

**DOCTOR OF PSYCHOLOGY ANNUAL ASSESSMENT PLAN & FINDINGS  
2023-2024 ACADEMIC YEAR**

**2023 – 2024 CURRICULUM MAP**

	<b>PLO 1</b> Apply best practices in the field regarding professional values, ethics, attitudes, and behaviors.	<b>PLO 2</b> Exhibit culturally diverse standards in working professionally with individuals, groups, and communities who represent various cultural and personal backgrounds.	<b>PLO 3</b> Utilize a comprehensive knowledge base grounded in theoretical models, evidence-based methods, and research in the discipline.	<b>PLO 4</b> Integrate leadership skills appropriate in the field of psychology.	<b>PLO 5</b> Critically evaluate applied research methods, trends, and concepts.
<i>PSY 7512: Psychology of Leadership</i>	I	I	I	I	I
<i>RES 7105: Scholarly Argument I</i>			I	I	I
<i>PSY 7510: Biological Bases of Behavior</i>			R		R
<i>PSY 7210: Adult Psychopathology &amp; Treatment I</i>	R	R	R	R	R
<i>ORG 7272: Group Processes &amp; Group Leadership in Organizations</i>	R	I	I	R	R
<i>RES 7302: Advanced Research Methods</i>					I
<i>RES 7480: Evidence-Based Practice</i>	R	R	R		I
<i>RES 7430: Action Research</i>					I

<i>RES 7110: Scholarly Argument II</i>	<b>R</b>		<b>R</b>	<b>R</b>	<b>R</b>
<i>ORG 7101: Assessment Tools for Organizational Leadership</i>	<b>M</b>	<b>M</b>	<b>M</b>	<b>M</b>	<b>M</b>
<i>RES 8780: Research Conceptualization and Design</i>	<b>M</b>	<b>M</b>	<b>M</b>	<b>M</b>	<b>M</b>
<i>RES 8920: Applied Doctoral Project Planning I</i>	<b>R</b>	<b>R</b>	<b>R</b>	<b>R</b>	<b>R</b>
<i>RES 8922: Applied Doctoral Project Planning II</i>	<b>R</b>	<b>R</b>	<b>R</b>	<b>R</b>	<b>R</b>
<i>RES 8981: Applied Doctoral Project I</i>	<b>M</b>	<b>M</b>	<b>M</b>	<b>M</b>	<b>M</b>
<i>RES 8982: Applied Doctoral Project II</i>	<b>M</b>	<b>M</b>	<b>M</b>		<b>M</b>
<i>RES 8983: Applied Doctoral Project III</i>	<b>M</b>	<b>M</b>	<b>M</b>	<b>M</b>	<b>M</b>
<i>RES 8984: Applied Doctoral Project IV</i>	<b>M</b>	<b>M</b>	<b>M</b>	<b>M</b>	<b>M</b>
<i>RES 8985: Applied Doctoral Project V</i>	<b>M</b>	<b>M</b>	<b>M</b>	<b>M</b>	<b>M</b>

**I** (Introduced), **R** (Reinforced), or **M** (Mastered).

<b>ANNUAL ASSESSMENT PLAN FINDINGS</b>					
<b>PLO 1 - Apply best practices in the field regarding professional values, ethics, attitudes, and behaviors.</b>					
<b>MEASURE</b>	<b>ACCEPTABLE TARGET</b>	<b>TOTAL NUMBER OF STUDENT RECORDS MEETING ACCEPTABLE TARGET</b>	<b>TOTAL NUMBER OF STUDENT RECORDS OBSERVED</b>	<b>ASSESSMENT RESULTS: PERCENTAGE OF STUDENT RECORDS MEETING ACCEPTABLE TARGET</b>	<b>ASSESSMENT RESULTS: 1. EXCEEDS THE ACCEPTABLE TARGET 2. MEETS THE ACCEPTABLE TARGET 3. DOES NOT MEET THE ACCEPTABLE TARGET 4. INSUFFICIENT DATA</b>
Direct Measure 1 – Week 9 Assignment in RES 8780	75% of student records will receive a proficient or distinguished evaluation on relevant content criteria mapped to this PLO, where the performance levels are Non-	32	40	80.0%	1. EXCEEDS THE ACCEPTABLE TARGET

