

**MASTER OF PUBLIC HEALTH ANNUAL ASSESSMENT PLAN & FINDINGS  
2019-2020 ACADEMIC YEAR**

	<b>PLO 1</b> <i>Design and conduct assessments that integrate the concepts, methods, and tools of public health data collection, analysis, interpretation, and evidence-based reasoning to determine the health status and/or health needs of a population.</i>	<b>PLO 2</b> <i>Demonstrate effective communication skills and the ability to interact with both diverse individuals and communities utilizing public health education, community empowerment, and information dissemination.</i>	<b>PLO 3</b> <i>Integrate public health theories, models, and concepts across a broad range of disciplines (social, scientific, behavioral, etc.) into public health research and practice to produce or impact an intended public health outcome.</i>	<b>PLO 4</b> <i>Apply quantitative and qualitative research findings found in medical, public health, and social science journals to the identification and pursuit of opportunities for promoting health and preventing disease across the lifespan and for enhancing public health preparedness.</i>	<b>PLO 5</b> <i>Evaluate how the biological, environmental, socioeconomic, behavioral, and cultural determinants of health influence the global and societal burden of disease and contribute to health disparities.</i>	<b>PLO 6</b> <i>Apply systems thinking concepts to effectively implement and manage public health interventions as members of interdisciplinary teams.</i>	<b>PLO 7</b> <i>Evaluate how the legal, ethical, economic, and regulatory dimensions of health care and public health system influence public health policies.</i>
<i>MPH601: Introduction to Public Health Concepts</i>	I	I	I	I	I	I	I
<i>MPH602: Social and Biological Determinants of Public Health</i>			I	I	I	I	I
<i>HIA625: Principles of Biostatistics</i>		R		R	R		
<i>MPH607: Global Health</i>	R	R	R	R	R	R	R

<i>MPH603: Applied Behavioral Science</i>		<b>R</b>	<b>R</b>		<b>R</b>		
<i>MPH604: Principles of Epidemiology</i>	<b>R</b>	<b>R</b>	<b>R</b>	<b>R</b>	<b>R</b>	<b>R</b>	<b>R</b>
<i>MPH606: Health Services Administration</i>	<b>R</b>	<b>R</b>	<b>R</b>	<b>R</b>	<b>R</b>	<b>R</b>	<b>R</b>
<i>MPH650: Practicum</i>	<b>R</b>	<b>R</b>	<b>R</b>	<b>R</b>	<b>M</b>	<b>R</b>	<b>R</b>
<i>MPH605: Environmental Health Sciences</i>		<b>R</b>	<b>R</b>	<b>R</b>	<b>M</b>	<b>R</b>	<b>R</b>
<i>MPH608: Health Communication Practice and Theory</i>	<b>R</b>	<b>M</b>	<b>R</b>	<b>R</b>		<b>R</b>	
<i>MPH609: Public Health Education Methods</i>	<b>R</b>	<b>M</b>	<b>R</b>	<b>R</b>	<b>M</b>	<b>R</b>	<b>R</b>
<i>MPH610: Public Health Program Planning and Implementation</i>			<b>M</b>	<b>M</b>	<b>M</b>	<b>R</b>	<b>M</b>
<i>MPH611: Public Health Program Assessment and Evaluation</i>	<b>M</b>	<b>M</b>	<b>M</b>	<b>M</b>	<b>M</b>	<b>M</b>	<b>M</b>
<i>MPH699: Capstone</i>	<b>M</b>	<b>M</b>	<b>M</b>	<b>M</b>	<b>M</b>	<b>M</b>	<b>M</b>

I (Introduced), R (Reinforced), or M (Mastered).

