BACHELOR OF SCIENCE IN HEALTH INFORMATION MANAGEMENT ANNUAL ASSESSMENT PLAN & FINDINGS
2019-2020 ACADEMIC YEAR

	PLO 1 — Analyze health data structure, content, standards, clinical classification systems and reimbursement methodologies.	PLO 2 — Manage strategic planning and organizational development.	PLO 3 — Compare and contrast health statistics, biomedical research, quality management, and performance improvement strategies used in health care.	PLO 4 — Examine driving factors influencing healthcare organization, delivery systems, healthcare privacy, confidentiality, and legal and ethical issues.	PLO 5 — Evaluate emerging applications in health informatics.	PLO 6 — Evaluate emerging healthcare trends in information and communication technology, information systems and data security.	PLO 7 — Analyze the process of job analysis, staffing, appraisal and compensation, training, career planning, and organizational development.
INF231: Programming Concepts						I	
HCA205: Introduction to Health Care		I	I	I			
HIM105: Anatomy and Physiology for HIM I	I						
HIM205: Anatomy & Physiology for Health Information Management	I						
HIM206: Anatomy & Physiology for Health Information Management	I						
HIM210: Pathophysiology	R						

Course							
HIM217: Electronic Health Records		R		I	I	R	
HIM250: Clinical Classification Systems I	M			I	I		
HIM252: Legal Aspects of Health Information				R	R		I
HIM251: Clinical Classification Systems II	M			I	I		
HIM310: Healthcare Reimbursement	M		I	M	R	R	
HIM301: Introduction to Health Informatics	M	R	R	M	R	R	
HIM360: Healthcare Statistics	M	R	R	M			
HIM370: Professional Practice Experience I	M	R	M	M	M		M
HCA375: Continuous Quality Monitoring and Accreditation	M	R	M	M		M	
HIM410: Health Informatics-A Systems Perspective	M	R	M	M	M	M	
HIM420: Health Information Governance & Strategic Planning	M	R		M	M	M	M
HIM450: Healthcare Management	M	M	M	M			R
HIM435: Analyzing Healthcare Data	M	M	M	M	M		

HIM440: Health Informatics Research Methods and Data Analysis			R				
HIM445: Healthcare Project Management		M	M				M
HIM495: Professional Practice Experience II	M	M	M	M	M	M	M

I (Introduced), **R** (Reinforced), or **M** (Mastered).

ANNUAL ASSESSMENT PLAN FINDINGS					
PLO 1 - Analyze health data structure, content, standards, clinical classification systems and reimbursement methodologies.					
MEASURE	**ACCEPTABLE TARGET**	**TOTAL NUMBER OF STUDENT RECORDS MEETING ACCEPTABLE TARGET**	**TOTAL NUMBER OF STUDENT RECORDS OBSERVED**	**ASSESSMENT RESULTS:** **PERCENTAGE OF STUDENT RECORDS MEETING ACCEPTABLE TARGET**	**ASSESSMENT RESULTS:** **1. EXCEEDS THE ACCEPTABLE TARGET** **2. MEETS THE ACCEPTABLE TARGET** **3. DOES NOT MEET THE ACCEPTABLE TARGET** **4. INSUFFICIENT DATA**
Direct Measure 1: HIM496 Final Assignment	70% or more of BS Health Information Management students must score a 70% or above on this assignment.	16	18	88.89%	**EXCEEDS THE ACCEPTABLE TARGET**

MEASURE	ACCEPTABLE TARGET	TOTAL NUMBER OF STUDENT RECORDS MEETING ACCEPTABLE TARGET	TOTAL NUMBER OF STUDENT RECORDS OBSERVED	ASSESSMENT RESULTS: PERCENTAGE OF STUDENT RECORDS MEETING ACCEPTABLE TARGET	ASSESSMENT RESULTS: 1. EXCEEDS THE ACCEPTABLE TARGET 2. MEETS THE ACCEPTABLE TARGET 3. DOES NOT MEET THE ACCEPTABLE TARGET 4. INSUFFICIENT DATA
Direct Measure 2: HIM445 Final Assignment	70% or more of BS Health Information Management students must score a 70% or above on this assignment.	79	90	87.78%	**EXCEEDS THE ACCEPTABLE TARGET**

PLO 2 - Manage strategic planning and organizational development.