	Performance, Below Expectations, Basic, Proficient, or Distinguished.				
Direct Measure 2 - Applied Doctoral Project (RES 8981 Week 9 Assignment 2)	75% of student records will receive a mastery or satisfactory evaluation on relevant content criteria mapped to this PLO, where the performance levels are not evident, developing, satisfactory, or mastery.	874	1010	86.5%	1. EXCEEDS THE ACCEPTABLE TARGET
Indirect Measure 1: ORG 8300 End of Course Survey: The quality of my educational experience has met my expectations.	75% or more of students who complete and return the End of Course Survey express satisfaction by indicating "Agree" or "Strongly Agree" on selected survey items.	8	10	80.0%	1. EXCEEDS THE ACCEPTABLE TARGET
Indirect Measure 2: PSY 7310 End of Course Survey: The quality of my educational experience has met my expectations.	75% or more of students who complete and return the End of Course Survey express satisfaction by indicating "Agree" or "Strongly Agree" on selected survey items.	5	6	83.3%	1. EXCEEDS THE ACCEPTABLE TARGET

Indirect Measure 3: ORG 8575 End of Course Survey: The quality of my educational experience has met my expectations.	75% or more of students who complete and return the End of Course Survey express satisfaction by indicating “Agree” or “Strongly Agree” on selected survey items.	9	10	90.0%	1. EXCEEDS THE ACCEPTABLE TARGET
<b>PLO 2 - Exhibit culturally diverse standards in working professionally with individuals, groups, and communities who represent various cultural and personal backgrounds.</b>					
<b>MEASURE</b>	<b>ACCEPTABLE TARGET</b>	<b>TOTAL NUMBER OF STUDENT RECORDS MEETING ACCEPTABLE TARGET</b>	<b>TOTAL NUMBER OF STUDENT RECORDS OBSERVED</b>	<b>ASSESSMENT RESULTS: PERCENTAGE OF STUDENT RECORDS MEETING ACCEPTABLE TARGET</b>	<b>ASSESSMENT RESULTS: 1. EXCEEDS THE ACCEPTABLE TARGET 2. MEETS THE ACCEPTABLE TARGET</b>

					<b>3. DOES NOT MEET THE ACCEPTABLE TARGET</b>  <b>4. INSUFFICIENT DATA</b>
Direct Measure 1 - Week 6 Assignment in ORG 7272	75% of student records will receive a proficient or distinguished evaluation on relevant content criteria mapped to this PLO, where the performance levels are Non-Performance, Below Expectations, Basic, Proficient, or Distinguished.	56	79	70.9%	3. DOES NOT MEET THE ACCEPTABLE TARGET
Direct Measure 2 - Week 9 Assignment in RES 8780	75% of student records will receive a proficient or distinguished evaluation on relevant content criteria mapped to this PLO, where the performance levels are Non-Performance, Below Expectations, Basic, Proficient, or Distinguished.	17	20	85.0%	1. EXCEEDS THE ACCEPTABLE TARGET
Direct Measure 3 - Applied Doctoral Project (RES 8981 Week 9 Assignment 2)	75% of student records will receive a mastery or satisfactory evaluation on relevant content criteria mapped to this PLO, where the performance levels are not evident, developing, satisfactory, or mastery.	874	1010	86.5%	1. EXCEEDS THE ACCEPTABLE TARGET

<p>Indirect Measure 1: ORG 8300 End of Course Survey: I would recommend this course to another student.</p>	<p>75% or more of students who complete and return the End of Course Survey express satisfaction by indicating “Agree” or “Strongly Agree” on selected survey items.</p>	<p>7</p>	<p>10</p>	<p>70.0%</p>	<p>3. DOES NOT MEET THE ACCEPTABLE TARGET</p>
<p>Indirect Measure 2: PSY 7310 End of Course Survey: I would recommend this course to another student.</p>	<p>75% or more of students who complete and return the End of Course Survey express satisfaction by indicating “Agree” or “Strongly Agree” on selected survey items.</p>	<p>6</p>	<p>6</p>	<p>100.0%</p>	<p>1. EXCEEDS THE ACCEPTABLE TARGET</p>
<p>Indirect Measure 3: ORG 8575 End of Course Survey: I would recommend this course to another student.</p>	<p>75% or more of students who complete and return the End of Course Survey express satisfaction by indicating “Agree” or “Strongly Agree” on selected survey items.</p>	<p>9</p>	<p>10</p>	<p>90.0%</p>	<p>1. EXCEEDS THE ACCEPTABLE TARGET</p>

