinguished on the evaluation of content criteria mapped to this PLO.	10	10	100.0%	EXCEEDS THE ACCEPTABLE TARGET
PLO 6 - Assess health and wellness beliefs and practices to promote health and disease prevention among individuals, families, groups, communities, and populations.					
MEASURE	ACCEPTABLE TARGET	TOTAL NUMBER OF STUDENT RECORDS MEETING ACCEPTABLE TARGET	TOTAL NUMBER OF STUDENT RECORDS OBSERVED	ASSESSMENT RESULTS: PERCENTAGE OF STUDENT RECORDS MEETING ACCEPTABLE TARGET	ASSESSMENT RESULTS: 1. EXCEEDS THE ACCEPTABLE TARGET 2. MEETS THE ACCEPTABLE TARGET 3. DOES NOT MEET THE ACCEPTABLE TARGET 4. INSUFFICIENT DATA
Direct Measure 1: NUR304 Week 5 Assignment 1	75% or higher must receive a basic, proficient, or distinguished on the evaluation of content criteria mapped to this PLO.	97	115	84.3%	EXCEEDS THE ACCEPTABLE TARGET
Direct Measure 2: NUR404 Nursing Care and Management of Chronic Illness and Disability Week Five Final Assignment	75% or higher must receive a basic, proficient, or distinguished on the evaluation of content criteria mapped to this PLO.	30	34	88.2%	EXCEEDS THE ACCEPTABLE TARGET
Direct Measure 3: NUR492 Capstone I: Nursing Practice Improvement Inquiry Week Five Final Assignment	75% or higher must receive a basic, proficient, or distinguished on the evaluation of content criteria mapped to this PLO.	133	147	90.5%	EXCEEDS THE ACCEPTABLE TARGET

Direct Measure 4: NUR494 Capstone II: Nursing Practice Improvement and Evaluation Week Five Final Assignment	75% or higher must receive a basic, proficient, or distinguished on the evaluation of content criteria mapped to this PLO.	10	10	100.0%	EXCEEDS THE ACCEPTABLE TARGET
PLO 7 - Articulate the value of pursuing practice excellence, through lifelong learning and engagement, to grow professionally in nursing.					
MEASURE	ACCEPTABLE TARGET	TOTAL NUMBER OF STUDENT RECORDS MEETING ACCEPTABLE TARGET	TOTAL NUMBER OF STUDENT RECORDS OBSERVED	ASSESSMENT RESULTS: PERCENTAGE OF STUDENT RECORDS MEETING ACCEPTABLE TARGET	ASSESSMENT RESULTS: 1. EXCEEDS THE ACCEPTABLE TARGET 2. MEETS THE ACCEPTABLE TARGET 3. DOES NOT MEET THE ACCEPTABLE TARGET 4. INSUFFICIENT DATA
Direct Measure 1: NUR492 Capstone I: Nursing Practice Improvement Inquiry Week Five Final Assignment	75% or higher must receive a basic, proficient, or distinguished on the evaluation of content criteria mapped to this PLO.	133	147	90.5%	EXCEEDS THE ACCEPTABLE TARGET
Direct Measure 2: NUR494 Capstone II: Nursing Practice Improvement and Evaluation Week Five Final Assignment	75% or higher must receive a basic, proficient, or distinguished on the evaluation of content criteria mapped to this PLO.	30	30	100.0%	EXCEEDS THE ACCEPTABLE TARGET
PLO 8 - Integrate holistic nursing knowledge, skills and attitudes into practice across the lifespan and continuum of healthcare environments.					
MEASURE	ACCEPTABLE TARGET	TOTAL NUMBER OF STUDENT	TOTAL NUMBER OF		ASSESSMENT RESULTS:

		RECORDS MEETING ACCEPTABLE TARGET	STUDENT RECORDS OBSERVED	ASSESSMENT RESULTS: PERCENTAGE OF STUDENT RECORDS MEETING ACCEPTABLE TARGET	1. EXCEEDS THE ACCEPTABLE TARGET 2. MEETS THE ACCEPTABLE TARGET 3. DOES NOT MEET THE ACCEPTABLE TARGET 4. INSUFFICIENT DATA
Direct Measure 1: NUR400 Family Health Nursing Week Five Final Assignment	75% or higher must receive a basic, proficient, or distinguished on the evaluation of content criteria mapped to this PLO.	353	429	82.3%	EXCEEDS THE ACCEPTABLE TARGET
Direct Measure 2: NUR404 Nursing Care and Management of Chronic Illness and Disability Week Five Final Assignment	75% or higher must receive a basic, proficient, or distinguished on the evaluation of content criteria mapped to this PLO.	673	755	89.1%	EXCEEDS THE ACCEPTABLE TARGET
Direct Measure 3: NUR492 Capstone I: Nursing Practice Improvement Inquiry Week Five Final Assignment	75% or higher must receive a basic, proficient, or distinguished on the evaluation of content criteria mapped to this PLO.	133	147	90.5%	EXCEEDS THE ACCEPTABLE TARGET
Direct Measure 4: NUR494 Capstone II: Nursing Practice Improvement and Evaluation Week Five Final Assignment	75% or higher must receive a basic, proficient, or distinguished on the evaluation of content criteria mapped to this PLO.	10	10	100.0%	EXCEEDS THE ACCEPTABLE TARGET

OVERALL RECOMMENDATIONS

Overall, it is recommended that the Program Chair for the Bachelor of Science in Nursing review the assessment plans (including measures used, alignment mapping, and targets set) and Curriculum Map in preparation for the 2024-2025 assessment cycle. This will determine the appropriateness of the assignments and mapping for each PLO.

ANNUAL ASSESSMENT PLAN ACTION ITEM STATUS REPORT

OUTCOME	MEASURE	KEY/RESPONSIBLE PERSONNEL	STATUS	ANTICIPATED DATE OF COMPLETION
All PLOs	All direct measures	Program Chair	In progress	June 2025
Action Details	Review that each direct measure is the best choice for the PLO indicated			