**ANNUAL ASSESSMENT PLAN FINDINGS**

**PLO 1 - Design and conduct assessments that integrate the concepts, methods, and tools of public health data collection, analysis, interpretation, and evidence-based reasoning to determine the health status and/or health needs of a population.**

MEASURE	ACCEPTABLE TARGET	TOTAL NUMBER OF STUDENT RECORDS MEETING ACCEPTABLE TARGET	TOTAL NUMBER OF STUDENT RECORDS OBSERVED	ASSESSMENT RESULTS:  PERCENTAGE OF STUDENT RECORDS MEETING ACCEPTABLE TARGET	ASSESSMENT RESULTS:  1. EXCEEDS THE ACCEPTABLE TARGET  2. MEETS THE ACCEPTABLE TARGET  3. DOES NOT MEET THE ACCEPTABLE TARGET  4. INSUFFICIENT DATA
<p><b>Direct Measure 1:</b>  <b>MHA620 Week 6 Final Assignment (HCA track)</b></p>	<p>70% or more Master of Public Health records must be at the “Proficient” or “Distinguished” level on the evaluation of the content criteria mapped to this PLO.</p>				

Direct Measure 2: MPH611 Week 6 Final Assignment (generalist track)	70% or more Master of Public Health records must be at the “Proficient” or “Distinguished” level on the evaluation of the content criteria mapped to this PLO.	57	72	79.17%	<b>EXCEEDS THE ACCEPTABLE TARGET</b>
Direct Measure 3: MPH699 Week 6 Final Assignment 2	70% or more Master of Public Health records must be at the “Proficient” or “Distinguished” level on the evaluation of the content criteria mapped to this PLO.	52	72	72.22%	<b>EXCEEDS THE ACCEPTABLE TARGET</b>
<b>PLO 2 - Demonstrate effective communication skills and the ability to interact with both diverse individuals and communities utilizing public health education, community empowerment, and information dissemination.</b>					
<b>MEASURE</b>	<b>ACCEPTABLE TARGET</b>	<b>TOTAL NUMBER OF STUDENT RECORDS MEETING ACCEPTABLE TARGET</b>	<b>TOTAL NUMBER OF STUDENT RECORDS OBSERVED</b>	<b>ASSESSMENT RESULTS:  PERCENTAGE OF STUDENT RECORDS MEETING ACCEPTABLE TARGET</b>	<b>ASSESSMENT RESULTS:  1. EXCEEDS THE ACCEPTABLE TARGET  2. MEETS THE ACCEPTABLE TARGET  3. DOES NOT MEET THE ACCEPTABLE TARGET</b>

					4. INSUFFICIENT DATA
<b>Direct Measure 1:</b> <b>MHA620 Week 6 Final Assignment (HCA track)</b>	70% or more Master of Public Health records must be at the “Proficient” or “Distinguished” level on the evaluation of the content criteria mapped to this PLO.				
Direct Measure 2: MPH608 Week 6 Final Assignment (generalist track)	70% or more Master of Public Health records must be at the “Proficient” or “Distinguished” level on the evaluation of the content criteria mapped to this PLO.	182	192	94.79%	<b>EXCEEDS THE ACCEPTABLE TARGET</b>
Direct Measure 3: MPH699 Week 2 Assignment	70% or more Master of Public Health records must be at the “Proficient” or “Distinguished” level on the evaluation of the content criteria mapped to this PLO.	10	16	62.50%	<b>DOES NOT MEET THE ACCEPTABLE TARGET</b>
<b>PLO 3 - Integrate public health theories, models, and concepts across a broad range of disciplines (social, scientific, behavioral, etc.) into public health research and practice to produce or impact an intended public health outcome.</b>					
MEASURE	ACCEPTABLE TARGET	TOTAL NUMBER OF STUDENT RECORDS MEETING ACCEPTABLE TARGET	TOTAL NUMBER OF STUDENT RECORDS OBSERVED	ASSESSMENT RESULTS: PERCENTAGE OF STUDENT RECORDS MEETING ACCEPTABLE TARGET	ASSESSMENT RESULTS: 1. EXCEEDS THE ACCEPTABLE TARGET  2. MEETS THE ACCEPTABLE TARGET