MEASURE	ACCEPTABLE TARGET	TOTAL NUMBER OF STUDENT RECORDS MEETING ACCEPTABLE TARGET	TOTAL NUMBER OF STUDENT RECORDS OBSERVED	ASSESSMENT RESULTS: PERCENTAGE OF STUDENT RECORDS MEETING ACCEPTABLE TARGET	ASSESSMENT RESULTS: 1. EXCEEDS THE ACCEPTABLE TARGET 2. MEETS THE ACCEPTABLE TARGET 3. DOES NOT MEET THE ACCEPTABLE TARGET 4. INSUFFICIENT DATA
	70% or more of BS Health Information Management student records must be at the Proficient level or above (on a five-point rubric scale, where 4 = Distinguished, 3 =	97	105	92.38%	**EXCEEDS THE ACCEPTABLE TARGET**

Direct Measure 1: HIM420 Week 3 Assignment	Proficient, 2 = Basic, 1 = Below Expectations, and 0 = Non-Performance) on the evaluation of each rubric content criteria mapped to program outcome two in the HIM 420: Disaster and Recovery Plan Assignment.				
Direct Measure 2: HIM445 Week 5 Assignment	70% or more of BS Health Information Management students must score a 70% or above on this assignment.	79	90	87.78%	**EXCEEDS THE ACCEPTABLE TARGET**

PLO 3 - Compare and contrast health statistics, biomedical research, quality management, and performance improvement strategies used in health care.

MEASURE	ACCEPTABLE TARGET	TOTAL NUMBER OF STUDENT RECORDS MEETING ACCEPTABLE TARGET	TOTAL NUMBER OF STUDENT RECORDS OBSERVED	ASSESSMENT RESULTS: PERCENTAGE OF STUDENT RECORDS MEETING ACCEPTABLE TARGET	ASSESSMENT RESULTS: 1. EXCEEDS THE ACCEPTABLE TARGET 2. MEETS THE ACCEPTABLE TARGET 3. DOES NOT MEET THE ACCEPTABLE TARGET 4. INSUFFICIENT DATA

MEASURE	ACCEPTABLE TARGET	TOTAL NUMBER OF STUDENT RECORDS MEETING ACCEPTABLE TARGET	TOTAL NUMBER OF STUDENT RECORDS OBSERVED	ASSESSMENT RESULTS: PERCENTAGE OF STUDENT RECORDS MEETING ACCEPTABLE TARGET	ASSESSMENT RESULTS: 1. EXCEEDS THE ACCEPTABLE TARGET 2. MEETS THE ACCEPTABLE TARGET
Direct Measure 1: HIM440 Week 3 Assignment	70% or more of BS Health Information Management student records must be at the Proficient level or above (on a five-point rubric scale, where 4 = Distinguished, 3 = Proficient, 2 = Basic, 1 = Below Expectations, and 0 = Non-Performance) on the evaluation of each rubric content criteria mapped to program outcome three in the HIM440: Week 3 Scientific Study Analysis Assignment.	76	104	73.08%	**EXCEEDS THE ACCEPTABLE TARGET**
Direct Measure 2: HIM496 Final Assignment	70% or more of BS Health Information Management students must score a 70% or above on this assignment.	16	18	88.89%	**EXCEEDS THE ACCEPTABLE TARGET**

PLO 4 - Examine driving factors influencing healthcare organization, delivery systems, healthcare privacy, confidentiality, and legal and ethical issues.

MEASURE	ACCEPTABLE TARGET	TOTAL NUMBER OF STUDENT RECORDS MEETING ACCEPTABLE TARGET	TOTAL NUMBER OF STUDENT RECORDS OBSERVED	ASSESSMENT RESULTS: PERCENTAGE OF STUDENT RECORDS MEETING ACCEPTABLE TARGET	ASSESSMENT RESULTS: 1. EXCEEDS THE ACCEPTABLE TARGET 2. MEETS THE ACCEPTABLE TARGET

					3. DOES NOT MEET THE ACCEPTABLE TARGET 4. INSUFFICIENT DATA
Direct Measure 1: HIM252 Final Project	70% or more of BA Health Information Management students must score a 70% or above on this assignment.	52	57	91.23%	**EXCEEDS THE ACCEPTABLE TARGET**

PLO 5 - Evaluate emerging applications in health informatics.