<b>PLO 3 - Utilize a comprehensive knowledge base grounded in theoretical models, evidence-based methods, and research in the discipline.</b>					
<b>MEASURE</b>	<b>ACCEPTABLE TARGET</b>	<b>TOTAL NUMBER OF STUDENT RECORDS MEETING ACCEPTABLE TARGET</b>	<b>TOTAL NUMBER OF STUDENT RECORDS OBSERVED</b>	<b>ASSESSMENT RESULTS: PERCENTAGE OF STUDENT RECORDS MEETING ACCEPTABLE TARGET</b>	<b>ASSESSMENT RESULTS: 1. EXCEEDS THE ACCEPTABLE TARGET 2. MEETS THE ACCEPTABLE TARGET 3. DOES NOT MEET THE ACCEPTABLE TARGET 4. INSUFFICIENT DATA</b>
Direct Measure 1 - Summative Assessment in ORG 8586	75% of student records will receive a proficient or distinguished evaluation on relevant content criteria mapped to this PLO, where the performance levels are Non-Performance, Below Expectations, Basic, Proficient, or Distinguished.	92	96	95.8%	1. EXCEEDS THE ACCEPTABLE TARGET



Direct Measure 2 - Applied Doctoral Project (RES 8981 Week 9 Assignment 2)	75% of student records will receive a mastery or satisfactory evaluation on relevant content criteria mapped to this PLO, where the performance levels are not evident, developing, satisfactory, or mastery.	874	1010	86.5%	1. EXCEEDS THE ACCEPTABLE TARGET
Indirect Measure 1: ORG 8300 End of Course Survey: Course assignments require me to think critically.	75% or more of students who complete and return the End of Course Survey express satisfaction by indicating "Agree" or "Strongly Agree" on selected survey items.	8	10	80.0%	1. EXCEEDS THE ACCEPTABLE TARGET
Indirect Measure 2: PSY 7310 End of Course Survey: Course assignments require me to think critically.	75% or more of students who complete and return the End of Course Survey express satisfaction by indicating "Agree" or "Strongly Agree" on selected survey items.	6	6	100.0%	1. EXCEEDS THE ACCEPTABLE TARGET
	75% or more of students who complete and return the End of Course Survey express	9	10	90.0%	1. EXCEEDS THE ACCEPTABLE TARGET

Indirect Measure 3: ORG 8575 End of Course Survey: Course assignments require me to think critically.	satisfaction by indicating “Agree” or “Strongly Agree” on selected survey items.				
<b>PLO 4 - Integrate leadership skills appropriate in the field of psychology.</b>					
MEASURE	ACCEPTABLE TARGET	TOTAL NUMBER OF STUDENT RECORDS MEETING ACCEPTABLE TARGET	TOTAL NUMBER OF STUDENT RECORDS OBSERVED	ASSESSMENT RESULTS: PERCENTAGE OF STUDENT RECORDS MEETING ACCEPTABLE TARGET	1. EXCEEDS THE ACCEPTABLE TARGET  2. MEETS THE ACCEPTABLE TARGET  3. DOES NOT MEET THE ACCEPTABLE TARGET  4. INSUFFICIENT DATA
Direct Measure 1 - Summative Assessment in PSY 7512	75% of student records will receive a proficient or distinguished evaluation on relevant content criteria mapped to this PLO, where the performance levels are Non-	117	135	86.7%	1. EXCEEDS THE ACCEPTABLE TARGET

	Performance, Below Expectations, Basic, Proficient, or Distinguished.				
Direct Measure 2 - Applied Doctoral Project (RES 8981 Week 9 Assignment 2)	75% of student records will receive a mastery or satisfactory evaluation on relevant content criteria mapped to this PLO, where the performance levels are not evident, developing, satisfactory, or mastery.	874	1010	86.5%	1. EXCEEDS THE ACCEPTABLE TARGET
Indirect Measure 1: ORG 8300 End of Course Survey: Instructions for completing assignments are clear.	75% or more of students who complete and return the End of Course Survey express satisfaction by indicating "Agree" or "Strongly Agree" on selected survey items.	8	10	80.0%	1. EXCEEDS THE ACCEPTABLE TARGET
Indirect Measure 2: PSY 7310 End of Course Survey: Instructions for completing assignments are clear.	75% or more of students who complete and return the End of Course Survey express satisfaction by indicating "Agree" or "Strongly Agree" on selected survey items.	5	6	83.3%	1. EXCEEDS THE ACCEPTABLE TARGET