					<b>3. DOES NOT MEET THE ACCEPTABLE TARGET</b>  <b>4. INSUFFICIENT DATA</b>
Direct Measure 1: MPH610 Week 6 Final Assignment (generalist track)	70% or more Master of Public Health records must be at the "Proficient" or "Distinguished" level on the evaluation of the content criteria mapped to this PLO.	91	113	80.53%	<b>EXCEEDS THE ACCEPTABLE TARGET</b>
Direct Measure 2: MPH699 Week 6 Final Assignment 2	70% or more Master of Public Health records must be at the "Proficient" or "Distinguished" level on the evaluation of the content criteria mapped to this PLO.	52	72	72.22%	<b>EXCEEDS THE ACCEPTABLE TARGET</b>
<b>PLO 4 - Apply quantitative and qualitative research findings found in medical, public health, and social science journals to the identification and pursuit of opportunities for promoting health and preventing disease across the lifespan and for enhancing public health preparedness.</b>					
<b>MEASURE</b>	<b>ACCEPTABLE TARGET</b>	<b>TOTAL NUMBER OF STUDENT RECORDS MEETING ACCEPTABLE TARGET</b>	<b>TOTAL NUMBER OF STUDENT RECORDS OBSERVED</b>	<b>ASSESSMENT RESULTS: PERCENTAGE OF STUDENT RECORDS MEETING ACCEPTABLE TARGET</b>	<b>1. EXCEEDS THE ACCEPTABLE TARGET</b>  <b>2. MEETS THE ACCEPTABLE TARGET</b>  <b>3. DOES NOT MEET THE ACCEPTABLE TARGET</b>

					<b>4. INSUFFICIENT DATA</b>
<b>Direct Measure 1: MHA620 Week 6 Final Assignment (HCA track)</b>	70% or more Master of Public Health records must be at the “Proficient” or “Distinguished” level on the evaluation of the content criteria mapped to this PLO.				
Direct Measure 2: MPH610 Week 6 Final Assignment (generalist track)	70% or more Master of Public Health records must be at the “Proficient” or “Distinguished” level on the evaluation of the content criteria mapped to this PLO.	105	129	81.40%	<b>EXCEEDS THE ACCEPTABLE TARGET</b>
Direct Measure 3: MPH699 Week 6 Final Assignment 2	70% or more Master of Public Health records must be at the “Proficient” or “Distinguished” level on the evaluation of the content criteria mapped to this PLO.	52	72	72.22%	<b>EXCEEDS THE ACCEPTABLE TARGET</b>

**PLO 5 - Evaluate how the biological, environmental, socioeconomic, behavioral, and cultural determinants of health influence the global and societal burden of disease and contribute to health disparities.**

<b>MEASURE</b>	<b>ACCEPTABLE TARGET</b>	<b>TOTAL NUMBER OF STUDENT RECORDS MEETING ACCEPTABLE TARGET</b>	<b>TOTAL NUMBER OF STUDENT RECORDS OBSERVED</b>	<b>ASSESSMENT RESULTS: PERCENTAGE OF STUDENT RECORDS MEETING ACCEPTABLE TARGET</b>	<b>ASSESSMENT RESULTS: 1. EXCEEDS THE ACCEPTABLE TARGET 2. MEETS THE ACCEPTABLE TARGET</b>
----------------	--------------------------	--	---	--	--