MEASURE	ACCEPTABLE TARGET	TOTAL NUMBER OF STUDENT RECORDS MEETING ACCEPTABLE TARGET	TOTAL NUMBER OF STUDENT RECORDS OBSERVED	ASSESSMENT RESULTS: PERCENTAGE OF STUDENT RECORDS MEETING ACCEPTABLE TARGET	ASSESSMENT RESULTS: 1. EXCEEDS THE ACCEPTABLE TARGET 2. MEETS THE ACCEPTABLE TARGET 3. DOES NOT MEET THE ACCEPTABLE TARGET

MEASURE	ACCEPTABLE TARGET				4. INSUFFICIENT DATA
Direct Measure 1: HIM496 Final Assignment	70% or more of BS Health Information Management student records must be at the Proficient level or above (on a five-point rubric scale, where 4 = Distinguished, 3 = Proficient, 2 = Basic, 1 = Below Expectations, and 0 = Non-Performance) on the evaluation of each rubric content criteria mapped to program outcome five in the Final Paper in HIM 410: Health Informatics – A Systems Perspective.	16	18	88.89%	**EXCEEDS THE ACCEPTABLE TARGET**
Direct Measure 2: HIM301 Week 5 Assignment 2	70% or more of BS Health Information Management students must score a 70% or above on this assignment.	164	238	68.91%	**DOES NOT MEET THE ACCEPTABLE TARGET**

PLO 6 - Evaluate emerging healthcare trends in information and communication technology, information systems and data security.

MEASURE	ACCEPTABLE TARGET	TOTAL NUMBER OF STUDENT RECORDS MEETING ACCEPTABLE TARGET	TOTAL NUMBER OF STUDENT RECORDS OBSERVED	ASSESSMENT RESULTS: PERCENTAGE OF STUDENT RECORDS MEETING ACCEPTABLE TARGET	ASSESSMENT RESULTS: 1. EXCEEDS THE ACCEPTABLE TARGET 2. MEETS THE ACCEPTABLE TARGET

MEASURE	ACCEPTABLE TARGET	TOTAL NUMBER OF STUDENT RECORDS MEETING	TOTAL NUMBER OF STUDENT RECORDS OBSERVED	ASSESSMENT RESULTS: PERCENTAGE OF STUDENT RECORDS	ASSESSMENT RESULTS
					3. DOES NOT MEET THE ACCEPTABLE TARGET 4. INSUFFICIENT DATA
Direct Measure 1: HIM496 Final Assignment	70% or more of BS Health Information Management student records must be at the Proficient level or above (on a five-point rubric scale, where 4 = Distinguished, 3 = Proficient, 2 = Basic, 1 = Below Expectations, and 0 = Non-Performance) on the evaluation of each rubric content criteria mapped to program outcome five in the Final Paper in HIM 410: Health Informatics – A Systems Perspective.	16	18	88.89%	**EXCEEDS THE ACCEPTABLE TARGET**
Direct Measure 2: HIM301 Week 5 Assignment 2	70% or more of BS Health Information Management students must score a 70% or above on this assignment.	164	238	68.91%	**DOES NOT MEET THE ACCEPTABLE TARGET**

PLO 7 - Analyze the process of job analysis, staffing, appraisal and compensation, training, career planning, and organizational development.

MEASURE	ACCEPTABLE TARGET	TOTAL NUMBER OF STUDENT RECORDS MEETING	TOTAL NUMBER OF STUDENT RECORDS OBSERVED	ASSESSMENT RESULTS: PERCENTAGE OF STUDENT RECORDS	ASSESSMENT RESULTS: 1. EXCEEDS THE ACCEPTABLE TARGET

		ACCEPTABLE TARGET		MEETING ACCEPTABLE TARGET	2. MEETS THE ACCEPTABLE TARGET 3. DOES NOT MEET THE ACCEPTABLE TARGET 4. INSUFFICIENT DATA
Direct Measure 1: HIM450 Week 1 Assignment 2	70% or more of BS Health Information Management student records must be at the Proficient level or above (on a five-point rubric scale, where 4 = Distinguished, 3 = Proficient, 2 = Basic, 1 = Below Expectations, and 0 = Non-Performance) on the evaluation of each rubric content criteria mapped to program outcome seven in the Week 1 Assignment in HIM 450: Healthcare Management.	61	84	72.62%	**EXCEEDS THE ACCEPTABLE TARGET**
Direct Measure 2: HIM450 Week 3 Assignment	70% or more of BS Health Information Management student records must be at the Proficient level or above (on a five-point rubric scale, where 4 = Distinguished, 3 = Proficient, 2 = Basic, 1 = Below Expectations, and 0 = Non-Performance) on the evaluation of each rubric content criteria mapped to program outcome seven in the Week 3 Assignment in HIM 450: Healthcare Management.	41	60	68.33%	**DOES NOT MEET THE ACCEPTABLE TARGET**

OVERALL RECOMMENDATIONS

Given the numerous changes that occurred during the 2019-20 academic year, program leads and faculty will monitor the 2019-20 data in conjunction with the 2020-21 academic year data.