<p>Indirect Measure 3: ORG 8575 End of Course Survey: Instructions for completing assignments are clear.</p>	<p>75% or more of students who complete and return the End of Course Survey express satisfaction by indicating “Agree” or “Strongly Agree” on selected survey items.</p>	<p>8</p>	<p>10</p>	<p>80.0%</p>	<p>1. EXCEEDS THE ACCEPTABLE TARGET</p>
<p><b>PLO 5 - Critically evaluate applied research methods, trends, and concepts.</b></p>					
<p><b>MEASURE</b></p>	<p><b>ACCEPTABLE TARGET</b></p>	<p><b>TOTAL NUMBER OF STUDENT RECORDS MEETING ACCEPTABLE TARGET</b></p>	<p><b>TOTAL NUMBER OF STUDENT RECORDS OBSERVED</b></p>	<p><b>ASSESSMENT RESULTS: PERCENTAGE OF STUDENT RECORDS MEETING ACCEPTABLE TARGET</b></p>	<p><b>ASSESSMENT RESULTS: 1. EXCEEDS THE ACCEPTABLE TARGET  2. MEETS THE ACCEPTABLE TARGET  3. DOES NOT MEET THE ACCEPTABLE TARGET  4. INSUFFICIENT DATA</b></p>

Direct Measure 1 – Summative Assessment in PSY 7510	75% of student records will receive a proficient or distinguished evaluation on relevant content criteria mapped to this PLO, where the performance levels are Non-Performance, Below Expectations, Basic, Proficient, or Distinguished.	515	666	77.3%	2. MEETS THE ACCEPTABLE TARGET
Direct Measure 2 - Applied Doctoral Project (RES 8981 Week 9 Assignment 2)	75% of student records will receive a mastery or satisfactory evaluation on relevant content criteria mapped to this PLO, where the performance levels are not evident, developing, satisfactory, or mastery.	874	1010	86.5%	1. EXCEEDS THE ACCEPTABLE TARGET
Indirect Measure 1: ORG 8300 End of Course Survey: The quality of my educational experience has met my expectations.	75% or more of students who complete and return the End of Course Survey express satisfaction by indicating “Agree” or “Strongly Agree” on selected survey items.	8	10	80.0%	1. EXCEEDS THE ACCEPTABLE TARGET
Indirect Measure 2: PSY 7310 End of Course	75% or more of students who complete and return the End of Course Survey express	5	6	83.3%	1. EXCEEDS THE ACCEPTABLE TARGET

<p>Survey: The quality of my educational experience has met my expectations.</p>	<p>satisfaction by indicating “Agree” or “Strongly Agree” on selected survey items.</p>				
<p>Indirect Measure 3: ORG 8575 End of Course Survey: The quality of my educational experience has met my expectations.</p>	<p>75% or more of students who complete and return the End of Course Survey express satisfaction by indicating “Agree” or “Strongly Agree” on selected survey items.</p>	<p>9</p>	<p>10</p>	<p>90.0%</p>	<p>1. EXCEEDS THE ACCEPTABLE TARGET</p>

**OVERALL RECOMMENDATIONS**

*Overall, it is recommended to review the assessment plan (including measures used, alignment mapping, and targets set) and the curriculum map in preparation for the 2024-25 assessment cycle. This will determine the appropriateness of the assignments and mapping for each PLO. In addition, monitor any recently redeveloped courses and determine if any can be appropriate measures for the program.*

<b>ANNUAL ASSESSMENT PLAN ACTION ITEM STATUS REPORT</b>				
<b>OUTCOME</b>	<b>MEASURE</b>	<b>KEY/RESPONSIBLE PERSONNEL</b>	<b>STATUS</b>	<b>ANTICIPATED DATE OF COMPLETION</b>
<i>All</i>	<i>Direct</i>	<i>Lead Faculty</i>	<i>Not Started</i>	<i>June 2025</i>
<i>Action Details</i>	<i>Review the curriculum map for proper alignment and scaffolding for all PLOs.</i>			
<b>OUTCOME</b>	<b>MEASURE</b>	<b>KEY/RESPONSIBLE PERSONNEL</b>	<b>STATUS</b>	<b>ANTICIPATED DATE OF COMPLETION</b>
<i>All</i>	<i>Direct</i>	<i>Lead Faculty, Assessment</i>	<i>Not Started</i>	<i>June 2025</i>
<i>Action Details</i>	<i>Assess course data in each specialization and consider adding a course from each as an additional measure.</i>			
<b>OUTCOME</b>	<b>MEASURE</b>	<b>KEY/RESPONSIBLE PERSONNEL</b>	<b>STATUS</b>	<b>ANTICIPATED DATE OF COMPLETION</b>
<i>All</i>	<i>Direct</i>	<i>Lead Faculty</i>	<i>Not Started</i>	<i>June 2025</i>
<i>Action Details</i>	<i>Evaluate the current measures to determine if any additional courses like RES 7115, 7120, and/or 8985 can be added for continuous program improvement.</i>			