					<b>3. DOES NOT MEET THE ACCEPTABLE TARGET</b>  <b>4. INSUFFICIENT DATA</b>
<b>Direct Measure 1:</b> <b>MHA618 Week 6 Final Assignment (HCA track)</b>	70% or more Master of Public Health records must be at the “Proficient” or “Distinguished” level on the evaluation of the content criteria mapped to this PLO.				
Direct Measure 2: MPH605 Week 6 Final Assignment	70% or more Master of Public Health records must be at the “Proficient” or “Distinguished” level on the evaluation of the content criteria mapped to this PLO.	130	168	77.38%	<b>EXCEEDS THE ACCEPTABLE TARGET</b>
Direct Measure 3: MPH609 Week 6 Final Assignment (generalist track)	70% or more Master of Public Health records must be at the “Proficient” or “Distinguished” level on the evaluation of the content criteria mapped to this PLO.	250	287	87.11%	<b>EXCEEDS THE ACCEPTABLE TARGET</b>
<b>PLO 6 - Apply systems thinking concepts to effectively implement and manage public health interventions as members of interdisciplinary teams.</b>					
<b>MEASURE</b>	<b>ACCEPTABLE TARGET</b>	<b>TOTAL NUMBER OF STUDENT RECORDS MEETING</b>	<b>TOTAL NUMBER OF STUDENT RECORDS OBSERVED</b>	<b>ASSESSMENT RESULTS: PERCENTAGE OF STUDENT RECORDS</b>	<b>ASSESSMENT RESULTS:</b> <b>1. EXCEEDS THE ACCEPTABLE TARGET</b>



		ACCEPTABLE TARGET		MEETING ACCEPTABLE TARGET	2. MEETS THE ACCEPTABLE TARGET 3. DOES NOT MEET THE ACCEPTABLE TARGET 4. INSUFFICIENT DATA
Direct Measure 1: MPH611 Week 6 Final Assignment (generalist track)	70% or more Master of Public Health records must be at the "Proficient" or "Distinguished" level on the evaluation of the content criteria mapped to this PLO.	57	72	79.17%	EXCEEDS THE ACCEPTABLE TARGET
<b>Direct Measure 2: MPH623 Week 6 Final Assignment (HCA track)</b>	70% or more Master of Public Health records must be at the "Proficient" or "Distinguished" level on the evaluation of the content criteria mapped to this PLO.	67	72	93.06%	EXCEEDS THE ACCEPTABLE TARGET
Direct Measure 3: MPH699 Week 6 Final Assignment 2	70% or more Master of Public Health records must be at the "Proficient" or "Distinguished" level on the evaluation of the content criteria mapped to this PLO.	52	72	72.22%	EXCEEDS THE ACCEPTABLE TARGET
<b>PLO 7 - Evaluate how the legal, ethical, economic, and regulatory dimensions of health care and public health system influence public health policies.</b>					
MEASURE	ACCEPTABLE TARGET	TOTAL NUMBER OF STUDENT	TOTAL NUMBER OF	ASSESSMENT RESULTS:	ASSESSMENT RESULTS:

		RECORDS MEETING ACCEPTABLE TARGET	STUDENT RECORDS OBSERVED	PERCENTAGE OF STUDENT RECORDS MEETING ACCEPTABLE TARGET	1. EXCEEDS THE ACCEPTABLE TARGET 2. MEETS THE ACCEPTABLE TARGET 3. DOES NOT MEET THE ACCEPTABLE TARGET 4. INSUFFICIENT DATA
Direct Measure 1: MHA622 Week 6 Final Assignment (HCA track)	70% or more Master of Public Health records must be at the "Proficient" or "Distinguished" level on the evaluation of the content criteria mapped to this PLO.				
Direct Measure 2: MPH610 Week 6 Final Assignment (generalist track)	70% or more Master of Public Health records must be at the "Proficient" or "Distinguished" level on the evaluation of the content criteria mapped to this PLO.	59	80	73.75%	EXCEEDS THE ACCEPTABLE TARGET
Direct Measure 3: MPH699 Week 6 Final Assignment 2	70% or more Master of Public Health records must be at the "Proficient" or "Distinguished" level on the evaluation of the content criteria mapped to this PLO.	52	72	72.22%	EXCEEDS THE ACCEPTABLE TARGET
<b>OVERALL RECOMMENDATIONS</b>					

*Given the numerous changes that occurred during the 2019-20 academic year, program leads and faculty will monitor the 2019-20 data in conjunction with the 2020-21 academic year data.*